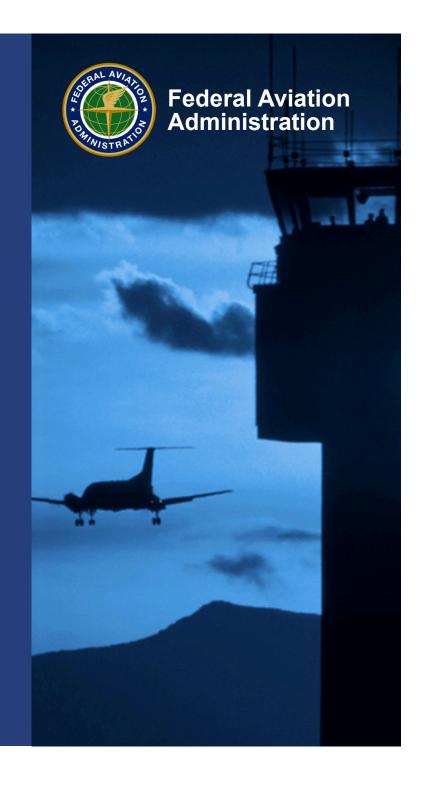
Branding Yourself: How to Create a Professional Portfolio!

Presented to: LULAC FTI Conference

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Training Take-aways!

- □ Define Professional Portfolio
- ☐ Identify Your Strengths & Accomplishments
- Marketing Techniques
- □ Benefits of a Professional Portfolio

1st Activity

Suppose you are a supervisor and you are conducting interviews for a vacant position.

In general, what fundamental skill sets would you look for in an applicant?



Examples of Qualities/Skills Sets

- ✓ Leadership Teamwork
- ✓ Self Motivator Initiator
- ✓ Solution Provider Result Driven
- ✓ Communication Skills
- ✓ Timely Professional

Sample of Applicant Rating Matrix

Ratings

On a scale of 1-5 (1=poor, 5=excellent, and n/a=not applicable), rate the applicant on the following skills:

Job Experience	1	2	3	4	5	n/a
Experience relevant to position	0	0	0	0	0	•
Quality of work	0	0	0	0	0	•
Career goals fit position	0	0	0	0	0	•
Motivation and enthusiasm	0	0	0	0	0	•
Problem solving skills	0	0	0	0	0	•

Average rating

What is a Professional Portfolio?

"A professional portfolio is a customized and personalized collection of materials that reflect an individuals creativity, knowledge, skills, and abilities, and is presented in a professional format."

- Kimberly Castillo



Developing Your Portfolio

Tab 2 (Education) **Tab1** (Relevant Experience) Diploma Resume **Cover Letter Training Certificates** Acceptance Letters **Transcripts**

Developing Your Portfolio

Tab 3 (Skills)

- Writing Samples
- Memo; SOP
- Publication
- Articles; Flyers
- Spreadsheets

Tab 4 (Project Mgmt.)

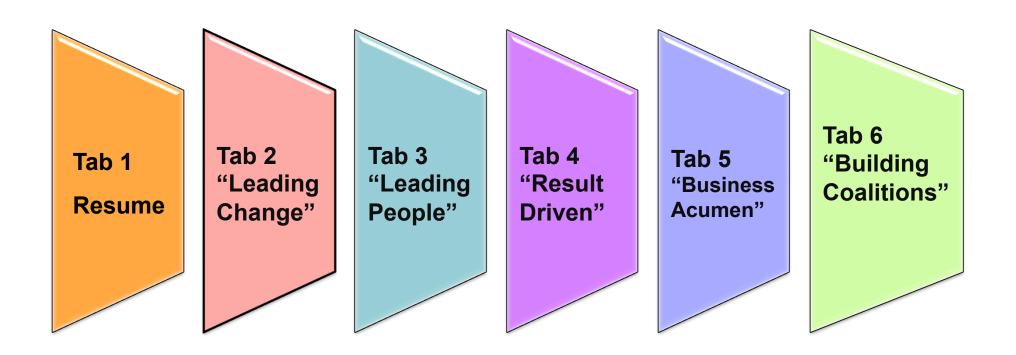
- Projects (add pictures)
- Networks
 - Business Cards

Tab 5 (Outcomes)

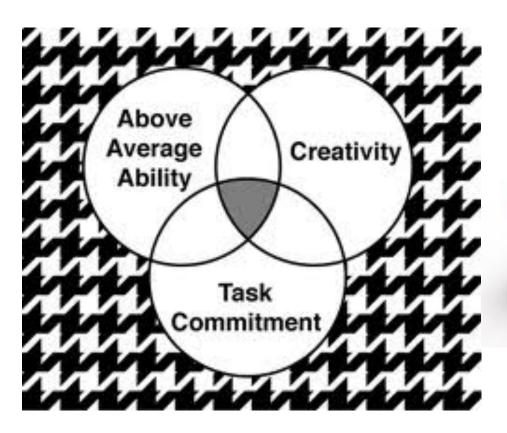
- Awards
- Recognition

 (e-mail, letters,
 Thank You Cards)
- GEMS
 (going the extra mile service)
- Performance Evaluations

Developing a Portfolio Executive Core Qualifications (ECQ)



Getting Started... Time to Self Reflect!





2nd Activity

Take a few minutes to self reflect on your accomplishments and strengths. List your thoughts as bullets under each category that applies to you. You may create your own categories.

1) Education/Training

•_

2) Project Mgmt

•

3) Financial Mgmt

•

4) Affiliations

•

5) Computer Skills

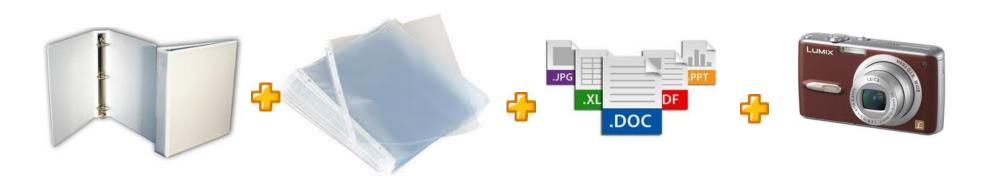
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6) Awards/Recognition

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Tools to Developing a Portfolio





When should you offer to present your professional portfolio?







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"Perception, in some people's minds, is absolute reality."

By Jerry Lutz