

League of United Latin American Citizens



NATIONAL CONVENTION & EXPOSITION

San Juan, Puerto Rico ★ July 13-18, 2009

REACHING NEW FRONTIERS

Expanding the



Latino Agenda

“The Most Exciting Latino Event of the Year”





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Business wins when everyone matters.

Diversity and inclusion are enduring values embedded into our culture. These values are fundamental to both our business and our mission of saving people money so they can live better.

At Wal-Mart, we continue to look for ways to diversify our business and team of associates to better serve our customers. With ideas like \$4 prescriptions, walk-in health clinics in our stores, and healthy eating choices in our grocery aisles, we are able to provide healthy living solutions.

We are proud of the strides we have made, but our journey is not over. With the help of our associates, customers, suppliers, and the communities we serve, we look forward to continuing our journey in being a true leader in all aspects of diversity and inclusion by offering programs that truly matter.



Diversity isn't a goal, it's a strength.

At Sprint, we value inclusion because each new point of view brings innovation, success, and growth. That's what makes our company strong and allows us to grow as a leader in our industry and our community. Sprint is proud to support the League of United Latin American Citizens. www.sprint.com





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Monday, July 13



Rosa Rosales,
LULAC National
President



Luis Fortuño,
Gov. of Puerto Rico

Tuesday, July 14



John U. Sepúlveda,
Asst. Sec. of Human
Resources, D.V.A.



Elizabeth Montoya,
OPM Chief of Staff

Tuesday, July 14



John Trasviña, Asst.
Sec. for Fair Housing
& Equal Opportunity



Kenneth D. McClintock,
Sec. of State of Puerto
Rico

Wednesday, July 15



Rev. Joshua Dubois,
Dir. of the Office
of Faith Based
and Neighborhood
Partnerships



Lisa Jackson, EPA
Administrator

Wednesday, July 15



Jorge Santini
Padilla, Mayor of
San Juan



Adolfo Carrión Jr.,
Director of the White
House Office of
Urban Affairs



Fanny Rivera, Asst.
Admin. Civil Rights,
FAA



Thomas L.
Mesenbourg,
U.S. Census, Acting
Director



Nancy Sutley,
Chair of the White
House Council on
Environmental Quality

Thursday, July 16



Hon. Ramon Luis
Rivera, Former
Mayor of Bayamón



Cecilia Muñoz, White
House Director of
Intergovernmental
Affairs



Thomas Rivera
Schatz, President
of the Puerto Rican
Senate



Miguel Romero,
Secretary of Labor of
Puerto Rico



Wilmer Valderrama,
Actor

Friday, July 17



Hilda Solis, United
States Secretary of
Labor



Dolores Huerta,
Activist, President
& Founder, Dolores
Huerta Foundation



Hon. Pedro
Pierluisi, Resident
Commissioner of
Puerto Rico



Grupo Mania,
merengue group
from Puerto Rico



Manny Manuel,
Puerto Rican Singer
of merengue,
boleros and tropical
music





2 Diamond Sponsor



Dear friends,

We at Walmart, welcome you to the League of United Latin American Citizens 80th Annual Convention. We are here to celebrate your theme of "Reaching New Frontiers: Expanding the Latino Agenda"

Our strong partnership with LULAC helps to promote a greater understanding and awareness of the Latino community. That's why we're thrilled to host this year's Presidential Awards Banquet, and are proud of the many ways we work together to help people live better.

More than 171,000 of our associates and a member of our board of directors are Hispanic, and we're fortunate that LULAC is a companion on our journey to become an even more diverse and inclusive employer.

Walmart and LULAC are working to expand access to affordable, quality health care for all Americans through Better Health Care Together, a coalition of concerned leaders from the business, labor, and public policy sector. This is a goal we know is vital to sustaining our families and our communities

Both LULAC and Walmart also recognize the importance of quality education for our children, and we're proud to support the LULAC National Educational Service Centers. The scholarships and youth development programs they provide are opening the doors of opportunity for so many young people.

We offer our best wishes for a successful conference that will provide us with new ideas, experiences and direction. Thank you for all you have done to serve the Hispanic community these past 80 years, and we look forward to our continued partnership.

Sincerely,

Esther Silver-Parker
Senior Vice President
Corporate Affairs Constituent Relations
Walmart

**Dear LULAC members and Friends:**

Welcome to the 80th Annual LULAC National Convention and Exposition in beautiful San Juan, Puerto Rico! It has been an extraordinary year for our organization and I am delighted that our 80th anniversary convention will be one of the largest conventions in our history. In this year of incredible change, we are proud that the Latino community is rising to even greater prominence in the new administration. Our organization is working hard to ensure Latinos are included throughout our government and corporate America and we are especially pleased to feature many of President Obama's appointees at this year's convention.



We will hear from Secretary of Labor Hilda Solis, White House Director of Urban Affairs Adolfo Carrión Jr., EPA Administrator Lisa Jackson, Veterans Affairs Assistant Secretary of Human Resources John Sepúlveda, White House Director of Intergovernmental Affairs Cecilia Muñoz, Assistant Secretary for Fair Housing and Equal Opportunity John Trasviña, Chair of the White House Council on Environmental Quality Nancy Sutley, Director of the Office of Faith-Based and Neighborhood Partnerships Joshua Dubois, Chief of Staff of the Office of Personnel Management Elizabeth Montoya, and many other prominent members of the Obama Administration. We are especially excited that our opening day will feature a broadcast of the confirmation hearing for Judge Sonia Sotomayor to the United States Supreme Court: the first Latina ever nominated for this position.

During our convention, you will have the opportunity to meet with government leaders, corporate partners, federal agencies, colleges and non-profit organizations. You will also be able to participate in fantastic seminars featuring our nation's foremost leaders and experts. Please be sure to explore the LULAC expo which features over 200 corporate partners, government agencies, colleges and universities, labor unions and non-profit organizations displaying their products and services while also recruiting Latino employees. Federal employees will not want to miss the LULAC Federal Training Institute—an intensive and structured career development program for government and private sector employees.

Excitement will be building throughout the week as LULAC delegates prepare to elect our national leadership and establish our policy priorities. Our seminars and workshops feature expert panelists addressing the issues that affect our communities the most, from immigration reform and education to the environment and health care. In addition, the LULAC Youth and Young Adults are conducting their own workshops and activities throughout the conference.

As one of the most exciting events in the Hispanic community, the LULAC National Convention includes 20 special events featuring renowned speakers, celebrities and top-notch entertainment. I am especially pleased that our Saturday evening Concierto de la Gente features the rhythmic sounds of Puerto Rican legend Manny Manuel and the sensational platinum album band Grupo Mania.

Thank you for being part of our 80th anniversary conference. Your participation and support means a great deal to our members and the Latino community.

Sincerely,

Rosa Rosales

LULAC National President





4 Message from the President of the United States

President Obama's Letter



MESSAGE FROM THE GOVERNOR OF PUERTO RICO
Hon. Luis G. Fortuño

80TH ANNUAL LULAC NATIONAL CONVENTION AND EXPOSITION

Dear Friends:

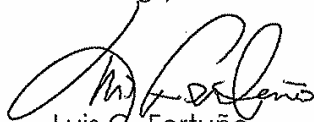
As your brothers and sisters of Hispanic descent, the people of Puerto Rico are honored to host the 80th Annual LULAC National Convention and Exposition. *Bienvenidos* – Welcome to our beautiful Island.

Wherever we may hail from, whichever our background, wherever we may live or work, we Hispanics share the same passion for life. Our perseverance in seeking – and attaining –personal and professional advancement, equality and justice is absolute. The sky is our limit, and as LULAC states in the theme of this convention, reaching new frontiers is always on our agenda.

In this gathering of the top leaders from government, business and members of the Hispanic community, important issues will be addressed to further ease the path towards those new frontiers within the stated LULAC mission: to garner better economic conditions, better education, political clout, improved housing, health care, and greater civil rights for the Hispanic population of the United States.

Within your busy schedule, please take time to discover the charms of our Island, our people, our food and everything we have to offer. Our wish is to make you feel right at home and that you leave with many precious memories of your stay in Puerto Rico.

Wishing you the best always,


Luis G. Fortuño





6 Convention Co-Chairs



Haydee Rivera, LULAC Puerto Rico State Director



Elsie Valdes, Senior Advisor to the LULAC President

Dear LULAC Members & Friends:

On behalf of the people of Puerto Rico, we give you a warm welcome to “la Isla del Encanto” as the proud hosts of LULAC’s 80th National Convention. With a festive Caribbean beat, we offer seven days of informative workshops and exciting events that will help you grow personally as well as professionally.

This is the second time that LULAC has given us the opportunity to host this tremendous event, giving us a chance, once again, to showcase Puerto Rican culture, our facilities, tourist destinations and business opportunities. LULAC’s National Convention could not have come at a better time given President Barack Obama’s focus on health reform, economic development, immigration reform and the environment. Puerto Rico has become an important focus for the President, as demonstrated by our inclusion in the American Reinvestment Recovery Act, and giving us the opportunity to address Puerto Rico’s political status.

We urge those looking for work opportunities to take advantage of our Job Fair, which features more than 40,000 job opportunities in the federal government and corporations. You will have the opportunity to discuss these exciting opportunities, their benefits, and how to apply with government and corporate representatives.

But most of all, take time to learn about our culture, our cuisine, and our beautiful landmarks, such as el Yunque Rainforest – soon to be included as one of the new Seven Wonders of the World, our sandy beaches, and our breathtaking sights. We hope you enjoy your stay and remember, Puerto Rico does it better!

Cordially,

Haydee Rivera
Puerto Rico LULAC State Director
Co-Chair 2009 LULAC National Convention

Elsie Valdes
Senior Advisor to the LULAC National President
Co-Chair 2009 LULAC National Convention



June 25, 2009

To all members of the League of United Latin American Citizens, LULAC:



Receive a warm welcome to the city of San Juan, Capital of Puerto Rico. It's an honor have you all in our beautiful Island. I hope you enjoy your convention in the Puerto Rico Convention Center.

This year's theme for your convention: "Reaching New Frontiers: Expanding the Latino's Agenda" is perfectly suited for your destination since San Juan is known as the "Gateway to the Americas". As the Capital City of Puerto Rico, we form the core of our Island's economic vitality and our strategic location in the Caribbean makes us one of the busiest commercial ports in the Americas.

We are certain that you will find our Capital City to be a wonderfully different site from other destinations, one that will meet and exceed your business and recreational objectives.

San Juan, the Oldest City under the American Flag and the second oldest city in the Americas, is waiting for you with a myriad of attractions, including magnificent beaches, the charming commercial and residential district of Old San Juan, exclusive shopping, fine restaurants, trendy nightclubs but most of all "la chispa latina" that will make your hearts vibe of proud. Make sure you take some of your free time to enjoy San Juan to its fullest.

We have something for everyone to discover and enjoy. Have a successful convention and see you back in San Juan soon!

Cordially

Jorge A. Santini Padilla





INVERTIMOS *en la* COMUNIDAD

EDUCATION. Guided by our vision to be the best beer company in America, MillerCoors is committed to inspire and develop the next generation of great American leaders. Our community investment strategies focus on connecting and investing with organizations that provide merit scholarships and resources to deserving college students. The goal is to empower students to graduate and lead. For more information on our community involvement please visit www.millercoors.com





3939 W. HIGHLAND BLVD., P.O. BOX 482
MILWAUKEE, WI 53201-0482
414.931.2000
www.MillerCoors.com

Dear LULAC Members and Friends:

On behalf of MillerCoors family, allow me to extend a warm welcome to each one of you attending and participating at the 80th League of United Latin American Citizens Annual National Convention & Exposition, Reaching New Frontiers: Expanding the Latino Agenda.

This annual gathering is an exciting, history-making convention, because it convenes delegates representing Hispanic communities from across the U.S. and Puerto Rico to discuss issues, set policies, and elect the national leaders of the organization.

At MillerCoors, we are proud of our long lasting history of community investment and to be an active corporate sponsor of LULAC. We know that our investment and support helps us share in LULAC's reach history of advocacy in civil rights, education, and economic development to improve the quality of life of Hispanic Americans.

For over 30 years, MillerCoors has served as an avid supporter and corporate partner of LULAC, and it is rewarding to know that we have a similar vision and purpose with a shared goal for making a real difference in the communities where we live and work. We are committed to continue on our long lasting partnership with LULAC so that our combined efforts result in empowering the Hispanic community to lead into the next millennium.

Our best wishes for what we know will be a very successful 80th LULAC National Convention.

Best Regards,

Jose R. Ruano
Manager Multicultural Relations
MillerCoors LLC





IT IS WITH GREAT PRIDE AND SATISFACTION
THAT THE SENATE OF PUERTO RICO CONGRATULATES
LULAC ON ITS 80TH ANNIVERSARY
OF SERVICE TO THE HISPANIC COMMUNITY
IN THE UNITED STATES.

WE RECOGNIZE THE HIGH STANDARDS AND
EXEMPLARY WORK, ESPECIALLY ON ITS EFFORTS
TO HELP AND SERVE THIS COMMUNITY.

WE REITERATE OUR PLEDGE TO CONTINUE HELPING LULAC
IN ALL ITS EFFORTS DIRECTED TO IMPROVE AND PROTECT
THE INTERESTS OF OUR HISPANIC BROTHERS AND SISTERS
ALL OVER THE NATION.

HON. THOMAS RIVERA SCHATZ
PRESIDENT





Department of State San Juan, Puerto Rico

Kenneth D. McClintock
Secretary of State

Bienvenidos!

Welcome to San Juan, Puerto Rico, the oldest Spanish founded city in the United States, rich in history, culture, and diversity, a city on the move. It is an honor for us to formally host the 2009 LULAC National Meeting.

Puerto Rico residents are fortunate to live in a U.S. Territory with such a strong sense of Hispanic cultural and historic tradition. Constituents have a close relationship with our state and national elected leaders, dedicated to protecting our citizens and creating economic opportunities for the growth of Puerto Rico.

The four million American citizens of the island of Puerto Rico are blessed with the waterfalls of El Yunque Rain Forest, the shores of Flamenco Beach in Culebra and the historic Spanish fortification known as El Morro, making Puerto Rico a beautiful place to visit and have as your host.

As public officials, we are given a brief but extremely important chance in Puerto Rico's 500 year history to improve the lives of our people and serve as your host while we came together, as our nation's Hispanic leadership, to such common solutions to our nation's most pressing problems.

As Secretary of State, I join Governor Fortuño in welcoming you to America's Shining Star in the Caribbean.

I hope you enjoy your stay in Puerto Rico and I urge you to visit everything our island has to offer.

Un abrazo,





12 Presidential Sponsor



Dear Friends,

Welcome to Puerto Rico!

On behalf of Ford Motor Company Fund and Community Services, the community relations and philanthropic arm of Ford, I am pleased to salute the League of United Latin American Citizens (LULAC) on its 2009 National Convention & Exposition, Reaching New Frontiers: Expanding the Latino Agenda.

At Ford, we are proud of our relationship with LULAC which spans over two decades, and be part of LULAC's growth and its many accomplishments as it continues to enhance opportunities for the people who live and work in the communities where we do business. Our partnership with LULAC enables us to promote understanding and opportunity within the Latino community. We are particularly proud of the LULAC Ford Partnership For Advanced Studies Ford (PAS) Science Corp program, which provides educational opportunities to our youth.

Our Executive Chairman, Bill Ford, is committed to the promotion of diversity because he understands the importance of leveraging various ideas, experiences and strengths toward a greater end. At Ford, that greater end is to build innovative products and a stronger company, while making the communities around us a better place to live. We believe great things happen when we work together toward the shared goal of improving our nation, one community at a time.

We congratulate LULAC on 80 years of success and look forward to a continued partnership.

Sincerely,

Jim Vella
President
Ford Motor Company Fund & Community Services



Rosa Rosales
National President



Hector M. Flores
Immediate Past
National President



Jessica I. Martinez
National Youth
President



Jaime Martinez
National Treasurer



Regla Gonzalez
National Vice
President for
Women



Berta Urteaga
National Vice
President for Youth



Michelle M. Pelayo
National Vice
President for Young
Adults



Richard Fimbres
National Vice
President for the
Elderly



Toulia Politis Lugo
National Vice
President Northeast



Ray Mancera
National Vice
President
Southwest



Angel G. Luevano
National Vice
President Farwest



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National Vice
President Midwest



Vivian Feliciano
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President for
Southeast



Angie Garcia
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Margaret Moran
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Parliamentarian

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Past National Presidents

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Tony Bonilla	Oscar Moran
William Bonilla	Mario Obledo
Rick Dovalina	Eduardo Peña
Manuel Gonzalez	Belen Robles
Alfred J. Hernandez	Pete Villa
Dr. Jose Maldonado	

Appointments

Luis R. Vera, Jr., Esq.	National Legal Advisor
Ray Velarde, Esq.	General Counsel
Angie Garcia	Chief of Staff
Theresa Venegas Filberth	National Secretary
Margaret Moran	National Parliamentarian
Blanca Vargas	National Chaplain
Luis Nuño Briones	National Historian



COMENZARÁN A DEFINIRSE.

COMENZARÁN A ENTRENARSE PARA LA VIDA.

COMENZARÁN CON VENTAJA.

COMENZARÁN AMISTADES DE POR VIDA.

COMENZARÁN A DEJAR HUELLA.

COMENZARÁN EN LA CIMA.

COMENZARÁN SU PROPIO CAMINO.

COMENZARÁN A SER LA INSPIRACIÓN DE OTROS.

COMENZARÁN SIENDO LOS PRIMEROS.

COMENZARÁN CON DECISIÓN.

COMENZARÁN A TOMAR LAS RIENDAS.

COMENZARÁN CON FUERZA.



ARMY ROTC

Si quieren llegar a ser líderes excepcionales, el Army ROTC es la manera más fuerte de comenzar. Muchos empresarios y líderes gubernamentales estuvieron en el Army ROTC, un programa universitario en el cual se desarrollan destrezas de liderazgo. También ofrece beneficios como becas basadas en méritos. Al graduarse pueden recibir el rango de Segundo Teniente, un oficial responsable de liderar y entrenar soldados. Tú le diste la fortaleza. Nosotros le daremos la fuerza del Army.

Infórmate en goarmy.com/rotc/startstrong.



ARMY STRONG.



Brent Wilkes
National Executive
Director



Richard Roybal
LNE National
Executive Director



Carolina Munoz
National Fiscal Officer,
El Paso, TX



Elia Mendoza
Director of Federal
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Special Assistant to the
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Maritza Bosques
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Lupe Morales
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Membership
Services,
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Sandra Caraveo
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El Paso, TX



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Iris Chavez
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Robert Martinez
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Assistant
Office of the
National President
San Antonio, TX



Mario Marsans
Special Projects
Coordinator



Jose Garza
Director of
Housing Services



**Amanda
Keammerer**
Community
Relations
Coordinator/
Program Associate



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LULAC National
Fellow
Office of the
National President
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Jasmine Rivas
Andrew Sylvia
Joshua Truppman
Daniella Urbina
Raquel Vasquez
George Wilkes





Dear LULAC members,

American Airlines is honored to once again be a Presidential Sponsor of the League of United Latin American Citizens' 80th Annual Convention.

For years, we have appreciated the contributions and importance of the Hispanic community to the economy and cultural vitality of our nation and to our company. In fact, the large number of Hispanic customers who reward us with their business and the many Hispanic employees at American who proudly provide excellent service to our customers are daily reminders of the fact.

We at American are committed to delivering a product that our Hispanic customers' value offering more than 3,400 daily flights to 250 cities in over 40 countries – with more flights to Latin America, Mexico and the Caribbean than any other airline.

We work closely with Hispanic advocacy groups to better understand the needs and expectations of Hispanic travelers, and consequently support these groups with resources to help them continue to be strong voices on issues of importance to the Hispanic community. American's Diversified Supplier Program further promotes the interest of Hispanics by helping us create economic opportunities in the communities we serve. And within our employee ranks, the Hispanic/Latin Employee Resource Group promotes the culture and interest of American's Hispanic workers and by extension, our customers.

It is an honor to partner once again with LULAC. We wish you all a productive convention that will further enhance the Hispanic community in our nation.

¡Enhorabuena!

Robert Hosey
American Airlines
Managing Director
Specialty Sales



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Partners

Eaves Law Firm
LNEsc
Americans for Secure Retirement



Did you know...

**Adult Hispanics are almost
twice as likely to be
diagnosed with diabetes?**

Diabetes is serious and a growing epidemic for adult Hispanic-Americans living in the United States. According to the National Institutes of Health, nearly 10.5 percent of Hispanics/Latinos ages 20 years or older have diagnosed diabetes.

Worse, nearly half of the Hispanic children in the U.S. are likely to develop diabetes during their lifetime.

The National Council of La Raza says Hispanics are about four times more likely to be hospitalized for uncontrolled diabetes and are more likely than whites to die from it.

Untreated, type 2 diabetes can lead to a number of serious health problems including: blindness, amputation, and kidney and heart disease.

The Office of Minority Health Resource Center has a variety of information on the prevention and treatment of diabetes.

Call us at 800.444.6472 or visit our web site www.omhrc.gov



Office of Minority Health Resource Center





DEPARTMENT OF HEALTH & HUMAN SERVICES

Office of the Secretary
Office of Public Health and Science

Office of Minority Health
Washington, D.C. 20201

The Department of Health and Human Services, Office of Minority Health, welcomes you to the 80th Annual Convention of the League of United Latin American Citizens (LULAC) in the vibrant city of San Juan, Puerto Rico.

The United States is a country filled with vast cultural diversity, and we believe that quality health care should be an equal and attainable resource for each and every one of its unique cultures. Therefore, it is fitting that we proudly commend LULAC's notable initiatives and programs, especially those that strive to make quality health care affordable for all Americans, and those efforts that help to promote cultural diversity within the community.

The Convention's theme this year, *Reaching New Frontiers*, appropriately describes LULAC's various new initiatives to promote outreach to the community, including the promotion of the importance of accessible health care to Latinos. Here at the Office of Minority Health we are constantly working to improve and protect the health of racial and ethnic minority populations through the development of health policies and programs that will ultimately eliminate health disparities.

Thank you for attending this event commemorating LULAC's 80th anniversary and joining me in lauding their continued success in leadership within the Latino community.

Garth N. Graham, MD, MPH
Deputy Assistant Secretary
for Minority Health





Sprint is proud to support the 80th Annual LULAC National Convention and Exposition.

Diversity is a business imperative at Sprint. That's why we've made inclusion a priority in *all* areas of our business – from our employees to our customers to our suppliers to the communities in which we live and work.

It's this commitment and comprehensive approach that has allowed Sprint to reach important audiences across the board, whether we're recruiting the best employee talent available, marketing to consumers of diverse backgrounds, working with vendors that offer a diverse set of solutions, or supporting a wide range of community activities that are important to our employees and customers.

Congratulations on 80 years of service to the Hispanic community.

Ralph Reid
Vice President, Corporate Social Responsibility
Sprint Nextel Corporation



AFFIRMATIVE ACTION

LULAC supports equal opportunity for employment, promotion and contracting, and opposes discrimination of any form in the workplace. It supports affirmative action as a positive step that employers use to promote equal employment opportunities. LULAC remains committed to fighting efforts to overturn affirmative action programs.

CENSUS & DATA COLLECTION

The Census Bureau has a poor record of hiring Hispanics. Latinos comprise less than 6 percent of the Bureau's permanent workforce. LULAC urges the Census Bureau's EEO Office to establish a system to address its failure to remedy the persistent underrepresentation of Hispanics in the Bureau. It should develop goals and timetables to effectively deal with this problem. LULAC strongly supports holding Census' managers and supervisors accountable in meeting diversity objectives.

LULAC urges the Census Bureau to provide the Hispanic Census Committee with a monthly report on the recruitment and hiring of Hispanics for each of its 12 regional offices broken down by state, grade level and job title.

LULAC strongly urges the Census Bureau to include and emphasize in its presentations, community activities and written promotional materials, its assurance to LULAC and the Hispanic Community that the information it gathers is completely confidential. Under Title 13, the Census Bureau collects data solely to produce statistics.

CHILD LABOR AND THE EXPLOITATION OF MINORS

LULAC strongly supports ending child labor through education and by supporting the International Labor

Organization's international programs to eliminate child labor worldwide. LULAC opposes the exploitation of children working anywhere for low wages and under hazardous conditions. LULAC deplores any and all exploitation of minors, whether psychological, physical, political or sexual.

CITIZENSHIP AND VOTING

LULAC promotes active participation of all eligible Latinos in the democratic process by registering to vote and voting. It encourages all legislative, judicial and educational efforts to promote voter participation and advocacy. LULAC encourages all eligible immigrants to become U.S. citizens and demands that the U.S. Citizenship and Immigration Services expedite the processing of citizenship applications that are backlogged two years or more. LULAC aims to assure that voters' rights are safeguarded on election-day by preventing voting rights violations, such as intimidation at the polls, unworkable voting equipment, and other civil rights violations.

CRIMINAL JUSTICE REFORM

LULAC advocates reform of the criminal justice system to reduce the disproportionate number of Latinos who are incarcerated. LULAC supports reform of the court system to ensure sentencing guidelines do not discriminate based on race or socioeconomic status. LULAC opposes the incarceration of youth in adult prisons and supports preventive education and social programs to reduce incarceration and recidivism. LULAC supports legislation to redress disparate treatment of minorities, such as the elimination of the death penalty. LULAC also supports ensuring that statistical data on inmates in the state and federal prison systems

is gathered for Hispanics/Latinos, regardless of race.

DISCRIMINATION AND RACIAL PROFILING

LULAC denounces any form of discrimination on the basis of national origin, race, gender, religion, sexual orientation, age, color, creed or disability. LULAC strongly condemns racial profiling. It supports a strong statutory definition of racial profiling and the establishment of data collection systems by law enforcement agencies. LULAC is concerned about the growth of hate groups and urges the adoption of laws that provide stronger sentencing and more aggressive prosecution for hate crimes. The federal government's role should be expanded in the prosecution of hate crimes by allowing it to assist state and local efforts to prosecute a broader range of hate crimes. LULAC opposes any effort to amend the U.S. Constitution in any manner that reduces protection of any individual rights on the basis of national origin, race, religion, sexual orientation, age, gender, creed, color or disability.

DRIVER LICENSES

LULAC supports legislation to grant licenses to residents regardless of immigration status. LULAC supports innovative provisions for the issuance of a license, including passing a criminal background check, endorsement by a citizen, or requiring a pledge by immigrants to apply for legal residency.

ECONOMIC OPPORTUNITY

LULAC urges companies and government agencies to embrace diversity in all aspects of business, whether employment, promotion, or contracting. It supports representation of Hispanics at all levels, from day-to-day management to governance to the boardroom. LULAC en-



Progress & Empowerment...

As the oldest and largest Hispanic-based advocacy organization, the League of United Latin American Citizens (LULAC) has distinguished itself as a dedicated and powerful voice for the concerns of millions of Hispanic Americans.

LULAC remains essential to the improvement of economic opportunities among Hispanic Americans. Our community priorities complement those of veteran organizations like LULAC. We support their efforts and are committed to resolving various energy-related challenges confronting the communities we serve.

When we unite to strengthen communities, we are ensuring a responsible energy future for all.

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courages the expansion of programs and policies that provide funds to stimulate business, job growth and training, and opportunities for venture capital.

EDUCATION

LULAC believes that education is the basis for lifelong success, and strongly opposes any measure that denies education as a fundamental right, including that of immigrant children. School curricula and textbooks should reflect culturally based teaching methods grounded in research. LULAC supports legislation to decrease the Hispanic dropout rate and urges Congress to implement targeted programs to encourage Hispanic students to remain in school. Federal funding for LULAC National Education Service Centers (LNEC) should be continued to address the specific needs of our community and expand into geographic areas not currently served. Federal funding for Head Start; Migrants and Seasonal Head Start; Gear Up; TRIO; Women, Infants, and Children (WIC); HEP-CAMP; Title I and Title III programs should be increased and access should be expanded to ensure higher participation by Latino children. Funding for Title I and Title VII programs should also be increased to address basic education programs for adults and bilingual education.

LULAC strongly opposes vouchers. All Latinos should have access to safe, quality and desegregated public education. Public schools should be improved and rehabilitated, and be provided with adequate funding. LULAC supports full-funding of the Elementary and Secondary Education Act. LULAC strongly supports the passage of the DREAM Act. LULAC urges all states to allow undocumented immigrant children who have completed high school, are of good moral character, and reside in the state to be admitted to

colleges and universities as residents eligible for in-state tuition. LULAC also urges the federal government to grant these students citizenship after they graduate from college or university. LULAC supports an increase in funding for Hispanic Serving Institutions (HSIs) of higher education. LULAC supports an increase in the number of Latino educators at all levels, administrators and school board members. It supports training and development programs to encourage Latinos to become teachers.

ENGLISH PLUS

LULAC strongly opposes all legislation that designates English as the official language of the United States or of any individual state. LULAC supports bilingual education to ensure English proficiency while encouraging students to retain proficiency in their native language. English language acquisition is imperative, but bilingualism and multilingualism are assets to be valued and preserved. LULAC supports increasing programs and funding for ESL for adult students.

ENVIRONMENT

LULAC opposes the practice of locating environmentally damaging or dangerous sites in Hispanic and other disadvantaged communities, and opposes the disposal of nuclear, chemical waste or other toxic waste in or near Hispanic communities. LULAC encourages the clean up of "brownfields" (contaminated sites) in Hispanic neighborhoods. LULAC supports the Clean Air Act to reduce harmful emissions and opposes any effort to loosen its regulations placed on the coal-burning power plants in the United States.

FARMWORKERS, MIGRANT AND SEASONAL WORKERS

LULAC urges Congress to pass legislation that protects farm workers from employer abuse, while guaranteeing them safe working conditions, housing, and access to schooling and training.

LULAC opposes the expansion of agricultural guest worker programs that do not provide adequate labor rights protections, health benefits and housing. LULAC supports a national holiday honoring Cesar Chavez and commemorating the contributions of farm workers to the United States. School curriculum should include a historical perspective of the farm worker struggle and community service in Chavez's honor.

FOREIGN RELATIONS

LULAC urges a strengthening of partnerships with Latin America. We urge the U.S. government to include Latin American nations as partners for the war on terrorism and the creation of multilateral agreements on such important cross-border issues as health, labor, education, immigration and sustainable economic development. Although LULAC supports trade and economic integration with Latin America, it is imperative that trade agreements should be equitable and balanced. LULAC supports efforts to renegotiate trade agreements to raise the standards of living for laborers and protect our environmental standards to reduce displacement of workers and subsequent mass migration. LULAC supports efforts to grow sustainable economic development programs in Latin America and the Caribbean, along with social development programs.

HEALTH

Universal health care is a priority for Latinos; it should include affordable





24 Host Committee & Judicial Sponsor

2009 Puerto Rico Convention Committee Coordinators:

Francie Ortiz, Monica Torres, Mariel Rivera, Dra. José Garriga-Picó, Dr. Richard D'Costa, Dr. Elsie D'Acosta, Dr. Carlos Quiñones, Jorge L. Más, Carmen González, Miguel A. Miranda, Dr. Rubén A. D'Acosta, Juan Carlos Lizardi, Brenda Rodríguez, Lillian Nieves, Carmen I. Cruz, Ivonne Quiñones, Robinson Silva, Jorge Pedroza, Mari Calvo, Jorge Fuentes, Aldo Rodríguez, Cruz Corraliza, Walter Valdes, Luis Felipe Ramos, Ada N. Guzmán, Phillip Arroyo, Charlie Rodríguez, Nersi Barnes, Luis Vélez, Aurelio González, José F. Aponte, Manny Hernández, Ana María Vizcasillas, Aníbal López, Carmen Cabrera, Carla Rivas, Magda Canion, Ricardo Garcia, Sonia Jimenez, Lydia Fradera, Hon. Luce Arce, Rafael Rojas, Rogelio Aybar, Carlos Lizardi and members of LULAC Puerto Rico.



SMALL BUSINESSES - MAKING A DIFFERENCE



EPA administers about \$1.3 billion in contracts and more than \$3.7 billion in grants annually. Administrator Lisa P. Jackson and the U.S. Environmental Protection Agency (U.S. EPA) are committed to supporting the protection of the environment and human health by fostering opportunities for partnerships, contracts, sub-agreements, and grants for small and socioeconomically disadvantaged concerns. EPA has contracting opportunities for Small Businesses. The types of commodities and services generally acquired by EPA are: Facilities Support Services, Environmental Consulting Services, Remediation Services, Computer Systems Services, Architectural Services, Testing Laboratories, Engineering Services, Hazardous Waste Treatment & Disposal and other Professional, Scientific and Technical Services. The Office of Small Business Programs (OSBP) serves as an advocate, counselor, trainer and liaison to the small business community. The services are administered through participation in outreach activities, including interagency sponsored conferences, one-on-one counseling and group training seminars. Our services are offered to Women Owned Businesses, Small Businesses, Hubzones, Service Disabled Veteran Owned Small Businesses, 8(a)s, etc. If you are interested in doing business with EPA, call us toll free at (866) 618-7870, or check our website at www.epa.gov/osbp.



and accessible primary, preventive, and emergency room health care that is culturally competent. Latino mothers should have access to prenatal care and children must have access to immunization, prescription medications and substance abuse education. LULAC urges pharmaceutical companies and medical research facilities to increase the inclusion of Latinos in their clinical trials.

LULAC urges greater awareness among health care providers of the disparities in the health care system and the elimination of bias and stereotyping of Latino patients. LULAC advocates patient education programs to increase patients' knowledge about diseases disproportionately affecting Latinos, such as diabetes, Alzheimer's and HIV/AIDS, and how to best find health care and participate in the treatment process. LULAC advocates growing awareness about proactive health care through programs to reduce smoking.

LULAC urges an expansion of insurance coverage for children in poverty, and increased funding for programs to promote self-esteem and prevent teen pregnancy. Because of the disproportionate number of Hispanics who are uninsured and under-insured, LULAC strongly urges the creation of a universal health care coverage plan that insures all people in an equitable manner. LULAC urges Congress to take into account different trends and gaps in medical care expenses, such as prescription drug coverage, and pass legislation to improve access to care. LULAC supports the expansion of state and federal funding for mental health and mental disabilities programs.

HISPANIC REPRESENTATION

LULAC promotes public service and strongly supports Executive Order 13171 to increase the representation

of Hispanics in federal employment. We urge the administration to work closely with Hispanic members of Congress to develop strategies that will increase the representation of Latinos in the federal government. LULAC urges the U.S. Senate to provide a level playing field for Hispanic judicial nominees to ensure that Hispanic representation in the judicial system increases proportionally to the numbers of Latinos in the general population.

HOUSING

LULAC supports an increase in the nation's stock of affordable housing. It particularly champions an increase in resources to build, rehabilitate and preserve housing for low and extremely low income households in both the rental and purchase markets. In addition, LULAC supports the development of more housing for the elderly; the creation of additional emergency shelter to permanent housing for victims of domestic violence; the development of integrated permanent supportive housing for people with disabilities and an increase in funding for programs and services to end homelessness. LULAC supports investments in green affordable housing.

LULAC supports increasing services and affordable housing units for America's rural poor. It strongly encourages the development of housing options for migrant farm workers and their families.

LULAC supports the improvement in the quality of life of residents of the Southwest border colonias, including access to such basic amenities as electricity and potable water. LULAC opposes all forms of housing discrimination, and LULAC calls for stronger enforcement of fair housing laws and the elimination of predatory lending practices. LULAC seeks higher funding to increase the capacity of Hispanic organizations to

conduct fair housing education and enforcement activities.

LULAC supports foreclosure intervention programs and efforts to help stop foreclosures. LULAC calls for the creation of programs to help tenants of foreclosed rental properties remain in their homes.

IMMIGRATION

LULAC opposes any legislation that threatens the rights of immigrants, criminalizes them or those who provide them assistance, and harms Latino communities. Legal residents and naturalized citizens should have the same benefits due native-born citizens. LULAC opposes the militarization of the border and vigilante attacks on immigrants, and the mistreatment of immigrants in the United States regardless of their status. LULAC supports comprehensive immigration reform that provides an avenue for undocumented workers to legalize their status and expands the number of legal immigrants allowed into the U.S. to meet our needs.

LULAC supports strong family reunification standards and fair and balanced immigration processes that take into account future flows of workers. Though LULAC does not support guest-worker programs, should they pass, LULAC endorses full worker protections, including the right to organize and to apply for citizenship on their own right without depending on their employer. LULAC opposes the use of local law enforcement agencies in immigration enforcement.

MEDIA

LULAC strongly advocates for the increase of Hispanic-oriented programming in all facets of the media and demands that more high-level decision-making positions be made available to Hispanics at major media companies and networks. Programs should provide a positive and





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accurate portrayal of the cultural breadth of Latinos and their contributions to the United States. LULAC encourages the FCC to require broadcasters to provide better Latino programming and representation in prime-time slots as part of their public service obligations. LULAC supports children's programming that acknowledges that the Latino population and cultures are an integral part of U.S. society.

ENERGY SECURITY

We support dramatically increasing federal funds spent on the development of clean, renewable, environmentally friendly energy sources. LULAC opposes drilling for oil on federal lands deemed necessary to protect the environment.

PUERTO RICO

LULAC reaffirms its strong support of legislation that provides a congressionally recognized framework for the four million U.S. citizens living in Puerto Rico to freely express their wishes regarding their options for full self government.

SENIORS

LULAC strongly advocates for programs and legislation to protect and improve the quality of life of Latino seniors, for affordable housing, transportation for those with special needs, in-home care, employment opportunities, and the reduction of elderly abuse and fraud. LULAC seeks a reduction of the cost of prescription drugs and streamlining Medicare prescription drug coverage.

SOCIAL SECURITY

LULAC opposes the privatization of Social Security and any tax cut plan that would compromise its future stability. Individual accounts and tax cuts should not be substituted for Social Security's currently defined system. LULAC supports stronger benefits for lower income beneficia-

ries, women, and the disabled.

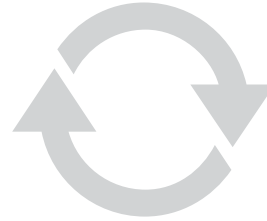
WOMEN'S RIGHTS

LULAC strongly supports legislation to guarantee pay equity for women, strong penalties for discrimination and sexual harassment, and support for women who file justifiable complaints against their employers. LULAC supports the expansion of leadership development programs for women of all ages and encourages more Latinas to run for public office. LULAC strongly supports programs to protect women and their children from domestic violence and sexual abuse, and strong penalties for abusers that include but are not limited to community service, appropriate time in jail and mandatory anger management training. LULAC is concerned about findings that Hispanic women fare worse in health and health care than other women and strongly encourages better access to health benefits, literacy, and improved doctor-patient relationships.

WORKERS' RIGHTS

LULAC strongly supports the rights of working men and women to organize under the law and form labor unions dedicated to continuing the struggle for equality and social and economic justice. LULAC supports extending the benefits of a bountiful society to all workers, without regard to age, sex, race, nationality, religion, or sexual orientation and to improve the working and living conditions of workers.





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We salute the League of United Latin American Citizens (LULAC) for its commitment to educating the members of the Hispanic community.

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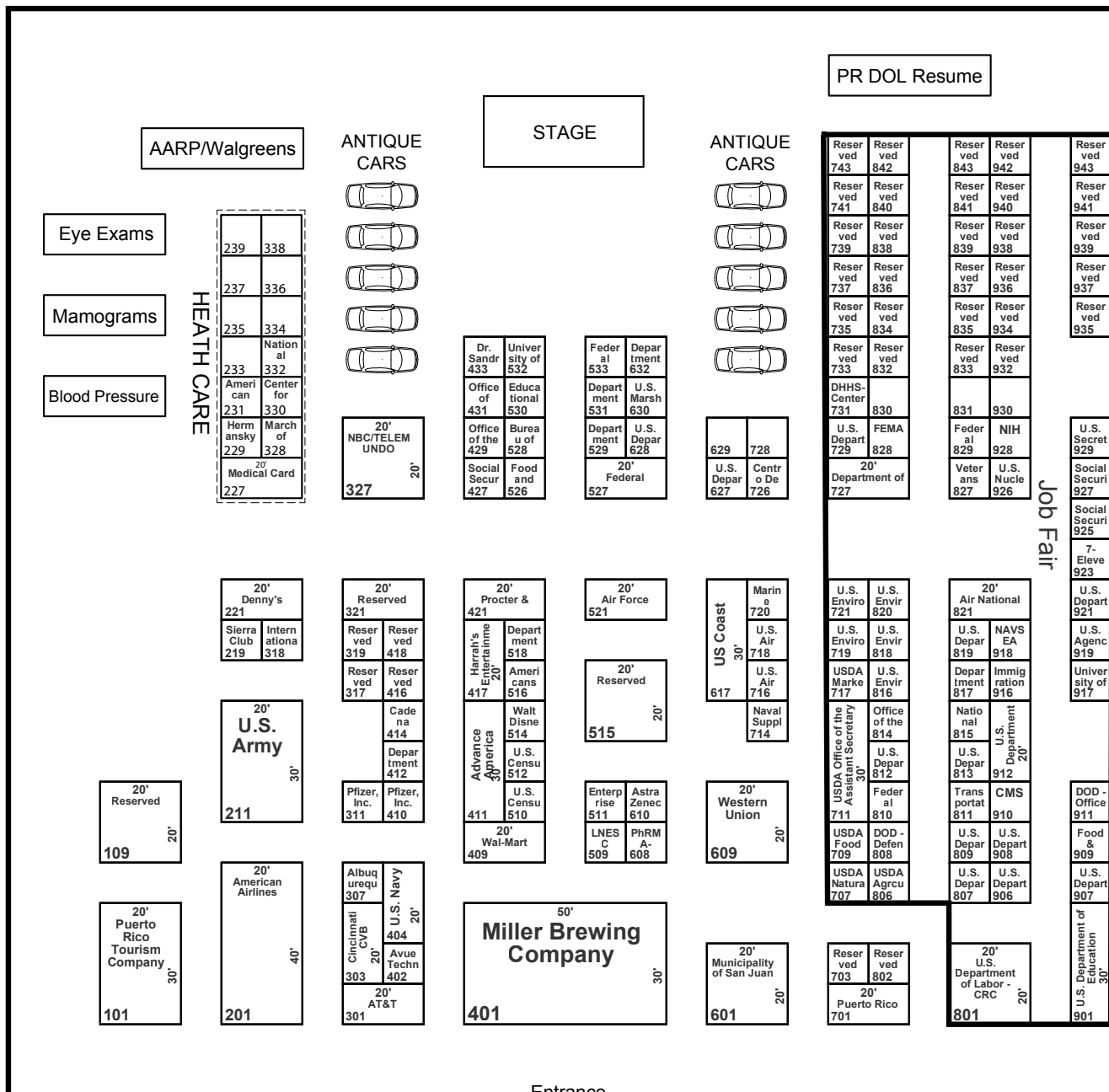
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30 Exhibitors

<u>Company</u>	<u>Booth</u>	<u>Company</u>	<u>Booth</u>
7-Eleven Inc.	923	NAVSEA - Naval Sea Systems Command.	918
Air Force Academy	716	Office of Naval Research.	431
Air Force Reserve	521	Office of the Comptroller of the Currency	429
Air National Guard.	821	Office of the Director of National Intelligence	814
Albuquerque Hispano Chamber of Commerce.	307	Pfizer INC.	311&410
American Airlines	201	PhRMA-Partnership for Prescription Assistance.	608
American Assn. for the Advancement of Science	334	Procter & Gamble Company	421
Americans For Secure Retirement.	516	Puerto Rico Department of State.	629
AstraZeneca	610	Puerto Rico Tourism Company	101
AT&T.	301	Sierra Club	219
Avue Technologies Corporation	402	Social Security Administration.	427
Bureau of Economic Analysis	528	Social Security Administration.	925
Cardena Radio Vida Inc.	414	Social Security Administration.	927
Centers for Medicare & Medicaid Services	910	Transportation Security Administration	811
Center for Responsible Lending	330	University of Phoenix - Puerto Rico Campus	917
Centro De Estudios Avanzados De PR Y El Caribe	726	University of Wisconsin - Madison.	532
Community Financial Services Association	411	U.S. Air Force ROTC	718
CVB	303	U.S. Agency for International Development	919
Denny's Restaurants.	221	U.S. Army	211
Department of Health & Human Services	412	USDA Agricultural Research Service	806
Department of Health & Human Services - CDC	731	USDA, Food Safety and Inspection Service	709
Department of Veterans Affairs	632	USDA Marketing & Regulatory Programs	717
Department of Veterans Affairs - HRRO	531	USDA Natural Resources Conservation Service	707
Dept. of Veterans Affairs Nat. Cemetery Admin.	518	USDA Assistant Secretary for Civil Rights	711
Dept. of Veterans Affairs Information Technology	529	U.S. Census Bureau	512
DOC/International Trade Administration.	627	U.S. Census Bureau	510
DOC/NOAA	817	U.S. Coast Guard.	617
DOD - Defense Intelligence Agency	808	U.S. Department of Education	901
DOD - Office of Inspector General.	911	U.S. Dept. of Housing and Urban Development	628
DOD	912	U.S. Department of Interior	727
Dr. Sandra Velez	433	U.S. Department of Justice	812
Educational Development Group	530	U.S. Department of Justice - DEA	813
Enterprise Rent-A-Car Company	511	U.S. DOL - Office of Small Business Programs	906
Federal Bureau of Investigation.	810	U.S. Department of Labor - CRC	801
Federal Bureau of Prisons.	829	U.S. Department of Labor - BLS	809
Federal Communications Commission.	533	U.S. DOL - Mine Safety & Health Administration	908
Federal Deposit Insurance Corporation (FDIC)	527	U.S. Dept. of Labor - Office of the Job Corps.	907
FEMA	828	U.S. Department of Labor - OSHA	807
Food & Drug Administration--HHS.	909	U.S. Department of State	729
Food & Drug Admin.-Office of Women's health	526	U.S. Department of State	819
Harrah's Entertainment.	417	U.S. Department of Transportation.	921
Hermansky-Pudlak Syndrome Network PR Inc.	336	U.S. Environmental Protection Agency.	820&818
Immigration and Customs Enforcement (ICE)	916	U.S. Environmental Protection Agency.	719
Int. Union of Bricklayers and Allied Craftworkers	318	U.S. EPA - Office of Pesticide Programs.	816
LNESC	509	U.S. Environmental Protection Agency - ORD.	721
March of Dimes Foundation	328	U.S. Marshals Service	630
Marine Corps Recruiting Command.	720	U.S. Navy	404
Medical Card System, INC.	227	U.S. Nuclear Regulatory Commission	926
MillerCoors	401	U.S. Secret Service	929
Municipality of San Juan.	601	Veterans Healthcare Administration.	827
National Geodetic Survey-NOAA	815	Wal-Mart	409
National Coalition to abolish the Death Penalty	332	Walt Disney Company.	514
National Institutes of Health - NIH	928	Western Union	609
Naval Supply Systems Command	714		

Friday, July 17: 9 am to 4 pm



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34 Convention Center Layout - Level 1 & 2

Level 1

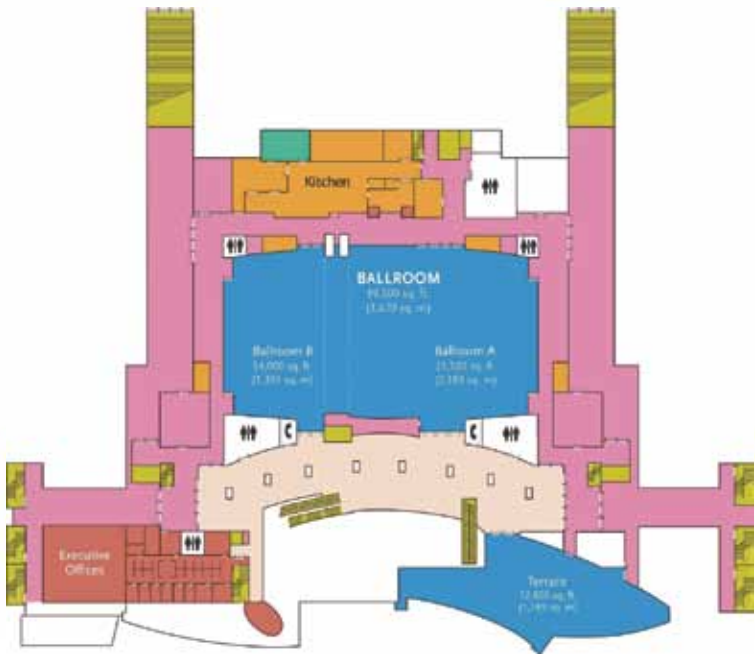


Level 2





Level 3



- Back of House
- Concessions
- Escalators, Elevators, Stairs
- Exhibit Hall
- Housekeeping
- Meeting Space
- Office Space
- Public Circulation
- Storage
- Business Center
- First Aid
- Information Desk
- Rest Room
- Cyber Café
- Telephone

DIRECTORY

Atlantic Garden	13	Main Building	21
Atlántico Pool Grill	11	Main Corridor	26
Atlántico Redondel	10	Main Lobby	19
ATM	18	Morton's The Steakhouse	16
Bared Jewellers	34	Oasis Bar	15
Beach Area	2	Oasis Garden	8
Bill Coplan	20	Oasis Health Bar Cafe	25
Bridge to Condado Lagoon	57	Oasis Spa	23
Caribe Lagoon Events	61	Orlando's Designs	37
& Exhibition Center	61	Orma Shoe Store	33
Caribe Sundries	42	Palmeres Restaurant	14
Cigar Shop	38	Parking	60
Concierge	36	Parking Cashier	59
Condado Lagoon Villas	55	Peacock Alley	30
Jacuzzi	54	Poncho Shop	44
Lobby	56	Pool & Beach Rentals	5
Pool	52	Pool Complex	6
Executive Office	31	Public Telephones	58
Fish Feeding Deck	1	Restrooms	40
Fish Ponds	51	Salon Peacock	41
Fitness Center	24	San Cristóbal Ballroom	39
Front Desk	17	San Gerónimo Ballroom	28
Garden Wing	49	San Gerónimo Terrace	29
Gazebo	9	Starbucks	32
Hammock Area	3	Tennis Courts	47
Hammond Restaurant & Bar	27	Tour Desk	35
Jacuzzi	7	Tower Building	45
Kids Hilton Playground	12	Tower Lobby	46
La Bika	4	Tropical Garden &	50
Lemongrass Restaurant	53	Bird Sanctuary	
Linen Shop	43	Valet Parking	22
Madrid San Juan Restaurant & Tapes Bar	48		

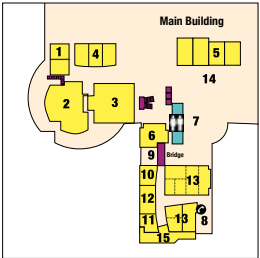
Second Floor

Board Room 1	11
Board Room 2	10
Bridge	9
Business Center	6
Conference Rooms 1	3
Executive Board Room	12
Flamingo Foyer	14
Las Olas Ballroom	3
Las Olas Terrace	2
Public Telephones	8
Restrooms	7
Salon del Mar	1
Salon Flamingo	5
Salon Tropical	15
Terrace	4

Tower Building

Salon Maguay	3
Salon Ceiba	1
Salon Flamboyán	2

Second Floor



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- Meeting Rooms
- Shops
- Elevators, Access & Stairs
- Hotel Services
- Rest Rooms



First Floor



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The LULAC Federal Training Institute Committee
National Board, members and staff
wish to express their heartfelt
condolences to the family of
Gloria Lalka
LULAC FTI Committee Member
for her outstanding service to LULAC
and her tireless dedication to increasing
Hispanic representation in the Federal Government



In loving memory for many years
of volunteerism and service.



FTI Members

Elia Mendoza, Director, Victor Fuentes, DOJ, Ramon Suris Fernandez, DOL, Sara E. Clemente, DOL, Milton Belardo, DOC, Tex Gomez, EPA, John Ybarra, BPO, Armando Fernandez, DOL, Maria Mercedes Olivieri (RET), Felicitia Sola-Carter (RET), Aida Muccio, Elba Colon, DOL, Nydia Martin, DOL, Felipe Garcia Santos, FDA, Diana Chevere, SSA, Ana Valdez, DOL, Cecimil Maldonado, OSHA, Roberto Diana, NAVSEA, Kimberly Castillo, FAA, Sherri Watkins, NOAA, Jeff Hale, DOC, Alicia Rodriguez, Dept of Agriculture, Jeffrey Vargas, DOE, Robert Contreras, Dept of Agriculture, Damili Carr, Maritza Kidani, Juan Ramos, Robard Winnepeg, DOD, Timm James, DOD, Glorimar Nosal, Belen Sanchez Leos, OSHA, Ed Allen, NOAA, Carmen Cantor, USDA, Isabel Flores-Kaufman, DOJ, Noemi Pizarro-Hyman, DIA and Lou Perkins.

Federal Training Institute Mission Statement

The Federal Training Institute is committed to providing quality educational opportunities to develop and enable participants to realize their potential by strengthening their knowledge, skills, and educational values. We provide continuing education by expanding opportunities for personal growth and fostering the development and dissemination of public policies and social change activities.

We realize the rapid changes in our nation present all agencies and companies with new challenges within the workplace. We are committed to providing the support, training, and development to keep abreast of these changes. Our core value is committed to facilitate educational opportunities to participants in order for them to acquire or enhance the skills necessary to progress and develop and realize their potential.



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42 Agenda in Brief

All events will be held at the Puerto Rico Convention Center unless otherwise noted

Saturday, July 11	Preconvention Puerto Rico Island Exploration Tour
7:00 am - 7:00 pm	Tour Destinations: Bayamon, Camuy, Hatillo, Mayaguez, Santa Isabel, Ponce Host: Mayor Ramon Luis Rivera, Bayamon; Hon. Mayor Edwin Garcia; Rev. Carmen Cabrera Hatillo; Daniel J. Galan Kercado, Secretary of Natural Resources; Mayor Enrique Questell
Sunday, July 12	Puerto Rico Mayor's Welcome , Mayor Jorge Santini Padilla (by invitation)San Juan City Hall
Monday, July 13	LULAC Federal Training Institute Pre-Conference Meetings
8:00 am - 5:00 pm	<i>Department of Labor</i> 104 B&C
8:00 am - 5:00 pm	<i>U.S. Army</i> 201B
8:00 am - 2:00 pm	<i>Department of Justice</i>209C
Noon - 5:00 pm	<i>Department of Agriculture</i> 209B
Noon - 5:00 pm	<i>Department of Commerce</i>208C
Noon - 5:00 pm	<i>Department of Interior</i>202A
Noon - 5:00 pm	<i>Environmental Protection Agency</i>209A
1:00 pm - 5:00 pm	LULAC National Convention & Federal Training Institute Registration Exhibit Foyer
2:30 pm - 4:20 pm	<i>Federal Air Marshals</i>209C
1:00 pm - 4:30 pm	<i>Latinos for Sotomayor (live broadcast of U.S. Senate confirmation hearings)</i> 208 A&B Kenneth D. McClintock, Secretary of State of Puerto Rico; LULAC President Rosa Rosales Regla Gonzalez, LULAC National Vice President for Women; PR State Senator Luce Arce; Haydee Rivera, LULAC Puerto Rico State Director
4:30 pm - 6:30 pm	<i>Federal Bureau of Investigation</i>209C
6:00 pm - 8:00 pm	Opening Ceremony , LULAC National President Rosa Rosales..... Arsenal de la Puntilla Luis Fortuño, Governor of Puerto Rico; Kenneth D. McClintock; Cristina Chiappe, Special Assistant, USDA; Jaime López Díaz, Executive Director of the Puerto Rico Tourism Company
Tuesday, July 14	LULAC Federal Training Institute
7 am - 5 pm	LULAC National Convention & Federal Training Institute Registration Exhibit Foyer
9:00 am - 9:50 am	<i>FTI Plenary: Hispanic Woman Leaders of the 21st Century</i> 208 A&B
	Federal Training Institute Concurrent Sessions
<u>Times Offered</u>	<u>T: Tuesday</u> <u>W: Wednesday</u>
T 10am & W 10am	<i>Getting to Center Stage: Taking Charge of Your Career</i>208C
T 10am & W 10am	<i>FAA's Best Practices for Recruitment & Retention of Persons with Disabilities</i>209C
T 10am & W 10am	<i>Human Resource Investment and Accountability</i>209A
T 10am & W 11am	<i>Intelligence Community... Sees You in Our Future</i> 209B
T 11am & W 9am	<i>Picture Yourself in Center Stage: Be a S.T.A.R.</i>209C
T 11am	<i>Executive Stewardship for Hispanic Employment</i> 209B
T 11 & W 9, 11 am	<i>Veterans: What is Your Career Search Strategy?</i>209A
T 11am & W 9am	<i>Employment Discrimination and the Law</i>208C
Noon - 1:45 pm	Diversity Luncheon , Kenneth D. McClintock, Secretary of State of Puerto RicoBallroom Luis Fortuño, Governor of Puerto Rico; John U. Sepúlveda, Assistant Secretary for Human Resources and Administration, Department of Veteran Affairs; John Trasviña, Assistant Secretary for Fair Housing and Equal Opportunity; Dr. Carlos Quinones, President of John Dewey College
T 2pm & W 2pm	<i>Diversity Beyond the Numbers</i>208C
T 2pm & W 2pm	<i>Mentoring Your Way to Success</i>209A
T 2pm & W 2pm	<i>Working Styles: Understanding Workplace Frontiers</i> 209B



All events will be held at the Puerto Rico Convention Center unless otherwise noted

T 2pm & W 2pm	<i>Diversity Recruitment Strategies</i>	209C
Tuesday, July 14	LULAC Federal Training Institute	
T 3:30pm & W 10am	<i>USAJOBS</i>	209B
T 3:30pm & W 11am	<i>Walking Point: Leading People with Vision</i>	208C
T 3:30pm & W 11am	<i>Generational Differences</i>	209C
T 3:30pm & W 3:30pm	<i>Conflict Resolution</i>	T-209A/W-209B
6:30 pm - 7:00 pm	<i>Honoring the Fallen Soldiers Wreath Ceremony</i> Veterans Monument-El Capitolio John U. Sepúlveda, Assistant Secretary of Human Resources, Department of Veterans Affairs BG Antonio J. Vicens, Adjutant General of Puerto Rico National Guard Jorge L. Mas, Puerto Rico Veteran Administration Procurement Office	
7:00 pm - 9:00 pm	Conmemorando Ochenta Años (by invitation) El Capitolio Host: Hon. Thomas Rivera-Schatz, President of the Senate of Puerto Rico Georgia Coffey, Deputy Assistant Secretary for Diversity & Inclusion, Dept. of Veterans Affairs; Elizabeth Montoya, Chief of Staff, Office of Personnel Management	
Wednesday, July 15		
7 am - 5 pm	LULAC National Convention & Federal Training Institute Registration.....	Exhibit Foyer
8:00 am - 8:50 am	FTI Plenary: “I Am Able!” Recruitment of Persons with Disabilities	208 A&B
8:30 am - 11:30 am	<i>Faith, Community & Recovery: Opportunities in Challenging Times</i>	Exhibit Hall C
	Keynote: Rev. Joshua Dubois, Dir. of the Office of Faith-Based and Neighborhood Partnerships; Rev. Aníbal Heredia Burgos, Dir. of the Office of Faith-Based Community Organizations Office of Puerto Rico; Richard D’ Acosta, Puerto Rico, LULAC Faith Based Coordinator	
8:30 am - 10:00 am	<i>Beyond Status: The Future of Puerto Rico</i>	104 B&C
8:30 am - 10:00 am	<i>Justice for All: Latino Participation in the Federal and State Judiciary</i>	103A
	Judge Federico Hernández-Denton, President of the Supreme Court of Puerto Rico Charlie Rodríguez, Former Senate President of Puerto Rico Hon. Judge Frank Montalvo, U.S. District Court: El Paso, Texas Judge Gregory García, U.S. District Court: San Juan, Puerto Rico	
9:00 am - 9:50 am	<i>Employing Persons with Disability – An Interactive Discussion</i>	209B
10:00 am - 11:00 am	Ribbon-Cutting Ceremony—Exposition and Job Fair Opening	Exhibit Foyer
	Kenneth D. McClintock, Secretary of State of Puerto Rico; Miguel Romero, PR Secretary of Labor; Jorge Santini Padilla, Mayor of San Juan; Thomas Rivera-Schatz, President of PR Senate Rear Admiral Ronald J. Rábago and Captain Robert Stohlman, U.S. Coast Guard	
10:00 - 5:00 pm	Exposition, Job Fair, and College Fair Open.....	Exhibit Hall B
10:30 am - 11:50 am	<i>Hagase Contar: Promoting the 2010 Census</i>	104A
10:30 am - 11:50 am	<i>The Power, Hope and Future of Housing</i>	103B
10:30 am - 11:50 am	<i>Civil Rights: Seeking Equality for All Latinos</i>	104 B & C
10:30 am - 11:50 am	<i>EPA Green Chat: In Search of Solutions For a Better Environment</i>	201B
Noon - 1:45 pm	Partnership Luncheon , EPA Administrator Lisa Jackson	Ballroom
	Adolfo Carrión, Jr., Director of the White House Office of Urban Affairs; Fanny Rivera, Assistant Administrator for Civil Rights for the Federal Aviation Administration; Mayor of San Juan Jorge Santini Padilla; Thomas L. Mesenbourg, U.S. Census Acting Director Rev. Aníbal Heredia Burgos, Dir., Faith-Based Community Organizations of Puerto Rico	
2:00 pm - 2:30 pm	<i>Opening of LULAC National Assembly: Committee Assignments</i>	101 B&C





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All events will be held at the Puerto Rico Convention Center unless otherwise noted

2:30 pm - 3:50 pm	<i>The Path to Financial Prosperity</i>	102C
2:30 pm - 4:15 pm	<i>Climate Change: Global Warming and Its Consequences for Latinos</i>	104 B&C
	Lisa Jackson, EPA Administrator; Nancy Sutley, Chair of the White House Council on Environmental Quality; Daniel J. Galán, Puerto Rico's Secretary of Natural Resources	
7:00 pm - 10:30 pm	"La Noche de Puerto Rico"	Trump International Golf Club
	Hosted by LULAC Councils of Puerto Rico. Ramon Luis Rivera, Former Mayor of Bayamón	
	Nancy Sutley, Chair of the White House Council on Environmental Quality	
	Hon. Judge Montalvo, U.S. District Court: El Paso, TX; Jorge Diaz, President of Empresa Diaz	
	"Objectivo Fama" Entertainers (invited)	
	***Transportation to event begins at 5:00pm and 6:00pm	

Thursday, July 16

7 am - 5 pm	LULAC National Convention Registration	Exhibit Foyer
7:00 am - 8:30 am	Armed Forces Awards Breakfast: A Tribute to Excellence in Military Service	Ballroom
	BG Antonio J. Vicens, The Adjutant General of Puerto Rico's National Guard	
8:00 am - 4:30 pm	<i>Federal Hispanic Employment Program Managers' 5th Annual Summit</i>	209A
8:30 am - 10:20 am	<i>Aging Well: Rights and Resources for Elders</i>	Exhibit Hall C
9:00 am - 7:00 pm	Exposition and Job Fair Open	Exhibit Hall B
9:00 am - 10:20 am	<i>Chronic Diseases: What Latinos Need to Know</i>	103A
9:00 am - 10:20 am	<i>DOL Wage and Hour Division - Protecting Workers' Rights!</i>	209B
9:00 am - 10:20 am	<i>Google 101: Online Tools for Small Businesses</i>	103B
9:00 am - 10:20 am	<i>Young Adults Workshop: Enrichment Opportunities for Students and Young Professionals</i>	102B
10:30 am - 11:50 am	<i>Life at 50+: Enjoying Your Second Youth</i>	Exhibit Hall C
10:30 am - 11:50 am	<i>Young Adults Workshop: Career Panel - Exploring Your Options</i>	102B
10:30 am - 11:50 am	<i>Comprehensive Immigration Reform: A Plan for Success</i>	103A
10:30 am - 11:50 am	<i>Google 201: Tools for Online Advocacy</i>	103B
10:30 am - 11:50 am	<i>Leadership and Loyalty: Empowering Veterans</i>	208
10:30 am - 11:50 am	<i>Occupational Safety and Health Administration (OSHA)–Ready to Help You</i>	209B
Noon - 2 pm	Unity Luncheon	Ballroom
	Cecilia Muñoz, White House Director of Intergovernmental Affairs;	
	Hon. Thomas Rivera Schatz, President of the Senate of Puerto Rico;	
	Daniel J. Galan, Puerto Rico Secretary of Natural Resources;	
	Ruben Hernandez-Gregorat, Secretary of Transportation and Public Works of Puerto Rico	
Noon - 1:45 pm	Young Adults Luncheon	101 A&B
	Victoria Vargas, Chancellor of Universal Career Community College	
	David V. Hernandez, Executive Director, Maricopa Area Labor Federation, AFL-CIO	
2:00 pm - 2:50 pm	<i>Young Adults Workshop: Making the Dream Act a Reality</i>	102C
2:15 pm - 4:20 pm	<i>Business Opportunities in the Recovery</i>	104 B&C
2:30 pm - 3:50 pm	<i>How to Find and Apply for Employment in the Department of Labor</i>	209B
2:30 pm - 3:50 pm	<i>Universal Coverage: The Campaign for Quality Affordable Health Care</i>	103B
3:00 pm - 4:30 pm	Women's Hall of Fame Pinning Ceremony & High Tea	PR Department of State
	Hilda Solis, United States Secretary of Labor; Irma Garriga de Santini, First Lady of San Juan;	
	Mari Batista de McClintock, Director of Sports and Recreation for the Municipality of San Juan;	
	Jenniffer Gonzalez, Speaker of the House of Representatives of Puerto Rico;	
	Dolores Huerta, President of the Dolores Huerta Foundation	



All events will be held at the Puerto Rico Convention Center unless otherwise noted

5:00 pm - 7:00 pm	Sponsor & Exhibitor Reception Exhibit Hall Stage
7:00 pm - 9:00 pm	Youth Awards Banquet , Wilmer Valderrama, Actor Caribe Hilton San Geronimo Ballroom
	Miguel Romero, Secretary of Labor of Puerto Rico; Barbara Gervin-Hawkins, Executive Director of George Gervin Youth Center, Inc.

Friday, July 17

7 am - 5 pm	LULAC National Convention Registration Exhibit Foyer
7:30 am - 9:00 am	LULAC National Educational Service Centers Breakfast Ballroom
9:00am - 4:00 pm	Exposition, Job Fair, and College Fair Open Exhibit Hall B
9:00 am - 10:20 am	<i>Ensuring Democracy through Voter Rights</i> 102A
9:00 am - 10:45 am	<i>Alternative Approaches to Conflict Resolution</i> 102C
	LULAC/FTI Youth-Collegiate Federal Career and Recruitment Forum
9:00 am - 12:00 pm	<i>High School Grade 9-11</i> 103-104
9:00 am - 12:00 pm	<i>College, University and Rising Seniors Grade 12</i> 208-209
9:30 am - 10:30 am	<i>LULAC & EPA Tree Planting Ceremony</i> Convention Center Front
10:30 am - 11:50 am	<i>Education in the New Millennium: High School Reform</i> 104A
10:30 am - 11:50 am	<i>Latina Trailblazers</i> 102A
Noon - 2 pm	LULAC Women's Luncheon Ballroom
	Hilda Solis, U.S. Secretary of Labor; Dolores Huerta, President of the Huerta Foundation
	Zulma Rosario, Director Puerto Rico Governmental Ethical Office Director; Vanessa Viera, Undersecretary of State of Puerto Rico
12:00 pm - 2:00 pm	Department of Defense Youth Luncheon Exhibit Hall C
2:30 pm - 4:30 pm	LULAC National Assembly: Legislative Platform 208 B&C
6:00 pm - 7:00 pm	Presidential Reception Ballroom Terrace
7:00 pm - 11:00 pm	Presidential Awards Banquet Ballroom
	Pedro Pierluisi, Resident Commissioner of Puerto Rico;
	Jorge Santini Padilla, Mayor of San Juan;
	Carlos Antonio Romero Barcelo, Former Governor of Puerto Rico

Saturday, July 18

8:00 am - 5:00 pm	LULAC General Assembly & Election of Officers Caribe Hilton San Geronimo Ballroom
5:00 pm - 7:30 pm	LULAC President's Celebration Caribe Hilton Pool
8:00 pm - 11 pm	Concierto de la Gente , Grupo Mania & Manny Manuel Ballroom



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Saturday, July 11

7:00 am - 7:00 pm Preconvention Puerto Rico Island Exploration Tour

Tour Destinations: Bayamon, Camuy, Hatillo, Mayaguez, Salinas, Ponce,
Host: Mayor Ramon Luis Rivera, Bayamon; Hon. Mayor Edwin Garcia;
Rev. Carmen Cabrera-Hatillo; Daniel J. Galan Kercado, Secretary of Natural Resources; Hon.
Mayor Dr. Carlos Rodriguez Mateo

Sunday, July 12

7:00 am - 7:00 pm Puerto Rico Mayor's Welcome (by invitation) Mayor Jorge Santini-Padilla

San Juan City Hall

Monday, July 13

8:00 am - 5:00 pm Federal Agency Pre-Conference Meetings

8:00 am - 5:00 pm Department of Labor 104 B&C

8:00 am - 5:00 pm U.S. Army 201B

8:00 am - 2:00 pm Department of Justice 209C

Noon - 5:00 pm Department of Agriculture 209B

Noon - 5:00 pm Department of Commerce 208C

Noon - 5:00 pm Department of Interior 202A

Noon - 5:00 pm Environmental Protection Agency 209A

1:00 pm - 5:00 pm LULAC National Convention & Federal Training Institute Registration Exhibit Foyer

2:30 pm - 4:20 pm Federal Air Marshals 209C

3:00 pm - 4:30 pm Latinos for Sotomayor (live broadcast of U.S. Senate confirmation hearings) 208 A&B
Kenneth D. McClintock, Secretary of State of Puerto Rico; LULAC President Rosa Rosales
Regla Gonzalez, LULAC National Vice President for Women

4:30 pm - 6:30 pm Federal Bureau of Investigation 209C

6:00 pm - 8:00 pm Opening Ceremony Arsenal de la Puntilla
LULAC Sponsors: Puerto Rico Tourism Company, Enterprise Rent-A-Car Company, Hyatt Hotels
Corporation, Continental Airlines



Welcoming Remarks: Rosa Rosales, LULAC National President

Rosa Rosales was re-elected unanimously for a third term as LULAC National President on July 13, 2008 at LULAC's 79th National Convention in Washington, D.C. She was first elected July 1, 2006 at LULAC's 77th National Convention. She leads the largest and oldest Hispanic civil rights organization in the United States. Ms. Rosales is the Founder and Director of the National Association of Public Employees (NAPE), a San Antonio based union. She has received numerous honors including the 100 Most Influential Hispanics Award. Rosa has been married to Dr. Rodolfo Rosales for 39 years and has three sons: Rodolfo Rosales Jr., Miguel Angel and Gabriel Yoatequia. She is also the proud grandmother of Bianca Rosales.



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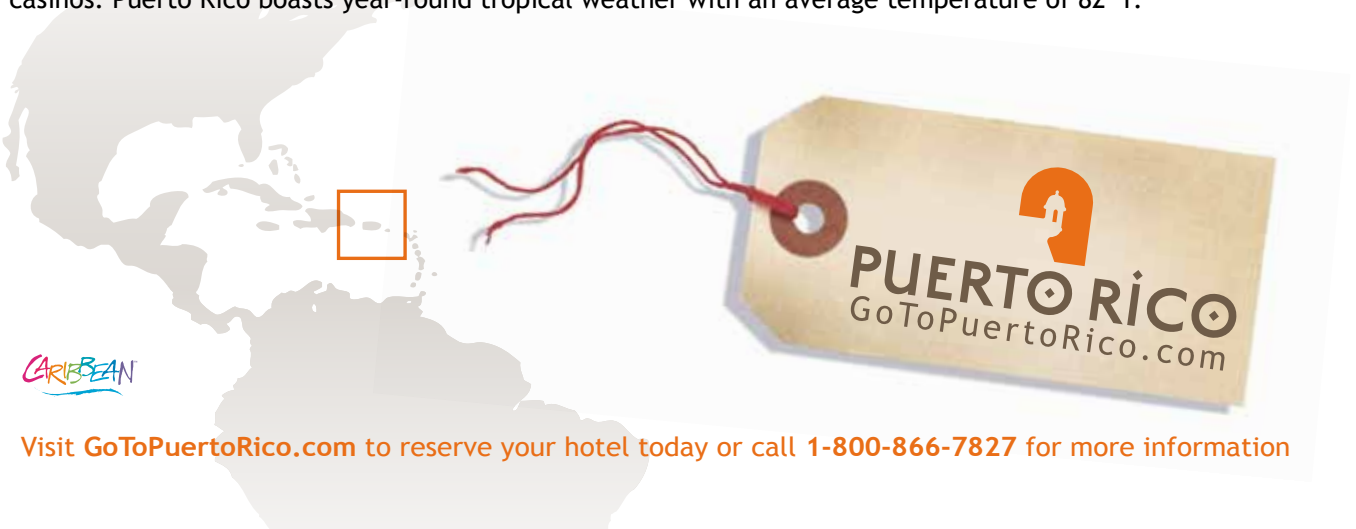
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Speaker: Luis G. Fortuño, Governor of Puerto Rico

On November 4, 2008, Fortuño was elected Governor, giving the New Progressive Party its largest victory in history. As Governor, he is member of the National Governors Association and the Southern Governors' Association. As Resident Commissioner for Puerto Rico from 2005-2008, he was elected by his colleagues to serve as Vice-President of the House Republican Freshman Class. He was also elected to serve as Vice-Chair of the Congressional Hispanic Conference. During his tenure, he was responsible for an \$835 million allocation approval by Congress for the Island's infrastructure, the largest in the U.S. Territory's history.

Tuesday, July 14

- | | | |
|-------------------------|---|-------------------------|
| 7:00 - 5:00 pm | LULAC National Convention & National Training Institute Registration | Exhibit Foyer |
| 9:00 - 9:50 am | FTI Plenary Session: Hispanic Women Leaders of the 21st Century
Description: A panel discussion with several dynamic and successful women. Listen to how they achieved success and continue to overcome adversity in their professional careers, as well as how they maintain a healthy balance between work and family.

Moderator: Noemi Pizarro-Hyman, Senior Diversity Management Specialist and Hispanic Employment Program Manager, Office of Diversity Management and Equal Opportunity, Defense Intelligence Agency

Panel Members: Liz Montoya, Chief of Staff, U.S. Office of Personnel Management
Mildred L. Rivera, Warden, Bureau of Prisons, U.S. Department of Justice
K. Adair Martinez, Deputy Assistant Secretary, Information and Protection, Department of Veterans Affairs, Washington, D.C. | Room 208 A&B |
| | Federal Training Institute Concurrent Sessions | |
| 10:00 - 10:50 am | Getting to Center Stage: Taking Charge of Your Career
Description: Leadership skills can be learned. This session will help you become a better leader by showing you leadership qualities that can be applied in the workplace. Whether you are considering taking a leadership role or are already a leader, you can profit from this practical advice.

Presenter: Bonnie Doyle, Director, Executive and Special Services Staff, Office of Human Resources, Social Security Administration, Baltimore, Md.

Facilitator: Zomarie Santiago, Human Resources Specialist, Social Security Administration, Baltimore, Md. | Room 208C |
| 10:00 - 10:50 am | FAA's Best Practices for Recruitment & Retention of Persons with Disabilities
Description: An overview and review of disabilities policies and the various new developments at the Department of Transportation and the Federal Aviation Administration. Listen and discuss with one of the authors of the DOT Order 1011.1 on Processing Reasonable Accommodations to Persons with Disabilities (PWD). Mr. Benison helped establish an FAA agency wide Flight Plan Goal to hire PWD, and developed a one stop disability website for managers, employees and applicants seeking information.

Presenter: John Benison, Federal Aviation Administration, U.S. Department of Transportation
Facilitator: Kimberly M. Castillo, National Hispanic Employment Program Manager, Office of Civil Rights, Federal Aviation Administration | Room 209C |
| 10:00 - 10:50 am | Human Resource Investment and Accountability | Room 209A |



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Description: Without accountability, there can be no progress in resolving underrepresentation of Hispanics in the workforce, especially in the federal government. This workshop will teach you the importance of planning and goal setting, implementing leadership and knowledge management, results-oriented performance culture and talent management, as well as evaluating results through exercising accountability.

Presenter: Elizabeth Montoya, Chief of Staff, U.S. Office of Personnel Management

John Sepúlveda, Assistant Secretary, U.S. Department of Veterans Affairs

Moderator: Adair Martinez, Assistant Secretary, Office for Information and Technology, U.S. Department of Veterans Affairs

10:00 - 10:50 am Intelligence Community... Sees You in Our Future Room 209B

Description: This Intelligence Community workshop will address and discuss topics concerning the U.S. intelligence community beyond the Central Intelligence Agency. The workshop will include an overview of agencies that make-up the community, including their demographics, recruitment, hiring, security clearance requirements and networking.

Presenter: Cynthia Miller; Senior Advisor for the Intelligence Community Equal Employment Opportunity & Diversity Office at the Office of the Director of National Intelligence, Washington, D.C.

Facilitator: Noemi Pizarro-Hyman, Senior Diversity Management Specialist and Hispanic Employment Program Manager, Office of Diversity Management and Equal Opportunity, Defense Intelligence Agency.

11:00 - 11:50 am Picture Yourself in Center Stage: Be a S.T.A.R. Room 209C

Description: Seize the opportunities to shine in different environments as you “Build Star Power” through the “S.T.A.R.” framework. Learn the building blocks for personal and professional development. Take the stage and know how to work effectively with others through consensus-building, persuasion, and cooperation. Shine as you develop your network for future leading roles.

Presenter: Felicita Sola-Carter, Former Assistant Deputy Commissioner for Human Resources (retired), Social Security Administration, Baltimore, Md.

Facilitator: Zomarie Santiago, Human Resources Specialist
Social Security Administration, Baltimore, Md.

11:00 - 11:50 am Executive Stewardship for Hispanic Employment Room 209B

Description: Hispanics are the fastest growing population in the U.S., but greatly underrepresented in the federal workforce. Despite major initiatives designed to help remedy this situation, more needs to be done to advance Hispanic employment within the federal government. This workshop will address the core functions of executive stewardship for Hispanic employment and related benefits for agencies and individuals.

Presenters: Karen M. Basnight, Assistant Director, Justice Management Division/EEO Staff, U.S. Department of Justice; Isabel Kaufman, Departmental Hispanic Employment Manager, U.S. Department of Justice

Facilitator: Carmen Santiago-Roberts, Office of Justice Program, U.S. Department of Justice



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11:00 - 11:50 am Veterans: What is Your Career Search Strategy? Room 209A

Emerging Employment Databases Level the Playing Fields

Description: This is a time of economic uncertainty. Many long-standing industries that used to provide stable employment and a livable wage are experiencing significant cutbacks and reduced revenues. Hiring has slowed tremendously, but there are still opportunities available for those who are assertive in their job search. Veterans must be proactive in assessing their competencies and talents, informed about their entitlements, aware of reliable sources of information and receptive to using new technology to apply for positions.

Presenter: Doris W. Brown, Director, Affiliate Relations, Avue Technologies Corporation, Washington, D.C.

Facilitator: Milton Belardo, Senior Policy Advisor, Office of Civil Rights, U.S. Department of Commerce, Washington, D.C.

11:00 - 11:50 am Employment Discrimination and the Law Room 208C

Description: This workshop discusses employment discrimination, including all forms of harassment protected under the federal employment discrimination statutes (Title VII, Age Discrimination in Employment Act, Equal Pay Act and Rehabilitation Act). This presentation will discuss what constitutes discrimination and harassment that justifies corrective action.

Presenter: Virginia Andréu-Rosario, General Attorney, U.S. Equal Employment Opportunity Commission

Facilitator: Karen Basnight, EEO Assistant Director, U.S. Department of Justice

12:00 - 1:45 pm Diversity Luncheon Ballroom

Sponsored by Google, Pfizer Inc., U.S. Department of Education, Puerto Rico Convention Center

Master of Ceremonies: Ramón Surís Fernández, Esq., Director, Civil Rights Center, U.S. Department of Labor



Introductory Remarks: **Kenneth McClintock, Secretary of State of Puerto Rico.** Appointed by Governor Luis Fortuño, McClintock serves as Secretary of State and fulfills the role of lieutenant governor. He served 16 years in the Puerto Rico Senate and was Senate President for the last of these four years. McClintock was the first Hispanic chairman of The Council of State Governments in 1999 and the second President of the Parliamentary Conference of the Americas in 2000. He is a graduate of Tulane University Law School in New Orleans.

Key Note Speaker: **Luis G. Fortuño, Governor of Puerto Rico** (see Opening Ceremony)



Guest Speaker: **John U. Sepúlveda, Assistant Secretary for Human Resources and Administration for the Department of Veterans Affairs.** Appointed by President Obama, John U. Sepúlveda, serves as principal advisor to the Secretary, his executive staff, and the Department's human resources managers and practitioners on matters pertaining to human resources; labor-management relations; diversity management and equal employment opportunity; resolution management; employee health and safety; workers' compensation; and VA Central Office administration.



Guest Speaker: **John Trasviña, Assistant Secretary for Fair Housing and Equal Opportunity, U.S. Department of Housing and Urban Development.** Appointed by President Obama on April 20, 2009, John Trasviña was confirmed unanimously by the U.S. Senate on May 1, 2009. Before joining the Obama Administration, Trasviña served as President and General Counsel of the Mexican American Legal Defense and Educational Fund (MALDEF). He is a graduate of Harvard University and Stanford Law School.

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- 2:00 - 3:15 pm** **Diversity Beyond the Numbers** **Room 208C**
Description: Using results, humor, and the presenter's own personal and professional experience, this workshop explores what happens when people from different cultural backgrounds work together in a workplace that has its own very distinct culture. It will identify potential areas of conflict—and ways to minimize it—as well as areas of opportunity as people work together toward a common goal.

Presenter: Maria Mercedes Olivieri, Former Assistant Director for Federal Diversity, Office of Personnel, Management, Washington, D.C.
Facilitator: Jeffrey Vargas, Chief Learning Officer, U.S. Department of Energy, National Nuclear Security Administration, Washington, D.C.
- 2:00 - 3:15 pm** **Mentoring for Success** **Room 209A**
Description: Diversity is all-inclusive. It is not limited to gender or race. It extends to age, personal and corporate background, education, function and personality. It includes lifestyle, sexual preference, geographic origin. This session will offer tools to help you value and manage differences found in the workplace.

Presenter: Deborah K. Lewis, Chief Diversity Officer, U.S. Immigration and Customs Enforcement, Department of Homeland Security, Washington, D.C.
Facilitator: Patrice A. Bullock-Shields, Acting Deputy Chief of Staff, U.S. Immigration and Customs Enforcement, Department of Homeland Security, Washington, D.C.
- 2:00 - 3:15 pm** **Working Styles - Understanding Workplace Frontiers** **Room 209B**
Description: Have you found yourself frustrated with an employee or manager? Have you had difficulty communicating with a colleague or team member? You are not alone. Most managers face similar challenges. Part of the answer is in understanding how your colleagues approach their work, including what they value and how they prioritize. During this workshop, attendees will learn practical ways to overcome these challenges. It will help attendees leverage their skills and talents and those of their staff by learning to assign work in a way that accommodates your working style and the styles of your staff.

Presenter: Diana Chevere de Flores, Office of Learning - IVT, Social Security Administration, Washington, D.C.
Facilitator: Zomarie Santiago, Human Resources Specialist, Social Security Administration, Baltimore, Md.
- 2:00 - 3:15 pm** **Diversity Recruitment Strategies** **Room 209C**
Description: This session links recruitment strategies to hiring practices and personnel initiatives to comply with current EEO, Civil Rights and Human Resources policies to effectively manage succession employment programs. It also identifies new recruitment technological tools, including USAJOBS and information resources needed to recruit diverse candidates in all occupations to satisfy mission requirements.

Presenters: Noemi Pizarro-Hyman, Senior Diversity Management Specialist and Hispanic Employment Program Manager, Office of Diversity Management and Equal Opportunity, Defense Intelligence Agency.
Sara E. Clemente, Human Resource Specialist/Recruitment Program Manager and Department of Labor National Hispanic Employment Program Manager, U.S. Department of Labor, Washington, D.C.
Facilitator: Felipe Garcia-Santos, EEO, Opportunity Employment Specialist, Health and Human Services, Food and Drug Administration



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- 3:30 - 4:20 PM** **USAJOBS** **Room 209B**
Description: USAJOBS is the official job site of the federal government. USAJOBS is the one resource where you can search for jobs, create multiple resumes, receive e-mail notifications, access information regarding your application status and find general information about federal employment. However, it can be a daunting task. Dr. Conyers will explain the process to help you utilize this important employment tool.

Presenter: Dr. Charles Conyers, USAJOBS Program Office, Office of Personnel Management, Washington, D.C.
Facilitator: Michelle Stroman, EEO Manager, Bureau of Land Management, Department of Interior
- 3:30 - 4:20 PM** **Walking Point...Leading People with Vision and Energy** **Room 208C**
Description: Using examples, the speaker will share important leadership lessons that have developed and guided her success. The presenter will offer tips on how to engage, motivate and empower today's multi-generational workforce. This session is important to understanding how government can rise to leadership challenges in the 21st century. Learn new strategies to become a stronger leader.

Presenter: Alice Muellerweiss, Associate Deputy Assistant Secretary, Human Resources and Career Development, Office of Information and Technology, Department of Veterans Affairs, Washington D.C.
Facilitator: Belen Sanchez-Leos, Office of Safety and Health Administration, U.S. Department of Labor, Chicago, Ill.
- 3:30 - 4:20 PM** **Generational Differences** **Room 209C**
Description: Differences between younger and older generations are not new, but this is the first time in our country's history that we have four different generations in the workplace. We have pre-Baby Boomers working with Baby Boomers alongside Generation X and Generation Y. This workshop explores what happens when generations with different viewpoints interact in the workplace, the potential for conflict and how managers and supervisors can work with their staffs to minimize such problems.

Presenter: Jeffrey Vargas, Chief Learning Officer, U.S. Department of Energy, National Nuclear Security Administration, Washington, D.C.
Facilitator: Maria Mercedes Olivieri, Former Assistant Director for Federal Diversity, Office of Personnel, Management, Washington, D.C.
- 3:30 - 4:20 PM** **Conflict Resolution, Mediation and Negotiation** **Room 209A**
Description: In a diverse workforce, effective communication with people from different cultures can be challenging. Diversity exposes us to different ways of thinking and perceiving the world. For example, the expressions and words used in one culture can have very different meanings in another culture. These differences need to be valued, understood and managed to avoid conflict and to improve productivity. This workshop uses Bureau of Prisons conflict resolution methods and Ricardo Martinez's personal experiences to demonstrate cultural behaviors and the impact they have in the workplace. Effective ways of communicating will be explored to keep differences from becoming obstacles.

Presenter: Ricardo Martinez, Warden, Federal Correctional Complex, Allenwood, PA.
Facilitator: John Ybarra, Diversity Management Administrator, Bureau of Prisons, U.S. Department of Justice, Washington, D.C.





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6:30 pm - 7:00 pm Honoring the Fallen Soldiers Wreath Ceremony

Veterans Monument - El Capitolio

Remarks: John U. Sepúlveda, Assistant Secretary of Human Resources, Dept. of Veterans Affairs
BG Antonio J. Vicens, the Adjutant General of Puerto Rico National Guard
Jorge L. Mas, Puerto Rico Veterans Administration Procurement Office

7:00 pm - 9:00 pm Commemorando Ochenta Años

El Capitolio

LULAC Sponsors: President of the Senate of Puerto Rico, U.S. Department of Agriculture



Host: Hon. Thomas Rivera-Schatz, President of the Senate of Puerto Rico. Thomas Rivera-Schatz was elected to the Senate on Nov. 4, 2008 and was selected by the PNP to serve as President of the Senate on January 12, 2009. He graduated from Santa Cruz College in Trujillo Alto in 1984. He later went to Interamerican University in Puerto Rico, graduating Magna Cum Laude with a Bachelors in Political Science. He continued on to the law school at Interamerican, graduating with honors in 1992.



Remarks: Georgia Coffey, Deputy Assistant Secretary for Diversity and Inclusion, Department of Veterans Affairs. As Deputy Assistant Secretary, Ms. Coffey serves as the principal advisor to the Secretary and Assistant Secretary for Human Resources and Administration on equal employment opportunity, workforce diversity and workplace inclusion issues. Ms. Coffey earned her Bachelor's Degree in psychology from the University of Maryland, a Master's Degree and Doctoral work in education from American University, and a Certificate in EEO Studies from Cornell University's School of Industrial and Labor Relations.



Remarks: Elizabeth Montoya, Chief of Staff, U.S. Office of Personnel Management. Elizabeth Montoya was selected by President Barack Obama to be Chief of Staff of the agency that provides human capital advice and leadership development for Federal agencies. She served on the president's transition team for the U.S. Department of Energy as a member of the natural resources and energy work group. She earned a master's degree in public administration from Harvard's John F. Kennedy School of Government in 2005.

WEDNESDAY, JULY 15

7:00 am - 5:00 pm LULAC National Convention Registration

Exhibit Foyer

8:00 am - 8:50 am "I AM ABLE"...Recruitment Of Persons With Disabilities

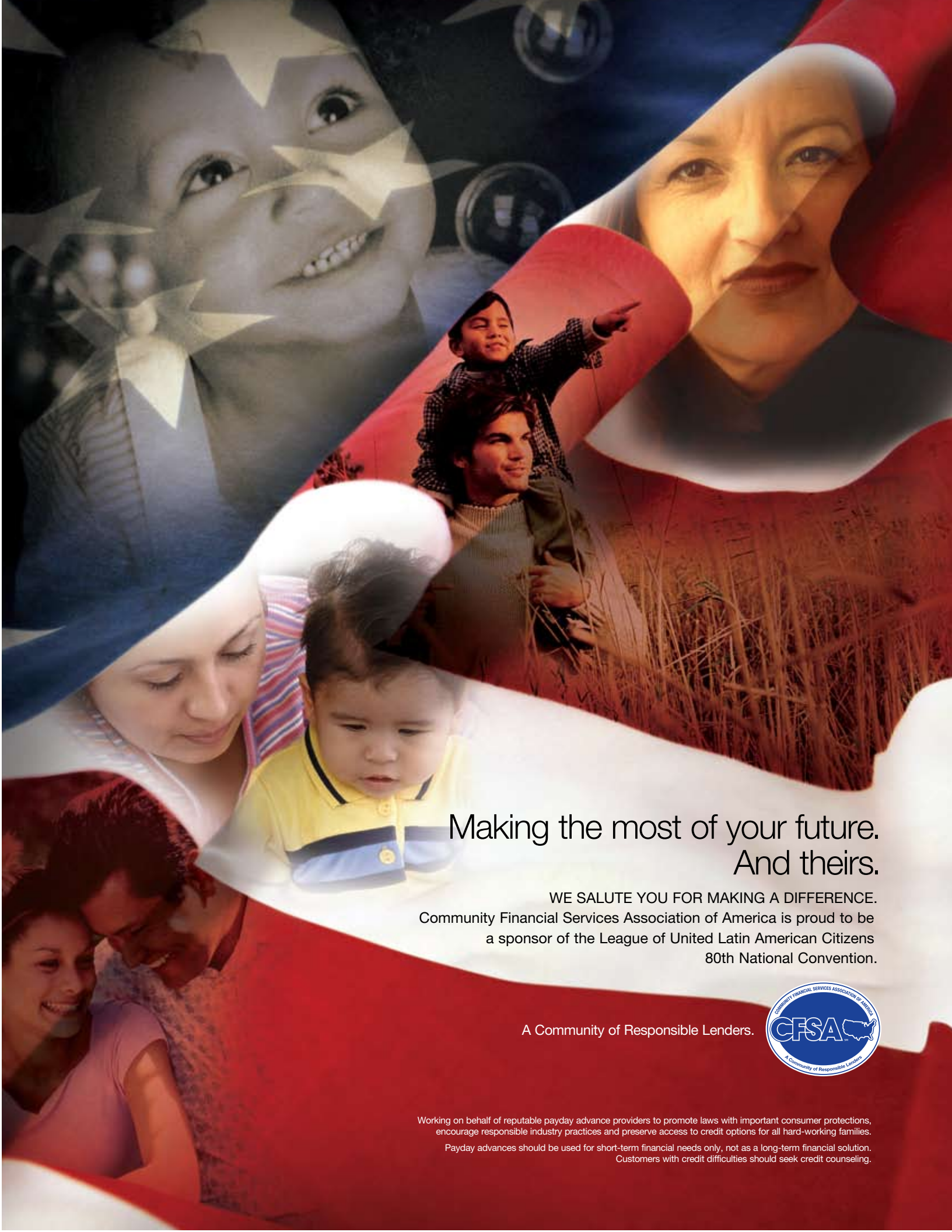
Room 208 A&B

Description: This panel will present the issues confronting Latinos with disabilities in the United States and help managers understand and address barriers to employment. The panel will present highlights of innovative research and employment projects that are working to reduce barriers. In addition, the panel will address four priorities for improving the success of vocational programs serving disabled Latinos: 1) to improve health and vocational rehabilitation services for Latinos, 2) re-envision the disability community's approach to Latinos, 3) build Latino capacity for including people with disabilities and 4) increase the visibility of disabled Latino leaders.

Moderator: Maria Nevarez, Chief, Blind Rehabilitation Services, Department of Veterans Affairs.

Panel Members: Virginia Andréu-Rosario, General Attorney in OFO's Appellate Review Program
U.S. Office of Equal Employment Opportunity Commission, Washington, D.C.
Sally Conway, Director, ADA Technical Assistance and Mediation Programs,
Civil Rights Division, U.S. Department of Justice, Washington, D.C.





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All events will be held at the Puerto Rico Convention Center unless otherwise noted

8:30 – 10:00 am **Beyond Status: The Future of Puerto Rico** **Room 104 B&C**
El Futuro de Puerto Rico: Más allá del Estatus

Description: This seminar will examine the complex issues facing Puerto Rico as it works towards economic and political development. Four million U.S. citizens live in Puerto Rico, a pivotal bloc of the Latino population that is struggling with the consequences of its complex history. Making sure this society continues to progress should be a top priority. This community is full of unique possibilities and opportunities. Helping with its economic and especially political progress will ensure the formation of a cultural center that will greatly contribute to the Hispanic community around the world. Expert panelists will offer key insights on what steps are needed to ensure Puerto Rico's stability and progress.

Este taller examinará Puerto Rico en su desarrollo económico y político. Cuatro millones de ciudadanos americanos viven en Puerto Rico y sufren las consecuencias de una historia compleja. Es prioridad para la sociedad continuar su progreso. Ésta es una comunidad llena de posibilidades y oportunidades, por lo que el apoyo con su progreso económico y político ayudará a que se transforme en un centro cultural con muchas aportaciones a la comunidad Hispana. Expertos discutirán sobre los pasos necesarios para lograr la igualdad de derechos, progreso y estabilidad para Puerto Rico.

Coordinators: LULAC National Office & Dr. José Garriga-Picó

Moderator: Ángel Cintrón, Esq.

Panelists: Kenneth D. McClintock, Secretary of State of Puerto Rico, New Progressive Party
 Héctor Ferrer, Minority Leader of the House of Representatives of Puerto Rico
 Rubén Berríos Martínez, Former President of the Puerto Rican Independence Party (INVITED)
 Jeffrey Farrow, Former Co-Chair, The President's Interagency Group on Puerto Rico
 Prof. Christina Duffy Burnet, Columbia University, New York, N.Y.

8:30 – 11:20 am **Faith, Community & Recovery: Opportunities in Challenging Times** **Exhibit Hall C**
Oportunidades en tiempos de Cambio: Fe, Comunidad & Recuperación

Description: This seminar will examine how faith-based initiatives help improve Latino communities. In the current economic downturn, religious communities can play a unique role in assisting in job training, education outreach and environmental cleanup. Key speakers will explain how religious groups can partner with other institutions to help the Hispanic community.

Este seminario examinará la importancia de las organizaciones de base de fe en las comunidades Latinas. En la presente situación económica, estas organizaciones tienen un papel importante en el desarrollo de la educación, adiestramiento para el trabajo, y el desarrollo de valores. Los presentadores discutirán cómo las organizaciones de base de fe pueden formar alianzas con otras instituciones que redunden en ayudas para la comunidad Hispana.

Coordinator/Moderator: Dr. Richard D'Costa

Invocation: Rev. Evaristo Marrero

Welcoming Remarks: Rosa Rosales, LULAC National President
 Guillermo Conrad, Vice President, International Ministry of Billy Graham
 Miguel Romero, Secretary of the Department of Labor of Puerto Rico
 Rev. Otoniel Font, Concilio Fuente de Agua Viva

Keynote:

Rev. Joshua DuBois, Director, Office of Faith Based and Neighborhood Partnerships





62 Welcome from the Puerto Rican Secretary of Labor



HON. MIGUEL ROMERO
SECRETARY

July, 2009

DEAR LULAC MEMBERS AND FRIENDS:

I am pleased to extend a warm welcome to all participants of LULAC's 80th Annual National Convention, being held this year in our beautiful Island of Enchantment.

The people of Puerto Rico and LULAC have enjoyed a solid relationship over the years, and we certainly feel that this year we will foster a renewed commitment to all the principles of leadership, liberty and progress that we all share and value.

I look forward to sharing with all of you the energy and excitement that has always distinguished this great event. More importantly, I anticipate a highly productive meeting in which the Latino agenda nationally will reach new heights.

Once again, welcome to Puerto Rico and may you enjoy a most successful 80th Annual National Convention.

Sincerely,

Miguel Romero
Secretary



All events will be held at the Puerto Rico Convention Center unless otherwise noted

Panelists:

José Luis Díaz, Executive Director, Centro Sor Isolina
 Rev. Aníbal Heredia Burgos, Director of the Office of Faith-Based Community Organizations Office of Puerto Rico
 Aurelio González, Executive Director, Consejo de Desarrollo Ocupacional y Recursos Humanos
 Rev. Ángel Marcial, Bishop of the Churches of God, Southeast Region of the U.S.
 Yanitzia Irizarry, Secretary of the Department of the Family

Question and Answer Session
 Evaluation and Closing
 Visit and/or Tour of Exhibition Hall

8:30 – 10:00 am Justice for All: Latino Representation in the Federal and State Judiciaries Room 103A
Justicia para Todos: La participación de los Latinos en las Judicaturas Federal y Estatal

Description: This seminar will examine Latino representation in the federal and state judiciary. The role of the judiciary in upholding civil and legal rights is fundamental to the welfare of the Latino community. Experienced judges and legal experts will share their experiences in the legal system to illustrate the importance of equality, justice and personal liberty.

Este seminario examinará la participación de los Latinos en la judicatura, tanto federal como estatal. El papel que juega el sistema judicial sobre los asuntos de derechos civiles y legales es fundamental para el bienestar de la comunidad Latina. Un grupo formado por jueces experimentados y peritos legales compartirán sus experiencias personales para ilustrar sobre la importancia de la equidad, justicia y libertad personal.

Coordinators: LULAC National Office & Ray Velarde, LULAC General Counsel

Welcoming Remarks: Luis Fidalgo, Esq., LULAC Puerto Rico

Moderator: Hon. Charlie Rodríguez, Former Senate President of Puerto Rico

Panelists: Judge Montalvo, U.S. District Court, El Paso, Texas

Judge Gregory García, U.S. District Court, San Juan, Puerto Rico

Judge Federico Hernández-Denton, President of the Supreme Court of Puerto Rico

Federal Training Institute Concurrent Sessions

9:00 - 9:50 am Employing Persons with Disability: An In-Depth Discussion Room 209B

Description: A question and answer session that builds upon the “I Am Able!” Recruitment of Persons with Disabilities plenary discussion.

Presenter: Sally Conway

Facilitator: Debra K. Lewis, Chief Diversity Officer, U.S. Department of Homeland Security, Washington, D.C.

9:00 - 9:50 am Picture Yourself in Center Stage: Be a S.T.A.R. Room 209C
Repeated from Tuesday morning

9:00 - 9:50 am Employment Discrimination and the Law Room 208C
Repeated from Tuesday morning

9:00 - 9:50 am Veterans: What is Your Career Search Strategy? Room 209A
Emerging Employment Databases Level the Playing Fields
Repeated from Tuesday morning



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10:00 - 11:00 am Ribbon-Cutting Ceremony—Exposition and Job Fair Opening **Exhibit Foyer**

Speakers: Kenneth D. McClintock, Secretary of State of Puerto Rico
Miguel Romero, Puerto Rico Secretary of Labor; Jorge Santini Padilla, Mayor of San Juan
Thomas Rivera-Schatz, President of Puerto Rico Senate
Rear Admiral Ronald J. Rábago, Captain Robert Stohlman, U.S. Coast Guard

10 am - 5 pm Exposition, Job Fair, and College Fair Open **Exhibit Hall B**

10:00 - 10:50 am Getting to Center Stage: Taking Charge of Your Career **Room 208C**
Repeated from Tuesday morning

10:00 - 10:50 am FAA's Best Practices for Recruitment & Retention of Persons with Disabilities **Room 209C**
Repeated from Tuesday morning

10:00 - 10:50 am Human Resource Investment and Accountability **Room 209A**
Repeated from Tuesday morning

10:00 - 10:50 am USAJOBS **Room 209B**
Repeated from Tuesday afternoon

10:30 - 11:50 am Hágase Contar: Supporting the 2010 Census **Room 104A**
Hágase Contar: Promoviendo el Censo del 2010
A Ya Es Hora partnership event

Description: Hispanics are the largest and fastest growing minority group in the U.S. According to the Census Bureau, Hispanics comprise 15% of the U.S. population with some 46 million people. Historically, however, minority populations have been undercounted in population surveys. This seminar will review the challenges that exist in Census counting and the remedies needed to ensure that every Latino is counted in the 2010 Census.

Los hispanos son el grupo minoritario en la Nación Americana de mayor y más rápido crecimiento. Según los últimos datos del Censo, los Latinos componen el 15% de la población general, o sea 45.5 millones de personas. Históricamente, los grupos minoritarios no han sido debidamente contadas en el Censo y en muchas ocasiones se han quedado fuera del mismo. Éste taller examinará los retos que se presentan ante el conteo demográfico que se realizará en el Censo 2010 y lo que la comunidad Latina debe hacer para asegurar que es propiamente contada y representada durante el proceso.

Coordinator/Moderator: Edna Canino, LULAC National Census Commission Chair

Panelists: Amanda Keammerer, LULAC Community Relations Coordinator

Irma Fernández Harahush, Chief of the 2010 National Partnerships Branch, Customer Liaison and Marketing Services Office, U.S. Census Bureau

Merary Rios-Vargas, Statistician Demographer, Ethnicity & Ancestry Branch, U.S. Census Bureau

Roberto R. Ramirez, Chief of the Ethnicity and Ancestry Statistics Branch, U.S. Census Bureau

Fabian Sanchez, Census Director of Puerto Rico

10:30 - 11:50 am The Power, Hope and Future of Housing **Room 103B**
El Poder, Esperanza y Futuro de la Vivienda

Description: This seminar will examine complex housing issues confronting Latinos, with special emphasis on Puerto Rico. It will provide information on the state of housing for Latinos and will explore strategies to ensure that low and middle income Latinos have access to affordable and de-





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cent housing. Expert panelists will offer insights on public policy and actions that should be taken to improve the living conditions for Latino homeowners and renters.

Este seminario abundará sobre los complejos retos que confrontan los Latinos con relación a vivienda, con especial énfasis en la comunidad puertorriqueña. Se presentará información sobre: el estado de las viviendas de los Latinos, estrategias para asegurar que los Latinos de las clases baja y media puedan obtener viviendas decentes a precios en acorde con sus ingresos. Expertos en la materia presentarán detalles de la política pública con respecto a este tema y las medidas que deben tomarse para mejorar la calidad de vida de los Latinos, tanto los propietarios de residencias o aquellos que alquilan.

Coordinator/Moderator: José Garza, LULAC Director of Housing Services

Panelists: Graham Castillo Pagan, President and CEO of Estudios Técnicos

Patricia A. Hoban-Moore, HUD Regional Director for Region IV

Julia Prieto, Housing Department of Puerto Rico

Aurea Cardona, President of A Crescendo, Inc.

10:30 – 11:50 am Civil Rights: Seeking Equality for all Latinos
Derechos Civiles: Buscando Equidad para los Latinos

Room 104B&C

Description: President Barack Obama has an opportunity to revitalize civil rights enforcement. This panel will offer policy changes that the administration can take to promote the federal government's historic role as a defender of civil rights. Particular attention will be paid to the federal role in deterring discrimination and hate crimes and defending voting rights, civil liberties and privacy rights.

La administración del Presidente Barack Obama tiene la oportunidad de enfatizar como asunto prioritario de su agenda de trabajo la protección a los derechos civiles. Este panel presentará los cambios concretos los cuales la administración entrante debe tomar a los efectos de restablecer el histórico papel del Gobierno Federal como férreo defensor de los derechos civiles. Se prestará particular atención al rol del gobierno en la erradicación del discrimen racial y los crímenes de odio, haciendo énfasis en la defensa del derecho al voto, las libertades civiles y la protección del derecho a la privacidad.

Coordinators: LULAC National Office & Dr. José Garriga-Picó

Moderator: Dr. José Garriga-Picó

Panelists: Máximo Caderas, Consul General of the Dominican Republic for Puerto Rico

Dr. Luis Malpica y de LaMadrid, Consul General of Mexico for San Juan

Dr. Pedro Rosselló, Former Governor of Puerto Rico, 1992-2000

10:30 – 11:50 am Green Chat: Working for a Better Environment
Charla ambiental – a la búsqueda de soluciones verdes para un medio ambiente mejor
Sponsored by the U.S. Environmental Protection Agency

Room 201B

Description: This workshop will provide a discussion of major issues involving Puerto Rico's environment. It will include a discussion on job opportunities, environmental studies fellowships, the Caribbean business climate, water resources, outreach to Hispanic communities and legislative issues.

Esta charla examina los asuntos críticos relacionados con el medio ambiente en Puerto Rico, enmarcado en la búsqueda de soluciones para mejorar y aportar a la conservación del ambiente. La presentación incluirá una discusión sobre las oportunidades de empleo, becas para investigaciones, el clima de negocios en la región y en el Caribe, problemas relacionados con el agua, y temas legislativos.



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Coordinators: LULAC National Office & Tex Gomez, EPA National Program Manager

Panelists: Tex Gomez, EPA National Program Manager

Carl Soderberg, Director, Caribbean Program

Miguel Flores, SES, EPA

Jeanette L. Brown, Director of Office of Small Business Programs

Lina Younes, EPA Hispanic Liaison / Chair, Multilingual Task Force

Nigel Simon, Dir., Inf. Management Division, Off. of Congressional Intergovernmental Relations

Rafael Deleon, SES, HQ – Director, Office of Cooperative Environmental Management

Dr. William Sanders/Brandon Jones, NCER Fellowship Opportunities

11:00 - 11:50 am	Intelligence Community... Sees You in Our Future <i>Repeated from Tuesday morning</i>	Room 209B
11:00 - 11:50 am	Veterans: What is Your Career Search Strategy? Emerging Employment Databases Level the Playing Fields <i>Repeated from Tuesday morning</i>	Room 209A
11:00 - 11:50 am	Walking Point...Leading People with Vision and Energy <i>Repeated from Tuesday afternoon</i>	Room 208C
11:00 - 11:50 am	Generational Differences <i>Repeated from Tuesday afternoon</i>	Room 209C
Noon - 1:45 pm	Partnership Luncheon Sponsors: U.S. Environmental Protection Agency, U.S. Army, Dell, U.S. Dept. of the Interior	Ballroom



Keynote Speaker: Environmental Protection Agency Administrator Lisa P. Jackson

Ms. Jackson leads EPA's efforts to protect the health of the environment for all Americans. She and a staff of over 17,000 professionals are working to usher in a green economy, address health threats from toxins and pollution, and renew public trust in EPA's work. Jackson is the first African-American to serve as EPA Administrator. She has made it a priority to focus on vulnerable groups including children, the elderly, and low-income communities that are particularly susceptible to environmental and health threats.



Guest Speaker: Adolfo Carrion, Director of the White House Office on Urban Affairs

Adolfo Carrion is the first Director of the White House Office on Urban Affairs.

He is charged with coordinating the policies of 10 cabinet agencies into an effective agenda for urban America. Carrion brings a record of success on issues ranging from housing, to employment, to drug control in urban areas. Serving as Borough President of the Bronx for 7 years prior to assuming his current appointment, Carrion oversaw significant increases in affordable housing, urban employment, and progressive change within one of the country's most dynamic and challenging counties.



Guest Speaker: Jorge Santini, Mayor of San Juan

Mayor Santini is the only mayor in city history that has been elected for three consecutive four year terms, through 2012. During his previous two terms, Mr. Santini achieved a complete turn-around of the city's finances, while at the same time creating and developing an extensive network of outreach services that have dramatically improved the standard of living and quality of life for residents and visitors alike. He is a 1982 graduate of the University of Puerto Rico, B.A., Honors. He earned a J.D. degree from the Interamerican University School of Law.



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Remarks: Fanny Rivera, Assistant Administrator for Civil Rights, Federal Aviation Admin.
Ms. Rivera is the principal advisor to the Administrator on agency civil rights, equal employment opportunity, managing diversity and affirmative action matters. Ms. Rivera also serves as FAA's diversity advocate and leads the agency's efforts to create a positive environment that supports and encourages the contribution of all employees. In addition, she leads the efforts to ensure the elimination of unlawful discrimination in federally operated and assisted FAA transportation programs at airports.



Remarks: Thomas L. Mesenbourg, Acting Director of the U.S. Census Bureau
Since May 2, 2008, Mr. Mesenbourg serves as Deputy Director and Chief Operating Officer, overseeing the day-to-day operations of the government's preeminent statistical agency. Mesenbourg is a career civil servant with over 36 years of Census Bureau experience. He served as the Associate Director for Economic Programs from 2005 to 2008 and as Assistant Director for Economic Programs from 1994 to 2005. Mr. Mesenbourg earned his Bachelor degree in Economics from Boston University in 1968 and his Master degree from Penn State in 1971. He lives in La Plata, Md., with his wife, Faith. They have two daughters and one grandchild.



Remarks: Joshua DuBois, Director, Office of Faith-Based and Neighborhood Partnerships.
Rev. Dubois advises local religious leaders on how to get federal funding and works with them on social service outreach, tying their efforts into the administration's programs. Before his nomination, Rev. DuBois served as an associate pastor at the Calvary Praise and Worship Center in Cambridge, Massachusetts. He was only 18 when he took on the post. Rev. DuBois holds a Master degree in Public Affairs from Princeton University.



Remarks: Reverend Anibal Heredia, Director, Office of Faith-Based Community Organizations
Rev. Heredia serves as the Advisor and Executive Director of the Governor's Office for Faith Based and Community Organizations. Further, since January 2nd 2009, reverend Anibal Heredia is part of the team of advisors for the Governor of Puerto Rico. Heredia has a Bachelor degree in Religion from the Adventist University of the Antilles, a Master degree of Arts with a Concentration in Religion from Andrews University, and a second Master degree in Work Force Education from Cambridge College in Boston.

2:00 - 2:30 pm	Opening of LULAC National Assembly: Committee Assignments	101 B&C
2:00 - 3:15 pm	Diversity Beyond the Numbers <i>Repeated from Tuesday afternoon</i>	Room 208C
2:00 - 3:15 pm	Mentoring for Success <i>Repeated from Tuesday afternoon</i>	Room 209A
2:00 - 3:15 pm	Working Styles - Understanding Workplace Frontiers <i>Repeated from Tuesday afternoon</i>	Room 209B
2:00 - 3:15 pm	Diversity Recruitment Strategies <i>Repeated from Tuesday afternoon</i>	Room 209C

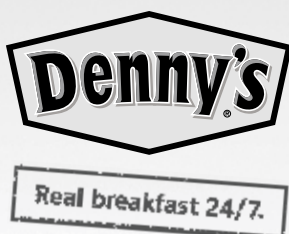


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2:30 – 3:50 pm

The Path to Financial Prosperity *El Camino hacia la Prosperidad Financiera*

Room 102C

Sponsored by Wal-Mart

Description: The uncertain condition of the U.S. economy is often intimidating and scary. This seminar will show how to improve your personal finances. A panel of financial experts will offer steps to improve your economic situation and achieve financial security. They will cover issues such as smart consumer behavior, maximizing personal savings and preparing for retirement. Experts will discuss how to deal with financial risks and they will outline changes being made by employers and in federal policy that affect personal finances.

La precaria situación económica que estamos viviendo puede ser una intimidante – pero no tema más. En éste seminario un panel de expertos en seguridad financiera presentarán los pasos a seguir para mejorar su situación económica y lograr alcanzar prosperidad financiera. Entre los temas relevantes se discutirán: comportamientos inteligentes del consumidor, ahorros personales y fondos para retiro. Además los expertos platicarán sobre los riesgos financieros que usted debe tomar o evitar y los cambios hechos por los patronos o el Congreso los cuales afectan las finanzas individuales.

Coordinator: LULAC National Office

Moderator: Brent A. Wilkes, Executive Director of the League of United Latin American Citizens

Panelists: Jose Casellas, Vice President and CFO, Wal-Mart Puerto Rico, Inc.
Hon. Jose J. Chico-Vega, House of Representatives of Puerto Rico (INVITED)
Juan Woodroffe, Juan F. Woodroffe & Associates, Inc.
Hector Mayol, Administrator, Retirements Systems of Puerto Rico

2:30 – 4:15 pm

Climate Change: Global Warming and its Consequences for Latinos *Cambios Climaticos: Calentamiento Global y las Consecuencias para los Latinos*

Room 104 B&C

Description: This panel will examine global warming and its potential impact on the Latino community. As global greenhouse gas emissions continue to increase, climate change manifests itself in the form of more frequent and severe floods, wildfires, heat waves and other natural disasters. Panelist will address why the Latino population is vulnerable to this phenomenon and the preventative steps that can be taken to reduce the harmful affects of global warning.

El futuro de la salud y bienestar de los Latinos está en riesgo. Éste panel discutirá cómo el cambio climático afecta a la comunidad Latina. Mientras la contaminación continúa aumentando se manifiesta en forma de inundaciones, incendios, olas de calor y otros desastres naturales. Los panelistas abundarán sobre cómo la población hispana es increíblemente vulnerable a este fenómeno, el impacto que tiene sobre nuestra salud y bienestar y las maneras en que la comunidad Latina puede afrontar este problema para prevenir la contaminación del medio ambiente.

Coordinators: Miguel Miranda, LULAC Puerto Rico's Vice President of Young Adults

Moderator: Jennifer Mayo, Esq.

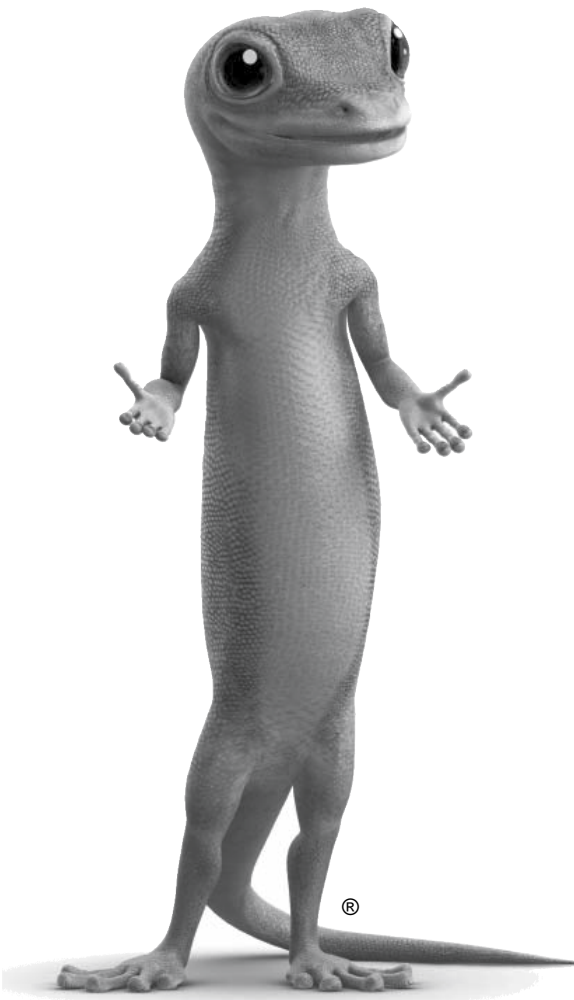
Keynotes: Nancy Sutley, White House Council on Environmental Quality
Lisa Jackson, Administrator of the Environmental Protection Agency
Daniel J. Galán, Secretary of Natural Resources of Puerto Rico
Roger Rivera, President of the National Hispanic Environmental Coalition
Panelists: Leopoldo Miranda, Supervisor of the Chesapeake Bay Field Office, DOI
Georgie Benardete, Green Entrepreneur, Al Gore's Climate Project's Messenger
Fernando Lugo, President of Fernando Lugo Architect
Isabel M. Long, Sierra Club





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3:30 - 4:20 PM **Conflict Resolution, Mediation and Negotiation** **Room 209A**
Repeated from Tuesday afternoon

7:00 - 10:30 pm **La Noche de Puerto Rico** **Trump International Golf Club**
 Hosted by LULAC Councils of Puerto Rico. Sponsored by Puerto Rico Department of State
 Featuring "Objetivo Fama" Entertainers (invited)
 ***Transportation to event begins at 5:00pm and 6:00pm



Remarks: Ramón Luis Rivera, Former Mayor of Bayamon

Serving from 1977 until 2000, Mayor Rivera is considered by many to be one of Puerto Rico's greatest mayors. His main concerns towards Bayamon were in the tourism and business industries. In 2000, he announced he would not run for mayor again, and his son, Ramón Luis Rivera Jr. was then elected as mayor. Rivera Jr. has held that position ever since.



Remarks: Judge Frank Montalvo, U.S. District Court, El Paso, TX

Judge Frank Montalvo was born and raised in Bayamon, P.R. He graduated from the University of Puerto Rico and earned a Master of Science in bioengineering from the University of Michigan and a Doctor of Jurisprudence from Wayne State University Law School. He served for over eight years as a Texas State District Judge before his appointment by President George W. Bush to his current position in 2003.

THURSDAY, JULY 16

7:00 am - 5:00 pm **LULAC National Convention Registration** **Exhibit Foyer**

7:00 - 8:30 am **Armed Forces Awards Breakfast** **Ballroom**
"A Tribute to Excellence in Military Service"
 Sponsored by the U.S. Department of Defense



Remarks: Brigadier General Antonio J. Vicens, Adjutant General, Puerto Rico National Guard

Brigadier General Vicens assumed duties as Commanding General of the 92nd Infantry Brigade on March 1, 2004. He provides direction, guidance, and supervision to the brigade staff and subordinate commanders, and implements programs leading to the operational readiness of his command. Brigadier General Vicens occupied the position of Assistant Adjutant General-Army for the Puerto Rico National Guard before becoming the Commanding General.

8:00 - 4:30 pm **Federal Hispanic Employment Program Managers' 4th Annual Summit** **Room 209A**
Open to All Special Emphasis/Affirmative Employment Practitioners and Program Managers

8:30 - 10:20 am **Aging Well: Rights and Resources for Seniors** **Exhibit Hall C**
Envejeciendo Apropiadamente: Derechos y Recursos para los Envejecientes
 Sponsored by AARP

Description: Seniors in our society are entitled to many benefits and privileges. Unfortunately,



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En Nissan, estamos orgullosos de ser miembros
de la Alianza Corporativa de LULAC
como parte de nuestra misión latina:
enriquecer el bienestar de los hispanos en
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apoyando la educación, el medio ambiente
y el servicio humanitario.



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some of them are difficult to understand and hard to access. A group of experts will discuss the benefits and resources available to seniors, including Social Security and Medicare.

Ningún Latino sobre los cincuenta años (50+) debe sentirse vulnerable, desprotegido o solo. Hay muchos beneficios y privilegios los cuales las personas de la tercera edad tienen derecho, pero muchos de estos son difíciles de entender o conseguir. En éste seminario un grupo de expertos educarán sobre la gama de beneficios y recursos disponibles para la comunidad envejeciente, tales como el Seguro Social o el Medicare, y cómo conseguir o solicitar los mismos.

Coordinators: LULAC National Office, Dr. Elsie D'Acosta, Dr. David Fuster

Moderator: Dr. Jorge Valentín, Catedrático UPR

Keynotes: Prof. Rossana López-León, Advocate for Elderly, Government of Puerto Rico
Richard Fimbres, LULAC National Vice President of Elderly

Panelists: José Roberto Acarón, State Director of AARP for Puerto Rico

María Teresa Díaz, Elderly Program Director of the Municipality of San Juan

Yanitsia Irrizary-Méndez, Esq., Secretary of the Department of Family of Puerto Rico

Dr. Francisco Torres Lozada, MD DAVFP, Ponce School of Medicine

9 am - 7 pm

Exposition, Job Fair, and College Fair Open

Exhibit Hall B

9:00 – 10:20 am

Chronic Diseases: What Latinos Need to Know

Room 103A

Enfermedades Crónicas: Lo que los Latinos deben Saber

Sponsored by the U.S. Department of Health and Human Services)

Description: This town hall meeting brings together ordinary citizens and public and private healthcare providers to examine the challenges being faced by healthcare clients and providers. Attendees are invited to participate by sharing their personal experiences from their cultural and regional outlook with experts in the field. They are invited to talk about their health concerns affecting the Hispanic community. This program will gather testimony and identify individuals and issues to help advance the LULAC health agenda.

Este taller proveerá las contestaciones a varias preguntas sobre el tema de enfermedades crónicas en la comunidad Latina. Proveedores en el área de salud, tanto públicos como privados, examinarán los resultados reales obtenidos dentro de sistema de Salud actual. Miembros de la comunidad están invitados a participar y compartir sus historias y experiencias relacionadas con el tema de la salud desde su perspectiva cultural y regional en comunidades Latinas, con el propósito de identificar áreas de oportunidades para mejorar los servicios entre los proveedores y pacientes. Esta discusión inspirará el desarrollo de comisiones, estatales y locales, de salud de LULAC.

Coordinator: LULAC National Office & Dr. Charlene E. D'Acosta

Moderator: Dr. Rubén A. D'Acosta, EM, BCFE, BCFM, FACFE, Emergency Medicine, Board Certified Forensic Examiner, Board Certified Forensic Medicine, Fellow of American College of Forensic Examiner

Panelists: Dr. Jose A. Perez Lopez, Internal Medicine

Dr. Ruth Santos Rodriguez, Internal and Pulmonary Medicine

Dr. Pablo Crusado, OBGYN; Dr. Carlos Leon Valiente, Internal Medicine & Infectology

Dr. Hector Sorrentiny, Medical Director for the Municipality of San Juan

Dr. Santiago, Medical Director for the Municipality of Bayamon

9:00 – 10:20 am

U.S. Department of Labor, Wage and Hour Division - Protecting Worker's Rights

Room 209B

Description: This seminar will provide information on how the Wage and Hour Division of the U.S. Department of Labor works to enforce compliance with labor standards to protect and

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enhance the welfare of workers. Topics covered will include the federal minimum wage, overtime pay, recordkeeping and child labor. It will cover provisions of the Fair Labor Standards Act, the Family and Medical Leave Act, wage garnishment provisions of the Consumer Credit Protection Act, and a number of employment standards and worker protections as provided in statutes related to immigration.

Este seminario proporcionará información en cómo el Sueldo & División de Hora promueve y logra conformidad con estándares de trabajo para proteger y aumentar el bienestar de los trabajadores de la nación. Los temas incluirán: El salario mínimo federal, la tarifa de horas extras, la mantención de archivos, y requisitos de trabajo infantil del Acto Justo del Trabajo, el acto "the Family and Medical Leave Act," provisiones de embargo de sueldo del Acto de la Protección de Crédito al consumidor, y de varios estándares de empleo y protecciones de trabajador proporcionaron como se relaciona con varias estatutos migratoria.

Coordinator: LULAC National Office & Sara Clemente (DOL-FTI)

Presenter: Corliss Seller, DOL Regional Administrator, Wage & Hour Northeast Region

9:00 – 10:20 am Google 101: Online Tools for Small Businesses Room 103B

Description: Using Google technology, Hispanic small businesses can equip themselves with the tools needed to compete in a global market. Google offers new ways for Hispanic small businesses to connect with and better serve their customers in ways that were once unimaginable. These technologies cover financial management, administrative tools, international marketing, global mapping and much more. Regardless of the size or nature of your business, Google can provide tools that make it more exciting, efficient and profitable.

Welcoming Remarks: Juan Eugenio Rodriguez, CIO, Government of Puerto Rico

Panelists: Meghan Sherlock, and Karen Heighes, Google, Inc.

9:00 – 10:20 am Young Adults Workshop: Enrichment Opportunities for Students & Young Professionals 102B

Oportunidades de Enriquecimiento para Estudiantes Universitarios

Sponsored by YUM! Brands, Inc.

Description: Geared toward college students and recent graduates, this session will explore ways to enhance the college and post-college experience through opportunities such as internships, work studies, study abroad and post-college programs such as the Peace Corps and Teach for America.

Enfocado hacia estudiantes universitarios y recién graduados que están en busca de enriquecer su experiencia universitaria, este seminario explorará las oportunidades y recursos disponibles tales como internados, programas de estudio y trabajo, intercambios en universidades fuera del País y programas post graduados como lo son los Cuerpos de Paz y Educa para América.

Coordinator: LULAC National, and Michelle Pelayo, National Vice President of Young Adults

Panelists: Eila M. Sepúlveda, Senior Program Advisor, Córdova y Fernós Congressional Program, The Washington Center for Internships and Academic Seminars

Peace Corps Representative

Teach for America Representative

10:30 – 11:50 am Life at 50+: Enjoying Your Second Youth Exhibit Hall C

La vida a los 50+: Gozando tu Segunda Juventud

Sponsored by AARP





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Description: This seminar will show how persons 50 and older can enjoy life and stay active in their senior years. Speakers will discuss a myriad of exciting opportunities for Latinos over 50 to help them stay healthy, happy and engaged. Attendees will be able to ask participating doctors health-related questions.

La jubilación es muy emocionante para las personas de 50+ años siempre han sido miembros esenciales de la comunidad Hispana. En este taller se discutirá como disfrutar y mantenerse activo durante este periodo. Los expertos presentarán varias actividades en las cuales las personas de 50+ pueden participar para mantener la salud, felicidad y prosperidad. Personas podrán hacer preguntas a los doctores sobre sus problemas individuales.

Coordinators: LULAC National Office, Dr. Elsie D'Acosta, Dr. David Fuster

Presenter: Eduardo Ochoa, Dub Radio, Inc.

Moderator: John Reyes, P.D., R.Ph., Director of Institutional Operations, College of Pharmacy, Nova Southeastern University, Ponce, Puerto Rico

Panelists: Dr. Marcus Droege, Senior Manager, Clinical Science & Outcomes, Takeda Pharmaceuticals America, Inc.

Mercedes Rodriguez, Author, Psychologist, & Community Activist (AARP Representative)

10:30 – 11:50 am Young Adults Workshop: Career Panel-Exploring Your Options Room 102B
Panel de Carreras Profesionales: Explorando tus Opciones
 Sponsored by YUM! Brands, Inc.

Descriptions: This workshop is designed to help attendees compare and contrast employment opportunities in the public and private sectors and learn about careers from participants employed in a variety of industries. It will cover pay and benefits, student employment programs and how to prepare an impressive resume. It will provide advice on how to navigate the job application process, how best to complete a federal employment application, and where to find jobs that match your experience.

Este taller está diseñado para ayudarte a “seleccionar tu destino”. Aprende a comparar y distinguir entre empleos en el sector privado y público; conoce sobre las experiencias de diferentes profesionales en varias industrias; familiarízate con la paga y los beneficios enmarcados en el clima económico presente; identifica los programas de empleos para estudiantes; y desarrolla una técnica ganadora para la elaboración de tu resumé. No pierdas la oportunidad de educarte sobre los secretos para pasar el proceso de aplicación en un empleo, cómo llenar una aplicación para empleo federal y dónde encontrar trabajo de acuerdo a tu preparación académica y área de estudios.

Coordinator: LULAC National Office, Michelle Pelayo, National Vice President of Young Adults

Moderator: Richard Ruganao, YUM! Brands, Inc.

Panelists: Paloma Zuleta, Deputy Director, Campaign for High School Equity

U.S. Department of State Career Representative

Latino Representative from Corporate America

Luis Bernal, Director of Energy Affairs of Puerto Rico

10:30 – 11:50 am Comprehensive Immigration Reform: A Plan for Success Room 103A
Reforma de Inmigración: Un Plan para el Éxito

U.S. Department of Education Careers

Did you know that you can meaningfully impact a student's life with a career outside the classroom?

It's true! In fact, many employees at the U.S. Department of Education (ED) possess diverse skills and backgrounds. ED offices are staffed by accountants, researchers, analysts, writer-editors and a variety of other individuals with one thing in common: a desire to improve academic achievement, ensure equal access to education opportunities, and promote the future success of students nationwide.

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- Contract Specialist
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- Education Research Analyst
- Equal Opportunity Specialist
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- Information Technology
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Description: Immigration policy is one of the most contentious issues facing the country. This workshop will focus on the complexities of the immigration issue and the need for comprehensive immigration reform. Panelists will discuss pending immigration legislation, the reframing of the debate and the development of a new strategy to ensure that a bill becomes law.

La política de inmigración es uno de los temas más polémicos de la Nación Americana. Ésta discusión se enfocará en las complejidades de la nueva Reforma de Inmigración y los retos que la comunidad hispana enfrenta, así como las posibilidades de que ésta reforma se convierta en ley. Un grupo experto en el tema presentará detalles sobre éste debate, específicamente cuáles son los pasos necesarios para aprobar una reforma completa y comprensiva. Líderes en el tema de la Reforma de Inmigración compartirán sus ideas y planes para el 2009 y sus recomendaciones para conseguir un plan de inmigración que sea justo para América.

Coordinator: LULAC National Office

Moderator: German Trejo, Chair, LULAC National Commission on Immigrant Affairs

Panelists: Mary Giovagnoli, Director of the Immigration Policy Center

Petra Falcon, National Immigration Forum

Fatima Morales, Washington CAN!, La Red Activa Comunitaria

10:30 – 11:50 am Google 201: Tools for Online Advocacy

Room 103B

Description: This workshop will discuss how trade association and advocacy groups can use the Internet to advance their missions. It will include information on how to reach policymakers, constituents, stakeholders and the public. Also covered will be how to develop on-line petition drive and fundraising.

Panelists: Meghan Sherlock and Karen Heighes, Google

10:30 – 11:50 am Leadership and Loyalty: Empowering Veterans.

Room 208

Liderazgo y Lealtad: Apoderando a los Veteranos

Description: Empowering Veterans will review the programs and services that are available to veterans of the armed forces. Areas to be covered include health care, job training, employment services and education.

La gente de los Estados Unidos se sienten más seguros cuando nuestro país está libre, fuerte, sabiendo que el País protege su libertad y comunicativo que se mantiene responsablemente comprometido con todo el mundo. Los Latinos necesitan utilizar nuestros alzar la voz de los veteranos para proteger nuestro ejército, veteranos, libertad, que sirva de instrumento en la protección de los derechos de los soldados y de ellos mismos, así como la libertad y seguridad nacional, ahora y en el futuro. Este taller presentará los servicios y programas que pueden utilizar los veteranos en la área de asistencia sanitaria, entrenamiento de vocación, de salud, adiestramiento y servicios de empleo, y educación.

Coordinators: LULAC National Office, Jorge L. Más, Puerto Rican Veteran Affairs Prosecutor

Welcoming Remarks: Wanda Mims, Director, San Juan VA Medical Center

Master of Ceremonies: Jorge Pedroza, President, Vietnam Veterans of America, PR Chapter

Panelists: Steve Muro, Acting Under Secretary for Memorial Affairs, Dept. of Veterans Affairs

Georgia Coffey, Deputy Assistant Secretary for Diversity & Inclusion, Dept. of Veterans Affairs

Jorge L. Más, Puerto Rico Veteran Affairs Prosecutor



A 5x5 grid of 25 black and white photographs. The images include: a misty landscape with trees; a mountain range under a cloudy sky; two people in a raft on a river; a person in a canoe; a butterfly on a flower; a person sitting on a rocky shore; a desert landscape with a large rock formation; a person in a cave; a person at a computer; a person in a field; a person in a boat; a person in a wheelchair; a close-up of an eagle's head; a person in a boat; a person in a wheelchair; a close-up of a bison's head; a person in a field; a person in a wheelchair; a close-up of a heron's head; a person on a horse; a close-up of the Mount Rushmore monument; a person in a field; and a person in a wheelchair.



www.doi.gov/diversity



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10:30 – 11:50 am **Occupational Safety and Health Administration – Ready to Help You** **Room 209B**
La Administración profesional de la Seguridad y la Salud (OSHA)–se Prepara para Ayudarle!

Description: This workshop will provide an overview of the Department of Labor’s Occupational Safety and Health Administration, including its jurisdiction in Puerto Rico and enforcement and compliance assistance programs. Topics to be addressed include OSHA inspections and the complaint and referral inspection processes. At the conclusion of the session, attendees will be able to refer workplace safety and health concerns to OSHA officials.

Este taller proporcionará una vista general del Departamento de Trabajo y la Administración Profesional de Seguridad y Salud, su jurisdicción en Puerto Rico incluyendo aplicación y programas de ayuda de conformidad. Los temas tratan sobre las inspecciones de OSHA, incluyendo el proceso de la quejas y inspección En la conclusión de la sesión, los asistentes podrán hacer referencias a OSHA acerca de la seguridad en su lugar de trabajo y asuntos de salud, así como proporciona un guía a sus componentes que buscan ayuda en este tema.

Presenter: Diana Cortez, OSHA Area Director

Noon - 2 pm **Unity Luncheon** **Ballroom**
 Sponsored by U.S. Department of Health & Human Services; AARP; Univision Communications Inc.; U.S. Coast Guard; Western Union, PepsiCo, Inc.; and TracFone Wireless Inc.



Keynote Speaker: Cecilia Munoz, Director of Intergovernmental Affairs

President Barack Obama chose Muñoz as the Director of Intergovernmental Affairs. Munoz oversees the White House office responsible for relations between the administration and state and local governments. The 2000 MacArthur Foundation “Genius Grant” winner was formerly a senior vice president at the National Council of La Raza, a leading Hispanic civil rights group. There, she spearheaded many of the organization’s immigration initiatives.



Guest Speaker: Thomas Rivera-Schatz, President of the Senate of Puerto Rico

Mr. Rivera-Schatz has served as the President of the Senate in Puerto Rico since January 12, 2009. He was elected to the Senate on Nov. 4, 2008, and was later selected by the PNP to serve as President of the Senate. Mr Rivera-Schatz graduated from Santa Cruz College in Trujillo Alto in 1984. He later went to Interamerican University in Puerto Rico, graduating Magna Cum Laude with a Bachelors in Political Science. He continued on to the law school at Interamerican, graduating with honors in 1992.



Remarks: Daniel J. Galán Kercadó, Secretary of the Dept. of Natural Resources

Daniel J. Galán Kercadó comes to the Department of Natural and Environmental Resources with extensive experience in the field of environmental consulting and natural resource management. Galán brings an understanding of how to integrate society, government, communities and developers to ensure environmental conservation while promoting economic development.

Remarks: Ruben Hernandez-Gregorat, Secretary of Transportation & Public Works

Noon - 1:45 pm **Young Adults Luncheon** Sponsored by YUM! Brands, Inc. **Room 101 A&B**
Speaker: Victoria Vargas, Chancellor of Universal Career Community College

2:00 – 2:50 pm **Young Adults Workshop: Making the Dream Act a Reality** **Room 102C**





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Climate Change



Water



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Climate Change, Water, and Kids
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**The Forest Service extends its best wishes for a successful
2009 LULAC National Convention and Exposition!**



Gail Kimbell
Forest Service Chief



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El "DREAM ACT": Haciendo Realidad el Sueño

Sponsored by YUM! Brands, Inc.

Description: The Development, Relief, and Education for Alien Minors (DREAM) Act of 2009 would provide qualified undocumented students with a conditional path to U.S. citizenship. After meeting certain provisions and completing two years of college within six years, students would become eligible for citizenship. This session will explore how community advocacy activities can help win passage of this legislation so critical to the Hispanic community.

El Proyecto de Ley de Desarrollo, Alivio y Educación para Indocumentados de Menor Edad (DREAM Act, por sus siglas en inglés) proporciona a estudiantes indocumentados que cualifiquen con una heramienta adicional para obtener la ciudadanía Americana. Después de cumplir con ciertos requisitos y cursar dos (2) años universitarios dentro de un periodo de seis (6) años, los estudiantes podrían ser elegibles para obtener la ciudadanía americana de forma permanente. Esta sesión, observaremos actividades de abogacía cívica en explora los esfuerzos que las organizaciones defensoras de los derechos civiles están llevando a cabo alrededor de todo el País que pueden ayudarle a usted y su comunidad para adelantar la aprobación de esta pieza legislativa.

Coordinator: LULAC National Office and Michelle Pelayo, National VP of Young Adults

Panelists: Mary Giovagnoli, Director of the Immigration Policy Center

Fatima Morales, Washington CAN!, La Red Activa Comunitaria

2:15 – 4:20 pm

Business Opportunities in the Recovery

Room 104 B&C

Oportunidades de Negocio en el Periodo de Recuperación

Description: The American Recovery and Reinvestment Act of 2009, recently signed into law by President Barack Obama, increases funding in several areas of particular importance to the Hispanic community. A panel of key leaders and influential decision-makers will provide a federal perspective on identifying the role Hispanic organizations and individuals can play to ensure that federal funds are distributed equitably and used as intended by the legislation.

El Plan de Recuperación y Reinversión Americano de 2009, recientemente convertido en ley por el presidente Barack Obama, aumenta los fondos destinados a áreas particularmente importantes para los hispanos. Un grupo de líderes y personas involucradas con la toma de decisiones en este campo presentarán su perspectiva sobre el papel que deben adoptar las organizaciones y personas hispanas para asegurar que los fondos federales contemplados en este plan sean distribuidos equitativamente y usados para los propósitos que fueron destinados por Ley.

Coordinator: Edgardo Bigas Valladares, Executive Director, PR Chamber of Commerce

Moderator: José Joaquín Villamil, Chairman and CEO of Estudios Técnicos

Panelists: Ami Sanchez, Senate Committee on Small Business & Entrepreneurship

Edgardo Fabregas, President of Fabregas & Cintron Group Corp.

Jaime Sanabria, General Manager of Finance and Administration of EcoElectrica

Juan Carlos Puig, Secretary of the Treasury Department of Puerto Rico

Jose A. Lira, Director, Office of the Secretary, Office of Small Business, U.S. Dept of Labor

Jose Ortiz-Vazquez, President/Executive Director, Puerto Rico Water and Sewer Authority

Raul Gayá, President Elect, Puerto Rico Chamber of Commerce

Mauricio P. Vera, Director, U.S. Agency for International Development



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2:30 – 3:50 pm How to Find and Apply for Employment in the Department of Labor Room 209B
Cómo Encontrar y Solicitar Empleo en el Departamento de Partido Laborista (DOL)

Description: This seminar will provide an overview of the job search and job application process in the federal government with a special focus on applying for jobs at the U.S. Department of Labor (DOL) using the DOL Online Opportunities Recruitment System (DOORS). Participants will learn how to successfully navigate through the USAJOBS website to find and apply for employment at the DOL. Employment opportunities at DOL will be discussed.

Este seminario proporcionará una vista general de la búsqueda de trabajo y proceso de solicitud de empleo con el Gobierno federal con un interés particular al solicitar trabajos en el Departamento del Trabajos(DOL) por medio del sistema DOORS en la red, “DOL Online Opportunities Recruitment System”. Los participantes podrán navegar exitosamente por la página web de USAJOBS para encontrar exitosamente y solicitar trabajos en DOL y aprender acerca de las oportunidades existentes de empleo en DOL.

Presenter: Vance Wilkerson, DOL Recruitment Coordinator, Human Resources Center

2:30 – 3:50 pm Universal Coverage: The Campaign for Quality and Affordable Health Care Room 103B
Cobertura Universal: Una Campaña para un Plan de Salud Económico de Calidad
 Sponsored by the U.S. Department of Health and Human Services

Description: It is important that all Americans have access to affordable and high-quality health care. Latinos stand to benefit greatly from improving better access to culturally relevant health care, improved nutrition education and access to prescription drug plans. This is especially important for Latinos with limited income and lack of insurance. This seminar will discuss these and other health policy issues to create a Latino public health agenda.

Es importante que todos los Latinos- sin importar donde vivan- tengan acceso a un plan de salud económico y de calidad. La comunidad Latina puede beneficiarse grandemente al obtener más y mejor acceso a un plan de salud competente, al mejorar su educación sobre los efectos de nutrición a la salud y tener mejor cobertura en las medicinas, incluyendo medicamentos innovadores. Este seminario discutirá estos y otros temas de la salud para crear política pública con el objetivo de desarrollar una agenda Latina de salud pública.

Coordinator: LULAC National Office & Dr. Rubén A. D’Acosta

Moderator: Iris Chavez, Education Policy Coordinator, League of United Latin American Citizens

Panelists: Walmart Representative

Mr. Raul Alicea, Health Insurance Specialist for the Centers for Medicare & Medicaid in PR

Melissa Bishop-Murphy, Senior Director of National Government Relations & Multicultural Affairs for Pfizer

3:00 - 4:30 pm Women’s Hall of Fame Pinning Ceremony & High Tea PR Department of State

Hilda Solis, U.S. Secretary of Labor

Jenniffer Gonzalez, Speaker of the House of Representatives of Puerto Rico

Irma Garriga de Santini, First Lady of San Juan

Dolores Huerta, President of the Dolores Huerta Foundation

Mari Batista de McClintock, Director of Sports and Recreation for the Municipality of San Juan

5:00 - 7:00 pm Sponsor & Exhibitor Reception Exhibit Hall Stage

Sponsored by Avue Technologies Corporation, Nissan North America, AstraZeneca, International Union of Bricklayers and Allied Craftworkers, USDA Agricultural Research Service, Walt Disney Company, Americans For Secure Retirement



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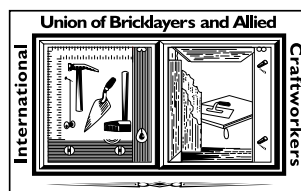
in expanding economic opportunity
for Latino workers,

extends best wishes for a successful

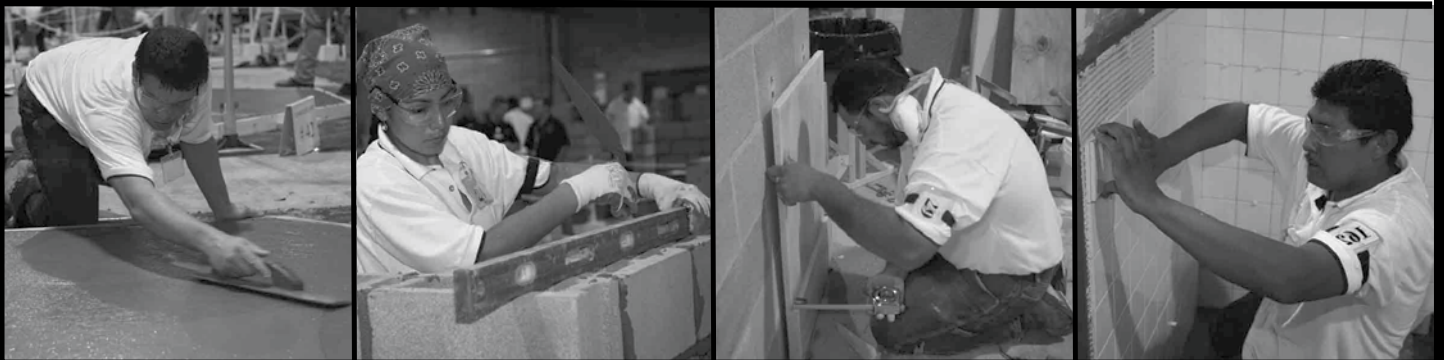
80th LULAC National Convention

Reaching New Frontiers

John J. Flynn
President



James Boland
Secretary-Treasurer





All events will be held at the Puerto Rico Convention Center unless otherwise noted

7:00 - 9:00 pm

Youth Awards Banquet

Caribe Hilton San Geronimo Ballroom

Sponsored by Puerto Rico Department of Labor, Shell Oil Company, The Coca-Cola Company, McDonald's Corporation, U.S. Navy



Keynote Speaker: Wilmer Valderrama, Actor

Wilmer Valderrama played Fez in the sitcom "That 70's Show" and hosted the MTV series "Yo Momma." He was also the voice of Manny in the children's show "Handy Manny." Mr. Valderrama also has partnered with the Congressional Hispanic Caucus Institute to promote its Ready to Lead (R2L) college readiness program. Mr. Valderrama serves as the official spokesperson for R2L to promote higher education for Latino youth.



Guest Speaker: Miguel Romero, Secretary, PR Department of Labor and Human Resources

In 1998, Governor Pedro Rosselló nominated Mr. Romero as Associate Member of the Appellate Board of the government's Personnel System Administration and two years later he was voted president for four years. Miguel Romero has also been admitted to the Florida Bar Association, and is qualified to practice law before the Federal Court for the District of Puerto Rico, as well as the Supreme Court of the United States. In November 2008, Governor Luis Fortuño nominated Romero as Secretary of Labor and Human Resources.

Guest Speaker: Barbara D. Gervin-Hawkins, Executive Director, George Gervin Youth Center, Inc. and Superintendent of its George Gervin Academy Charter School

Ms. Hawkins administers day to day operations of a growing \$5.2 million per year youth training and remedial education program. She directs low income housing construction and other agency program staff, performs grant writing tasks, recruits volunteers, and reports to the agency's Board of Directors and Community Advisory Committee. Ms. Hawkins has served as Chair of the Human Resources Committee of the San Antonio Enterprise Community Advisory Board, and actively participates in Community presentations and workshops.

FRIDAY, JULY 17

7:00 am - 5:00 pm

LULAC National Convention Registration

Exhibit Foyer

7:30 - 9:00 am

LULAC National Educational Service Centers Breakfast

Ballroom

Sponsored by 7-Eleven, Inc., Procter & Gamble Company, U.S. Army

9 am - to 4 pm

Exposition, Job Fair, and College Fair Open

Exhibit Hall B

9:00 - 10:20 am

Ensuring Democracy Through Voting Rights

Room 102A

Asegurando la Democracia a través del Derecho al Voto

Description: Latino participation in the 2008 election increased dramatically. This workshop will explore the influence of the Latino vote on recent elections, and the issues that motivated Latinos to participate in the national political arena. It will explore ways to best advance the Latino agenda in the U.S.

Las elecciones de 2008 evidenció el poder del voto Latino. Este taller explorará la influencia que tuvo el voto Latino en las pasadas elecciones, los asuntos de política pública que obligaron a los Latinos a tomar posiciones activas en la política nacional, y como utilizar este impulso efectivamente para adelantar la agenda Latina en América.

Coordinator: LULAC National Office

Moderator: Rosa Rosales, National President, League of United Latin American Citizens

You Are Invited to...



Join Our Legacy

Help create a better future for your family,
for your community, and for your country.

77 years ago, a group of Latino leaders formed the League of United Latin American Citizens (LULAC) to defend the rights and advance the well being of Hispanic Americans. Today, LULAC is the largest and most active membership organization serving the Latino community. We need your help to continue our legacy of improving the quality of life for Hispanic Americans.

As a LULAC member, you will be part of an organization whose members are making a difference through volunteer programs addressing the needs of the Latino community. You will also be part of a nationwide network of community activists who are protecting our civil rights in the areas of immigration, social services, education, and economic opportunity at the local, state, and national levels.

League of United Latin American Citizens

The Voice of the Latino Community



Yes!

*Send me information
on LULAC membership
and programs*

Name

Address

City / State / Zip

Mail to LULAC Member Services: 201 East Main, Suite 605, El Paso, Texas 79901



All events will be held at the Puerto Rico Convention Center unless otherwise noted

Panelists: Judith Castro, Attorney at Texas RioGrande Legal Aid
 José Garza, Attorney at Texas RioGrande Legal Aid
 George Korbel, Attorney at Law Office of George Korbel
 Rafael Collazo, National Deputy Director of Democracia USA
 Gregorio Igartua, Esq., Coalition for Presidential Vote for Puerto Rico

9:00 – 10:45 am Alternative Approaches to Conflict Resolution Room 102C
Alternativas de Enfoque y Resolución de Conflictos

Description: LULAC often receives requests for assistance in the prevention and resolution of disputes between Hispanics and law enforcement agencies and school officials. This workshop will improve the participants' ability use the LULAC Civil Rights Manual to develop a conflict prevention and resolution plan; identify issues, concerns, perceptions and potential remedies; explore conflict resolution options, including filing complaints with appropriate agencies and/or in court; and the use of mediation.

LULAC recibe peticiones de todas partes del país solicitando asistencia en la prevención y resolución de conflictos, disputas y problemas entre Hispanos, agencias relacionadas con la ley y el orden (policías, patrulla fronteriza, etc.) e instituciones educativas. Este taller demostrará como usar la Guía de Derechos Civiles de LULAC para desarrollar una estrategia de prevención y resolución de conflictos; identificar problemas, preocupaciones, percepciones y las soluciones potenciales correspondientes; explorar las diferentes opciones disponibles para conflictos; como radicar una querrela apropiadamente y usar la mediación como una alternativa viable para la prevención de conflictos.

Moderator: Richard Sambrano, Chair, Civil Rights Commission
Panelists: Mary Ramos, LULAC Community Leader
 Phillip Archuleta, LULAC Community Leader
 Gabriel Rosales, LULAC Community Leader

LULAC/FTI Youth-Collegiate Federal Career and Recruitment Forum

9 am - 12 pm High School Grades 9-11 Rooms 103-104

9 am - 12 pm College, University and Rising Seniors Grade 12 Rooms 208-209

10:30 - 11:50 am LULAC & EPA Tree Planting Ceremony Convention Center Front

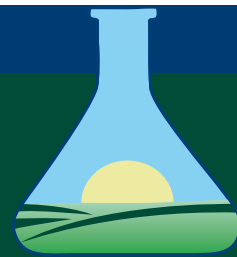
10:30 – 11:50 am Education in the New Millennium: High School Reform Room 104A
La Educación en el Nuevo Milenio: Reforma de la Escuela Superior
 Sponsored by the Gates Foundation and the Campaign for High School Equity

Description: All children in the U.S. have the right to a quality high school education to prepare them for college, work and life. However, students of color and from low-income neighborhoods lag behind their white and more prosperous schoolmates in academic achievement and high school graduation rates. This panel will discuss the need to invest in meaningful high school education reform. Topics to be discussed include policies to ensure equitable learning conditions for all students, including those with limited English proficiency. Also discussed will be federal programs to encourage parental and community involvement in high schools to motivate student success.





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Nuestros niños tienen derecho a recibir una educación de excelencia que los capacite para continuar estudios post graduados secundarios, al mundo del trabajo que exige el dominio de altas destrezas que lo estimulen a continuar sus estudios universitarios. En nuestra nación, los niños de grupos minoritarios de escasos recursos económicos reflejan un rezago en comparación con sus contrapartes caucásicos en cuanto al aprovechamiento académico y por ciento de graduando. En esta presentación se discutirá la necesidad de reformar el sistema educativo para asegurar que los estudiantes pertenecientes a grupos minoritarios obtengan la misma calidad de enseñanza que los lleve a tener mayor éxito en sus estudios. Entre los temas que se presentaran se destacan: cambios en la política pública para asegurar igualdad en el proceso de aprendizaje, inclusión de los estudiantes con limitaciones en el idioma inglés; iniciativas para promover la participación de los padres y la comunidad en el proceso educativo, entre otras.

Coordinators: Iris Chávez, LULAC Education Policy Coordinator & Carmen González

Moderator: Dr. Luis Orengo

Panelists: Dr. Juan Rodriguez, Under-Secretary of Education of Puerto Rico

Jose Rico, Special Assistant to the Assistant Secretary of Elementary and Secondary Education, U.S. Department of Education

Palomo Zuleta, Deputy Director, Campaign for High School Equity

Edgardo Quiones, Catedrático, University Metropolitan, UMET

Julia Malave, Director of San Juan Municipal Schools

10:30 – 11:50 am

Latina Trailblazers

Room 102A

Latinas Poderosas

Description: This seminar will focus on the historic and ongoing contributions of Latinas to the U.S. civil rights struggle and to the development of LULAC as an affective organization. Women's leadership has long been a cornerstone of the Latino community. By documenting this vibrant history, this panel aims to foster greater appreciation for Latina activism and to inspire Latinas for future successes.

Este seminario reseñará la trayectoria histórica sobre la aportación de la mujer latina en el enriquecimiento y desarrollo de los derechos civiles en Estados Unidos y al desarrollo de LULAC como una organización pro derechos civiles. El liderazgo de las mujeres por décadas ha sido fundamental para el desarrollo de la comunidad Latina. Utilizando la historia de mujeres exitosas e importantes, el panel realzará y reconocerá el rol de la mujer Latina con el propósito de inspirar a la presente y futura generación para que continúen en su camino hacia el éxito.

Coordinator: LULAC National Office

Moderator: Rosa Rosales, National President, League of United Latin American Citizens

Panelists: Alma Riojas, President, MANA

Dolores Huerta, President of the Dolores Huerta Foundation

Lucy Arce, Senate of Puerto Rico

Jenniffer Gonzalez, Speaker of the House of Representatives of Puerto Rico

Lisa Spickers, President of Entrepreneurs & Professional Women Committee, PR Chamber of Commerce

Noon - 2 pm

LULAC Women's Luncheon

Ballroom

Sponsored by Macy's, Inc., State Farm Insurance Corporation, Procter & Gamble Company, Community Financial Services Association, Denny's Restaurants





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Keynote Speaker: Hilda L. Solis, United States Secretary of Labor

Ms. Solis was confirmed as Secretary of Labor on February 24, 2009. Prior to her confirmation, Secretary Solis represented the 32nd Congressional District in California, a position she held from 2001 – 2009. In the Congress, Solis' priorities included expanding access to affordable health care, protecting the environment, and improving the lives of working families. A recognized leader on clean energy jobs, she authored the Green Jobs Act which provided funding for "green" collar job training for veterans, displaced workers, at risk youth, and individuals in families under 200 percent of the federal poverty line.



Guest Speaker: Dolores Huerta, President of the Dolores Huerta Foundation

Ms. Huerta is President of the Dolores Huerta Foundation, a non-profit with the mission of building active communities and working for fair and equal access to health care, housing, education, jobs, civic participation and economic resources for disadvantaged communities, focusing on women and youth. As the legislative advocate for the Community Service Organization and the United Farm Workers, Huerta was instrumental in passing historic legislation that brought disability insurance to farm workers, voting ballots in Spanish, eligibility for public assistance for immigrants, and legalization for one million farm workers under the Immigration Reform Act of 1984-85.

Remarks: Zulma Rosario, Director of the Office of Ethics of Puerto Rico

Remarks: Vanessa Viera, Undersecretary of State of Puerto Rico

Noon - 2 pm	Department of Defense Youth Luncheon	Exhibition Hall C
2:30 - 4:30 pm	LULAC National Assembly: Legislative Platform	Room 208 B&C
6:00 - 7:00 pm	Presidential Reception Sponsored by AT&T, Hilton	Ballroom Terrace
7:00 - 11:00 pm	Presidential Awards Banquet Sponsored by Wal-Mart Stores, Inc., American Airlines, Ford Motor Company, Sprint Nextel Corporation	Ballroom



Keynote Speaker: Pedro Pierluisi, Resident Commissioner of Puerto Rico

Mr. Pierluisi serves as Puerto Rico's Resident Commissioner and is an active member of the Democratic Party. He is the sole representative in Congress of the four million American citizens who reside on the Island. From 1993-1996, he served as Attorney General of Puerto Rico where he was the Chief Legal Officer of the Government issuing numerous published legal opinions. Pierluisi is a graduate of Tulane University and George Washington University Law School. He began his career in Washington, D.C. and spent six years as a litigation attorney in the nation's capital.



Presentation: Jorge Santini Padilla, Mayor of San Juan
(See Wednesday Partnership Luncheon)



Guest Speaker: Carlos Antonio Romero Barceló, Former Governor of Puerto Rico

Carlos Romero-Barceló is the first former Governor of Puerto Rico to serve in Congress. He served as the fifth Governor of the Commonwealth of Puerto Rico, the second governor to be elected from the New Progressive Party (PNP) and also Resident Commissioner of Puerto Rico from 1993 to 2001, making him one of the most successful political leaders in the island's history. Carlos Romero Barceló received a B.A. from Yale University and his law degree from the Univer-



CONCIERTO *de la* GENTE



SÁBADO 18 DE JULIO/8:00 PM
CENTRO DE CONVENCIONES

Durante la Convención:

Los Andinos • Mariachi Los Camperos • Tropical Steel Band

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Solicita la boleta de participación
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All events will be held at the Puerto Rico Convention Center unless otherwise noted

Saturday, July 18

8:00 am - 5:00 pm	LULAC General Assembly & Election of Officers	Caribe Hilton San Geronimo Ballroom
5:00 - 7:30 pm	LULAC President's Celebration	Caribe Hilton Pool
8:00 - 11:00 pm	Concierto de la Gente Sponsored by MillerCoors, NBC/Telemundo, Harrah's Foundation, Geico	Ballroom



Grupo Manía is a popular merengue group from Puerto Rico that released its debut album in 1993. The group was formed by brothers Héctor, Edwin and Oscar Serrano together with Alfred Cotto in the early 90s. In 1994, Edwin Serrano was replaced by Elvis Crespo before releasing their most successful albums. Currently the band is comprised of members Héctor Serrano ("Banchy"), Oscar Serrano, and Alfred Cotto. After three years inactivity, Grupo Manía released "15 Años de Corazon" in late 2008.



Cruz Manuel Hernández Santiago (born December 1, 1972), known artistically as Manny Manuel, is a Puerto Rican singer of merengue, boleros, and tropical music. He became famous first as a member of the group Los Sabrosos del Merengue, before launching a successful solo career in 1994.





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102 LULAC National Vice President for Young Adults Welcome



Office of the Vice President for Young Adults



Hermanos y Hermanas of LULAC,

On behalf of all the Young Adult LULAC members, welcome the 80th LULAC National Convention & Exposition in this beautiful city of San Juan.

I am honored to congratulate all the young adults in LULAC for their active involvement and determination provide service in our Hispanic communities. As we enter a new era filled with the daunting challenges of difficult economic times, we must not forget that our purpose is to effect positive change.

As National Vice President for Young Adults, I have the opportunity to focus on young adult issues throughout the nation. With your participation in our Young Adult chapters, we have been successful in keeping major issues that affect youth and young adults at the forefront of national concerns.

In the past year we created the Dream Act Task Force and which has succeeded in making sure that everyone is doing their part in pushing forward comprehensive immigration reform. We continue to work on health and education issues so critical to young adults, especially for those who cannot afford health insurance and had to drop out of school to work full time to pay medical bills. We should not be faced with having to choose between our health and our education.

LULAC Young Adults still have much work to do. We must continue to work together succeed and be effective agents of change. With the help and guidance of National President Rosa Rosales and all LULAC members, we made 2008 a remarkable year. Let us make 2009 a memorable one, too.

I look forward to serving you for another year and to continue advancing the young adult's agenda. It is my hope that all the young adults attending this convention find it fulfilling, with seven days of fun, education and advocacy. I invite you to attend all of our young adult workshops and enjoy your time in Puerto Rico.

Gracias al delegación de Puerto Rico por todo su trabajo en esta convención y por recibarnos con brazos abiertos. Que viva LULAC!

En Hermandad,

Michelle Pelayo Osorio
LULAC National V.P. for Young Adults

All events will be held at the Puerto Rico Convention Center unless otherwise noted



Wednesday, July 15

7:00 am - 5:00 pm	LULAC National Convention & National Training Institute Registration	Exhibit Foyer
8:30 - 10:00 am	Justice for All: Latino Participation in the Federal and State Judiciary	Room 103 A
10:00 - 11:00 am	Ribbon-Cutting Ceremony—Exposition and Job Fair Opening	Exhibit Foyer
10:00 - 5:00 pm	Exposition, Job Fair, and College Fair Open	Exhibit Hall B
12:00 - 1:45 pm	Partnership Luncheon , EPA Administrator Lisa Jackson; Adolfo Carrión, Jr., Director of the White House Office of Urban Affairs; Fanny Rivera, Assistant Administrator for Civil Rights for the Federal Aviation Administration; Mayor of San Juan Jorge Santini Padilla; Thomas L. Mesenbourg, U.S. Census Acting Director	Ballroom
2:30 - 3:50 pm	The Path to Financial Prosperity	Room 102 C
2:30 - 4:15 pm	Climate Change: Global Warming and Its Consequences for Latinos	Room 104 B&C
7:00 - 9:00 pm	La Noche de Puerto Rico Hosted by LULAC Councils of Puerto Rico. Ramon Luis Rivera, Former Mayor of Bayamón; Nancy Sutley, Chair of the White House Council on Environmental Quality; Judge Frank Montalvo, U.S. District Court: El Paso, TX; "Objetivo Fama" Entertainers (invited); ***Transportation to event begins at 5:00pm and 6:00pm	Trump International Golf Club

Thursday, July 16

7:00 am - 5:00 pm	LULAC National Convention & National Training Institute Registration	Exhibit Foyer
7:00 - 8:30 am	Armed Forces Awards Breakfast "A Tribute to Excellence in Military Service" BG Antonio J. Vicens, The Adjutant General of Puerto Rico National Guard	Ballroom
9:00 - 10:20 am	Young Adults Workshop: Enrichment Opportunities for Students and Young Professionals	102B
10:30 - 11:50 am	Young Adults Workshop: Career Panel - Exploring Your Options	Room 102B
Noon - 1:45 pm	Young Adults Luncheon Victoria Vargas, Chancellor of Universal Career Community College	Room 101 A&B
2:00 - 2:50 pm	Young Adults Workshop: Making the Dream Act a Reality	Room 102C
4:00 - 6:00 pm	Visit Exposition, Job Fair, and College Fair Open	Exhibit Hall B
7:00 - 9:00 pm	Youth Awards Banquet Wilmer Valderrama, Actor; Miguel Romero, Secretary of Labor of Puerto Rico	Caribe Hilton San Geronimo Ballroom

Friday, July 17

7:00 am - 5:00 pm	LULAC National Convention & National Training Institute Registration	Exhibit Foyer
7:30 - 9:00 am	LULAC National Educational Service Centers Breakfast	Ballroom
9:00 - 4:00 pm	Exposition, Job Fair, and College Fair Open	Exhibit Hall B
9:00 - 10:20 am	Ensuring Democracy through Voter Rights	Room 102A
9:00 - 10:45 am	Alternative Approaches to Conflict Resolution	Room 102C
9:30 - 10:30 am	LULAC & EPA Tree Planting Ceremony	Convention Center Front
10:30 - 11:50 am	Education in the New Millennium: High School Reform	Room 104A
10:30 - 11:50 am	Latina Trailblazers	Room 102A
Noon - 2:00 pm	LULAC Women's Luncheon Hilda Solis, U.S. Secretary of Labor; Dolores Huerta, President of the Huerta Foundation	Ballroom
2:30 - 4:30 pm	LULAC National Assembly: Legislative Platform	Room 208 B&C
6:00 - 7:00 pm	Presidential Reception	Ballroom Terrace
7:00 - 11:00 pm	Presidential Awards Banquet Pedro Pierluisi, Resident Commissioner of Puerto Rico; Jorge Santini Padilla, Mayor of San Juan; Carlos Antonio Romero Barcelo, Former Governor of Puerto Rico	Ballroom

Saturday, July 18

8:00 am - 5:00 pm	LULAC General Assembly & Election of Officers	Caribe Hilton San Geronimo Ballroom
5:00 pm - 7:30 pm	LULAC President's Celebration	Caribe Hilton Pool
8:00 pm - 11 pm	Concierto de la Gente, Grupo Manía & Manny Manuel	Ballroom





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League of United Latin American Citizens



Dear LULAC Youth Sponsors and Members:

I would like to take this opportunity to welcome you to our 80th Annual National Convention in Puerto Rico. It has been an honor and a privilege to serve as your National Youth President. I am proud to say that the youth organization continues to grow in membership and has been an instrumental force in making positive changes throughout our great nation.

As we celebrate our 80th convention, I ask that we reflect on our glorious past. We must remember the great leaders that came before us and their accomplishments. We must also think about how we have progressed and become a strong social and political force. The Latino community helped elect the first African American President. As you know, a Latina has been nominated to be a U.S. Supreme Court Justice. If confirmed, she would be the first Hispanic and third woman to serve as a Justice. Sonia Sotomayor is a role model. She represents hope for the next generation of Latinos and is the prime example of the rewards of hard work. She is of Puerto Rican descent and brings great pride to our community. LULAC is very influential in the media and has been a strong supporter of Sonia. We must continue to work for her confirmation.

We must always look to the future and be cognizant of the fact that there is much more work to be done. Our mind must be set on when and not if. I truly believe our generation will make astronomical advances, not just for our community, but for the entire country. We understand the importance of education and that is why we are committed to obtaining as much as we can to succeed. The leadership skills we have gained through LULAC Youth have helped us to address issues in the national forefront. We must continue to help our immigrant brothers and sisters by getting the DREAM Act passed. We must also continue to stand strong for comprehensive immigration reform and all the issues that affect us.

As I have repeatedly said, we are not just the future, we are the present. We have stood side by side with our adult mentors as leaders and we must never forget that. So I thank you for all your hard work, dedication and for using your heart in all that you do. Remember to thank your youth advisors, because it is through their help that we continue to grow and learn. They are our biggest fans and have mentored us to use our skills to help the next generation of LULAC Youth.

Enjoy the convention and take this opportunity to participate in the workshops! On to a more successful convention year after year!

-ALL FOR ONE AND ONE FOR ALL-

Jessica I. Martínez
National Youth President





106 LULAC Youth Agenda

All events will be held at the Puerto Rico Convention Center unless otherwise noted

LULAC National Youth leadership Conference and Convention: July 13-18, 2009, San Juan, Puerto Rico



Berta Urteaga, National VP for Youth

Jessica Martinez, National Youth President



Saturday, July 11

7:00 am - 7:00 pm Preconvention Puerto Rico Island Exploration Tour

Tour Destinations: Bayamon, Camuy, Hatillo, Mayaguez, Santa Isabel, Ponce

Host: Mayor Ramon Luis Rivera, Bayamon; Hon. Mayor Edwin Garcia; Rev. Carmen Cabrera Hatillo; Daniel J. Galan Kercado, Secretary of Natural Resources; Mayor Enrique Questell

Sunday, July 12

Morning

Check-In

Caribe Hilton

Afternoon

Free time (beach, pool, etc.) (no meals provided)

Monday, July 13

9:00 – 11:30 am Community Service Project Sponsored by YUM! Brands, Inc.

TBA

2:30 – 5:00 pm Tour

TBA

6:00 – 8:00 pm Opening Ceremony, LULAC National President Rosa Rosales

Arsenal de la Puntilla

Luis Fortuño, Governor of Puerto Rico; Kenneth D. McClintock; Cristina Chiappe, Special Assistant, USDA; Jaime López Díaz, Executive Director of the Puerto Rico Tourism Company

Tuesday, July 14

7:00 am – 5:00 pm LULAC National Convention & Federal Training Institute Registration

Exhibit Foyer

8:00 am – 1:00 pm Tour of the North East Ecological Corridor (Beach Outing) (Sponsor- Sierra Club)

2:00 – 5:30 pm Team Building Activity

TBA

7:00 – 10:00 pm Welcome Pool Party

Caribe Hilton Pool

Wednesday, July 15

7:00 am – 5:00 pm LULAC National Convention & Federal Training Institute Registration

Exhibit Foyer

9:00 – 10:20am Google 101 Workshop

Room 103B

10:45 – 11:30 am Healthy Living For Youth (Sponsored by US Dept of HHS)

Room 102A

Noon – 1:45 pm Partnership Luncheon

Ballroom

EPA Administrator Lisa Jackson; Adolfo Carrión, Director, White House Office of Urban Affairs; Fanny Rivera, Assistant Administrator for Civil Rights for the Federal Aviation Administration; Mayor of San Juan Jorge Santini Padilla; Thomas L. Mesenbourg, U.S. Census Acting Director Rev. Aníbal Heredia Burgos, Dir., Faith-Based Community Organizations of Puerto Rico

2:00 – 2:30 pm General Assembly Committee Assignments

3:00 – 4:00pm The College Experience: Hosted by LULAC National Interns

Room 102A

4:00 – 7:00 pm Visit Exposition, Job Fair, and College Fair Open

Exhibit Hall B

5:00 pm

Deadline to submit awards package to the Youth Awards Committee

7:00 – 9:00 pm

Meet & Greet

Caribe Hilton Flamingo

9:30 pm

Committees meet: Credentials, Awards, Community Service

Caribe Hilton Flamingo



All events will be held at the Puerto Rico Convention Center unless otherwise noted

Thursday, July 16

7:00 am – 5:00 pm	LULAC National Convention & Federal Training Institute Registration	Exhibit Foyer
7:00 – 8:30 am	Armed Forces Awards Breakfast: A Tribute to Excellence in Military Service BG Antonio J. Vicens, The Adjutant General of Puerto Rico National Guard	Ballroom
9:00 – 10:30 am	Authentic Identity of the Latino Youth (sponsor McDonalds)	Room 102 B
10:15 – 11:30 pm	Career Planning (sponsor McDonalds)	Room 102 B
Noon - 1:45 pm	Young Adults Luncheon Victoria Vargas, Chancellor of Universal Career Community College	101 A&B
2:00 – 5:00 pm	Volleyball Tournament	Caribe Hilton
7:00 pm - 9:00 pm	Youth Awards Banquet Wilmer Valderrama, Actor; Miguel Romero, Secretary of Labor of Puerto Rico Barbara Gervin-Hawkins, Executive Director of George Gervin Youth Center, Inc.	Caribe Hilton San Geronimo Ballroom

Friday, July 17

7:00 am – 5:00 pm	LULAC National Convention & Federal Training Institute Registration	Exhibit Foyer
7:30 am – 9:00 am	LULAC National Educational Service Centers Breakfast	Ballroom
10 am – 7:00 pm	Exposition, Job Fair, and College Fair Open	Exhibit Hall B
Noon – 2:00 pm	Department of Defense Luncheon	Exhibit Hall C
9 am – 12:00 pm	LULAC/FTI Youth-Collegiate Federal Career and Recruitment Forum High School Grades 9-11	Rooms 103-104
9am – 12:00 pm	College, University and Rising Seniors Grade 12	Rooms 208-209
6 pm – 7:00 pm	Presidential Reception	Ballroom Terrace
7:00 pm - 11:00 pm	Presidential Awards Banquet Pedro Pierluisi, Resident Commissioner of Puerto Rico Jorge Santini Padilla, Mayor of San Juan Carlos Antonio Romero Barcelo, Former Governor of Puerto Rico	Ballroom

Saturday, July 18

8 am – 10:00 am	LULAC Training Workshop-Alicia Rios/Jason Riveiro	Room 102A
10 am – 12:00 pm	General Assembly	Caribe Hilton San Cristobal Ballroom
Noon – 1:00 pm	Lunch	
1 pm – 5:00 pm	Election of Officers	
8:00 pm - 11 pm	Concierto de la Gente, Grupo Mania & Manny Manuel	Ballroom



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The following rules were approved by the National Board of Directors.

1. Only delegates, or alternates replacing a delegate, wearing their certified badges, will be allowed in the voting section. All other persons shall be seated in an observation area designated by the Credentials Committee. The only exception to this rule shall be to accommodate a physically challenged delegate or alternate who desires to be seated in a special area.
2. A member in good standing has the right to ask that non-members be removed from the election area. This shall include the news media.
3. An Election Judge shall be appointed by the National President to conduct the elections.
4. The Election Judge shall appoint a Time Keeper and three Official Counters for all elections.
5. Elections shall be by stand up, show of hands, or roll call vote. The head of each delegation shall announce his/her council's vote and the Election Judge shall repeat the vote to the floor.
6. No delegate or alternate may have more than one vote in any one election.
7. Voting in absentia shall not be allowed.
8. A candidate not previously announced, as per the LULAC National Constitution, may run from the floor provided that a written certification endorsement by the total accredited delegations of a minimum of five councils, including the candidate's home council, is made to the Election Judge prior to the time of nominations for the office in question.
9. Each candidate has the right to appoint one counter. However, the only official count for any election shall be that recorded by the three Official Counters.
10. Each candidate shall have five minutes for speeches which shall follow the closure of nominations for the office in question.
11. In elections where candidates are running unopposed their elections will be combined and held by acclamation. In elections in which more than two candidates are involved, and no one receives 50 percent plus 1 majority of the certified votes, the two candidates receiving the highest number of votes shall immediately go into a runoff. No speeches shall be allowed in runoff elections.
12. Challenges to any election must be issued to the National Legal Advisor immediately after the outcome is announced and before another election has begun. It shall take a two-thirds vote to overturn any ruling made by the National Legal Advisor.
13. The order of elections shall be as follows and will be conducted after resolutions/amendments are voted on.
 - 1: National President
 - 2: Southwest VP
 - 3: Southeast VP
 - 4: Northwest VP
 - 5: Northeast VP
 - 6: Farwest VP
 - 7: Midwest VP
 - 8: VP for the Elderly
 - 9: VP for Women
 - 10: VP for Young Adults
 - 11: VP for Youth
 - 12: Treasurer
 - 13: 2012 Convention Site
14. First reading of all Constitutional Amendments and Resolutions will be presented immediately after the Assembly is convened.
15. The presentation of Constitutional Amendments from the floor shall not be allowed. Discussion on Constitutional Amendments shall be limited to three speakers for and three speakers against with each speaker having two minutes.
16. All resolutions must be type written and submitted in the form provided for in the LULAC website and submitted by a local council in good standing. Approved State resolutions must be submitted to the National Office within five days of passage. The Resolutions Committee shall read the resolved portion of each resolution and make its recommendation to the assembly. Discussion on each resolution shall be limited to two speakers for and two speakers against with each speaker having two minutes. A speaker must announce if he/she is speaking in favor of or against the resolution in question.
17. Resolutions from the floor shall be accepted. The resolution from the floor must be type written and submitted by using the form provided in the LULAC website and signed by the total registered delegation of the offering council. The written resolution from the floor must be presented to the Resolutions Committee and the State Director or his/her designee must be notified. The Resolution Committee Chair shall read the resolution in its entirety and call for a vote. The same time limit, number of speakers, and announcement as in rule 16 shall apply to this rule.
18. Any issue not covered by these Convention Rules will be determined by the proper provisions within the LULAC National Constitution, By-Laws & Protocol, and Robert's Rules of Order (revised), in that order.
19. These adopted 2009 Convention Rules may be changed by a two-thirds vote of the assembly.
20. Delegates, alternates and guests must maintain proper decorum at all times. Whistles are not allowed. Individuals intentionally disrupting election proceedings as determined by the Convention Chair will be expelled from the floor.
21. Any individual who uses profanity, verbally threatens or attacks another member on or near the voting floor will be removed from the voting floor and charges to expel the member for "actions contrary to the principles of LULAC" will be brought against the member by the presiding officer at the next National or Executive Board meeting.



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MSHA is recruiting for employees in a wide variety of occupational categories: mining engineers, mine inspectors, information technology specialists, and administrative positions like analysts and administrative support personnel. Every occupational category and every position in MSHA is important, and contributes to our goal of improving the safety and health of miners all across the United States. Every day, MSHA employees come to work knowing that they are advancing our goal of sending every miner home safe and healthy to family and friends, every shift of every day.

BENEFITS AND WORKLIFE

MSHA offers flexible work schedules, flexi-place and leave-sharing options, when possible. Other benefits include life and health insurance, the federal retirement plan, and earning annual and sick leave.

In addition, MSHA employees enjoy opportunities for lifelong learning and career development. We offer a variety of programs to help employees advance their education and improve their technical knowledge and skills. We also offer some tuition assistance so employees can pursue advanced educational opportunities.

GETTING THE JOB WITH MSHA

College graduates and experienced professionals who are interested in a career with the Mine Safety and Health Administration are invited to apply for employment. Most job opportunities are published on MSHA's website (www.msha.gov) and contain information about the position, salary, qualification requirements, and instructions on how to apply. Just click on the link "Jobs at MSHA" on our website or contact MSHA's Human Resources Division at 202-693-9855, or by e-mail at MSHAJOBS@dol.gov



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LULAC, within its membership, will bestow seven national awards presented during the Presidential Banquet at the LULAC Convention. These awards are the highest honor bestowed by LULAC and are given to those individuals whose achievements and community service most exemplify the ideals of the League. The recipients of these prestigious awards are selected by an awards committee which is appointed by the national president. The awards committee reviews the nominations of LULAC Councils and selects the recipients based upon established criteria.

The Awards

The following awards have been established by the awards committee and will be presented at the convention:

- Man of the Year
- Woman of the Year
- Council of the Year
- Raymond Telles Award for Education
- Felix Tijerina Award for Service to the League
- Aztec Award for Civil Rights
- J.C. Martinez Award for Membership and Expansion
- Cesar Chavez Award for Leadership and Community Service
- Dr. Anita Del Rio Award for Latina Leadership and Women's Advocacy
- Angie Garcia Service to the Elderly Award
- John Arnold Humanitarian and Community Service Award

Criteria for Council of the Year Award

1. Council must be chartered and in good standing in the League.
2. Council must have been awarded Council of the Year at the District and State levels.
3. Council must have sponsored a LULAC Youth Council in the past year.

4. Council will receive special consideration for participation in the LNESc scholarship program.
5. Council must have participated in humanitarian and civic causes that have made an impact on LULAC and the community.
6. Council must have proof of all LULAC and community-related awards and recognition it claims, i.e., newspaper clippings, scrapbook, award letters, etc.
7. Council must have letters from its District and State Directors certifying that it was selected at the respective conventions.
8. The period of consideration for Council of the Year shall be one year prior to the National Convention. Achievements and activities prior to the period for which the nomination is made will not be considered.

Criteria for Man of the Year Award

1. Nominee must be a member of a chartered LULAC Council in good standing in the League.
2. Nominee must be in good standing in the League.
3. Nominee must have been selected as Man of the Year at the Council, District, and State levels.
4. Nominee must have contributed talent, skills, and time to the betterment of LULAC and the community.
5. Nominee must provide proof of involvement in LULAC and the community, including newspaper clippings, award letters, etc.
6. Nominee must have letters from his Council President, District, and State Directors, certifying that he was selected at their respective conventions.
7. The period of consideration for Man of the Year shall be one year prior to the National Convention. Achievements and activities prior to the period for which the nomination is made will not be considered.

Criteria for Woman of the Year Award

1. Nominee must be a member of a chartered LULAC Council in good standing in the League.
2. Nominee must be in good standing in the League.
3. Nominee must have been selected as Woman of the Year at the Council, District, and State levels.
4. Nominee must have contributed talents, skills and time to the betterment of LULAC and the community.
5. Nominee must provide proof of involvement in LULAC and the community and include newspaper clippings, scrapbook, award letters, etc.
6. Nominee must have letters from her Council President, District and State Directors certifying that she was selected at their respective conventions.
7. The period of consideration for Woman of the Year shall be one year prior to the National Convention. Achievements and activities prior to the period for which the nomination is made will not be considered.

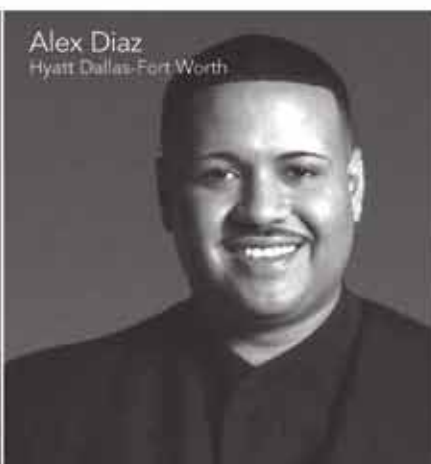
Criteria for LULAC Special Awards

- Membership
 - Loyalty
 - Service
 - Achievements
 - Awards
 - Contributions
 - Leadership
 - Recognition
 - Actions
 - Projects
 - Accomplishments
 - Volunteerism
1. Any LULAC member in good standing is eligible to be nominated for a LULAC Special Award.
 2. Any member of LULAC can nominate a LULAC member for a LULAC Special Award.
 3. Nomination and questionnaire forms must be submitted to the LULAC National Office prior to the National Convention.





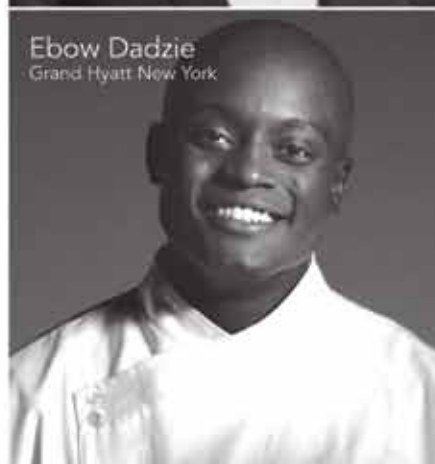
Erika Portocarrero
Hyatt Regency
Jersey City



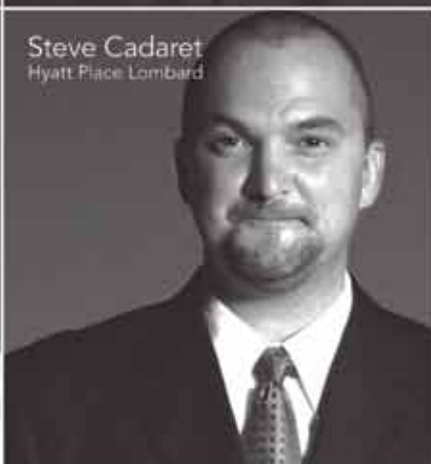
Alex Diaz
Hyatt Dallas-Fort Worth



Shantrice Barlow
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The emergence of Hispanic voters as a major force in American politics was a highlight for LULAC and the U.S. Latino community during the last 12 months. The participation of LULAC Councils in the 2008 Democracy Initiative voter registration drive helped lift Latino voter participation to an historic high...some 14% of the U.S. electorate. The strong support Latinos gave to Democrat Barack Obama helped the Illinois Senator win election as the nation's first bi-racial President and he has recognized that fact by giving Latinos prominent roles in his administration.

The importance both major political parties place on the Hispanic vote was illustrated by the appearance of their presidential candidates at LULAC's 79th Annual Convention and Expo last July in Washington, D.C. Sen. Obama

and Republican Sen. John McCain brought national attention to the convention when they spoke to LULAC delegates. Sen. Hillary Rodham Clinton, now U.S. Secretary of State, also addressed at the convention.

Last summer's LULAC Summer Youth Leadership Conference brought 35 students from around the country to Washington, D.C., for an intensive two-week program of seminars and field trips to develop research and leadership skills for a new generation of Latinos. The conference, conducted in partnership with the University of New Mexico and the Department of Energy, focused on environmental issues.

The LULAC Washington Youth Leadership Seminar, administered by LULAC National Educational Service Centers (LNESE), brought 40 outstanding Hispanic high school juniors and seniors to the nation's capital for a three-day educational program in October. The youth leaders met with officials in Congress, the Bush administration, political parties and other key players for an up-close view of how Washington operates.

The New Year started with the first Latino Presidential Inaugural Gala on Jan. 18 at historic Union Station in Washing-

ton, D.C. Proceeds from the star-studded welcome for the new President will benefit a campaign to establish a National Museum of the American Latino somewhere in the U.S. capital. The gala, which was sponsored by a coalition of Hispanic organizations, drew more than 4,000 attendees.

A day after the Inaugural Gala, LULAC joined other Latino organizations for a 2009 Latino State of the Union roundtable on law, policy and civil rights. The day-long program was used to highlight issues of top importance to the Hispanic community for the incoming Obama Administration and the 111th Congress.

Also in January, issues affecting Hispanic veterans were addressed by some 200 government, military, business and community leaders at the 3rd Annual LULAC National Veterans Summit held in San Antonio. The summit addressed such issues as veterans' health care, education and employment opportunities, entrepreneurship and support for veterans' the families.

Martin Luther King, Jr., Day on the third Monday in January was used by many LULAC Councils as an opportunity to sponsor National Day of Service projects involving LULAC Young Adults and others in projects such as neighborhood clean-ups, canned food drives, tree plantings, computer



President Barack Obama, LULAC National President Rosa Rosales and Los Angeles Mayor Antonio Villaraigosa in Washington, D.C.



(L-R) LULAC VP for Women Regla Gonzalez, LULAC VP for the Midwest Alicia Rios, Senator Robert Menendez (D-NJ) and LULAC National President Rosa Rosales.

training and letter-writing to members of the military serving abroad.

Honorees recognized for their support of the Hispanic



community at the LULAC 12th Annual Legislative Conference in Washington, D.C., in February, were Los Angeles Mayor Antonio Vallaraigosa, Sen. Kay Bailey Hutchison of Texas, Sen. Robert Menendez of New Jersey, and U.S. Secretary of Labor Hilda Solis. LULAC delegates spent two days lobbying on Capitol Hill and at the White House in support of policies to advance Hispanic goals in education, immigration, housing, health care, the 2010 U.S. Census, the economy and other issues.

Latinos around the country joined discussion groups following the Feb. 23 airing by PBS of the Hispanic civil rights documentary, "A Class Apart", as part of the network's American Experience series. The program told the story of the 1954 U.S. Supreme Court case in which Mexican American attorneys supported by LULAC argued successfully for equal treatment of Hispanics in public education. LULAC members across the country organized and participated in discussion groups.

In April, some 300 Latina leaders from across the country gathered in Boston for the annual LULAC Women's Conference. The conference included programs promoting leadership, financial and political empowerment and employment skills, plus advancing civil and immigration rights, promoting mental health and combating domestic violence.

LULAC created the largest Latino non-profit computer technology network of 57 community technology centers, which provide free Internet access and computer training to students, parents and low-income persons in pre-



As LULAC celebrates its 80th anniversary, National President Rosa Rosales encourages local LULAC councils throughout the country to host screenings of the historical documentary, A Class Apart. A Class Apart describes the struggle of Mexican Americans to dismantle the Jim Crow-style discrimination targeted against them in Texas. The film outlines the pivotal national grassroots organizing role of LULAC councils from across the country, which raised contributions to support Latino attorneys for the Hernandez vs. Texas case. At Georgetown University in Washington, DC, students hold a screening with LULAC National Development Coordinator, David Perez.

at community fairs and Hispanic media.

LULAC participation in a host of on-going programs is helping advance the organization's commitment to strengthening the Latino American community and the nation in such diverse areas as education, housing, financial empowerment, health care and civil rights. They include:

dominantly Hispanic communities. The tech centers are a vital resource for Latino students in doing homework, researching for colleges and tuition aid, job searches and training and money management.

In June, LULAC and its Hispanic Technology and Telecommunications Partnership colleagues were awarded a federal contract to operate 21 walk-in centers to help consumers make the transition from analog to digital television broadcasting. The centers complement LULAC's efforts over the last year to help prepare the Hispanic community for the new technology through booths



LULAC VP for Women Regla Gonzalez with LULAC National President Rosa Rosales, Telemundo's Caso Cerrado Ana Maria Polo, LULAC California State Director Argentina Luevano, Boston State Director Annabelle Guerra and VP for the Northeast Toulia Lugo Politis.

120 workshops by the end of this year. The project helps educate consumers on managing their finances and making prudent purchasing decisions and to avoid financial scams that target the Hispanic community. A link to the GMAC

A Financial Literacy Project conducted with funding assistance from GMAC. This program is helping LULAC Councils and community center affiliates hold financial literacy workshops by providing training and bilingual financial education material. More than 100 workshops were held in 2008 and GMAC has increased funding for the program to support some

Photo by Luis Nino Britones

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118 Year in Review

"SmartEdge" financial education Web program is provided at the LULAC.org Web page under Programs and Educational Empowerment.



LULAC Ohio state leadership and representatives from LULAC National Educational Service Centers and Procter & Gamble, with students and teachers from the Young Readers program at Academy of Multilingual Immersion Studies (AMIS) in Cincinnati, OH.

A partnership with the World Bank is helping LULAC inform immigrants about their options in sending remittances to their home countries. Without proper information, immigrants often pay unnecessarily high fees for international money transfers. Price comparisons are provided by a World Bank database via a link from the LULAC.org Web page under the Economic Empowerment heading. LULAC will continue efforts to reduce the cost of international money transfers.

Working with the U.S. Citizenship and Immigration Service, LULAC Councils and technology centers are providing technical assistance, guidance and referrals on applying for U.S. citizenship and getting required citizenship and English language training.

Over the last year, LULAC has worked in partnership with Countrywide, the mortgage lender owned by Bank of America, on providing homeownership and foreclosure prevention workshops in cities heavily impacted by the housing market downturn. Links to mortgage loan information are provided at the LULAC Web site under Housing.

The mortgage and housing affordability crisis has prompted LULAC to initiate a National Housing Services program aimed at helping Hispanic communities deal with foreclosures and the high cost of homes and rentals. For details, see the housing page elsewhere in this program.

LULAC signed on as a national partner of the Ya Es Hora:

Hagase Contar! campaign with the National Association of Latino Elected and Appointed Officials and Univision to promote full participation by Hispanics in being counted for the 2010 Census. The partnership also helped bring about a record Hispanic turnout in the 2008 election.

The LULAC National Health Initiative includes partnerships with leading health organizations to disseminate resource information on glaucoma, AIDS, Medicare and prescription discount coupons through local Councils and technology centers. LULAC has also partnered with Astra-Zeneca to increase awareness of atherosclerosis, a progressive disease affecting arteries. And LULAC joined forces in 2008 with AARP to work for health care reforms aimed at providing affordable, quality health care for all Americans.

This year saw the launching by LULAC of Adelante! America, a two-year program funded by a \$1 million grant from AT&T. Six LNEsc tech centers, three LULAC Councils and five community partners are providing nurturing peer-supported environments for students in grades 8 through 10 to help them develop positive alternatives to gangs, violence and dropping out of school. The grant expands on a previous LULAC/AT&T partnership.

With financial support from the Bill and Melinda Gates Foundation, LULAC is helping parents improve their advocacy skills to promote high school improvements as part of the Campaign for High School Equity. Workshops and a LULAC Parent Advocacy Tool Kit are being provided in predominant-



EPA Administrator celebrates an LNEsc Young Readers program with students from Barrett Elementary in Arlington, Virginia.

ly Hispanic communities across the country.

With support from corporate sponsors Verizon, Procter & Gamble and General Motors, LNEsc was able to continue conducting its Young Readers Program to school children



at 15 sites from Miami, Fla., to Pomona, Calif. Pupils from kindergarten through second grade are able to improve their reading skills and their love for reading by participating in the after-school program



LULAC Youth and Young Adult members work with local youth in Chicago to create a mural with positive depictions of Latino youth. Pictured: Brent Wilkes, Berta Urteaga, Blanca Vargas, and Maggie Rivera from the LULAC National Board.

LULAC is co-chairing a 25-member coalition of organizations advocating education reforms at the federal level. The Hispanic Education Coalition is working to improve educational opportunities for Latinos from pre-school through college by making improvements programs administered under such legislation as Head Start, No Child Left Behind and the Higher Education Act.

Insuring that the Latino voice is well represented, LULAC has partnered with the America's Promise Alliance (APA) in the formulation of APA programs designed to improve the lives of at-risk young people. Founded by retired Gen. Colin Powell and now run by his wife Alma, APA is conducting some 100 summits around the country to marshal resources to combat the high dropout rate in minority communities and to provide a more nurturing environment for at-risk youngsters.

The U.S. Environmental Protection Agency this year extended until 2012 a 2007 memorandum of understanding with LULAC to promote environmental education and provide outreach activities in the Hispanic community. An example of the EPA/LULAC partnership was Earth Day activities that included a discussion between EPA Administrator Lisa Jackson and students participating in a LULAC young readers program in Arlington, Va.

LULAC Youth and Young Adults are continuing their Mural Projects with sponsorship by Pizza Hut and Hyatt Hotels and Resorts. Recent murals depicting positive images in the Hispanic community were painted by local Councils in Wash-

ington, D.C., and Chicago. The program builds team and leadership skills while conveying a positive message.

Tyson Foods Inc. continued with its three-year commitment to LULAC in providing a total of 1 million tons of protein to help combat hunger in Latino communities. In partnership with LULAC Councils and food banks around the country, Tyson distributed poultry and other high-protein foods.

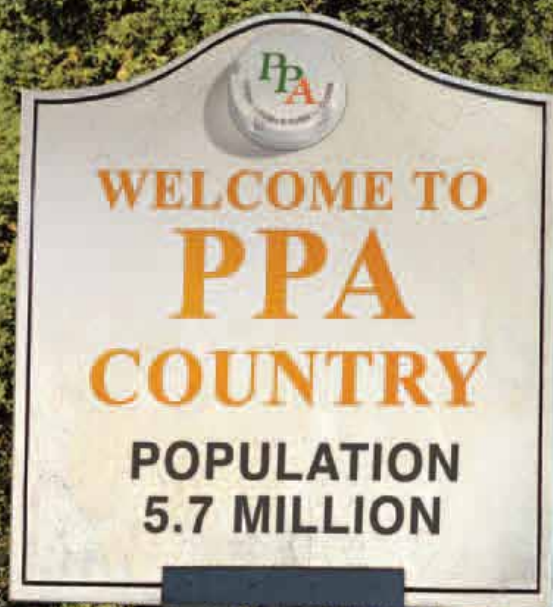
LULAC is joining new media networks such as YouTube, Facebook and Myspace to promote its events and programs. New media outreach includes an interactive LULAC Youth Web site sponsored by Yum! Brand Foods. A weekly LULAC National Update eNewsletter is also available by signing up at the LULAC Web site.



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LULAC National Housing Services

LULAC has long recognized that housing is more than shelter that meets a basic need. Housing affects individuals, families and communities. It is key in determining socioeconomic achievement and, ultimately, political influence. Housing impacts a person's well being, especially vulnerable children. There is a direct correlation between homeownership and children's physical health, social and emotional functioning, and cognitive development. Homeownership leads to self-sufficiency and it provides a sense of control and self-esteem. It is vital to wealth accumulation that leads to equity and financial stability, thus improving the stability of families and neighborhoods.

Rental housing should not be viewed as a lesser concern, especially since 54% of Hispanics are renters. It is vital because for many it may be a better financial decision or a preferred life style. Well-managed and well-maintained rental housing, like homeownership, can improve the well being of individuals and families. Renters with the proper support systems can be self-sufficient and build wealth. In many cases, rental housing is a stepping stone to homeownership, especially for young families.

Because of the current economic downturn, the U.S. faces a serious housing affordability crisis. It is a crisis that impacts Hispanics more severely because they have lower incomes than the overall population. Affordable housing, both rental and purchase, is almost unattainable in Hispanic communities. LULAC's housing roots are in homebuyer education and home preservation, but we cannot focus exclusively on ownership. It is imperative that we address affordable rental housing issues. For that reason, LULAC has launched its National Housing Services initiatives.

As a start, LULAC has conducted more than 100 First Time Home Buyer Workshops attended by some 1,400 persons. The workshops held in 14 cities provided participants with the skills, knowledge and the confidence needed to qualify for, select, finance, buy, maintain and keep a home. In addition, more than 389 families received one-on-one counseling on issues such as mortgage qualifications, loan origination, housing discrimination, real estate contracts, refinancing loans, property tax issues, landlord/tenant relations and home preservation.

LULAC started focusing on foreclosure intervention and home preservation in 2007 as the foreclosure rate began to soar. That year 107 cases were processed, saving the homes of 53 families. In 2008, 201 foreclosure cases



Jose S. Garza,
Director of Housing
Services

were processed. A total of 120 families were assisted in various ways, including loan modifications (36), repayment plans (22), reinstatements (12), short sales (9), refinancings (5), forbearances (3) and short sales (9).

In partnership with central Florida's Latino Leadership, Inc., LULAC held a Reverse Mortgage Workshop in Orlando. The workshop focused on informing Hispanics about reverse mortgages, including who is eligible, how they work and how much they cost. Participants who were interested in getting a reverse mortgage were referred

to appropriate lenders. LULAC also joined with No Homeowner Left Behind, a homeowner advocacy organization in California's central valley, in sponsoring a loss mitigation workshop in Modesto attended by over 450 persons. The goal was to help participants avoid foreclosure. Topics included loan workout options based on individual situations and the types of assistance available. Foreclosure counselors were available for one-on-one counseling.

There is much room for improvement in the current state of housing for Hispanics. With its history, experience and community-based network, LULAC is



Latino housing in the Southwest.

poised to take innovative steps to make sustained progress in homeownership rates and in improving the quality of life for both homeowners and renters. Through its National Housing Services initiatives, LULAC's long-range goal is to develop and implement programs, research, training and monitoring for the delivery of affordable housing programs, services and technical assistance.



122 LULAC National Educational Service Centers

National Mentoring Program

The goal of this program is to reduce juvenile delinquency, drug abuse, truancy and other problem and high-risk behaviors. This program provides direct one-on-one and group mentoring services to underserved youth populations. It improves outcomes in at-risk youth mentoring programs by establishing and strengthening collaborative community approaches.



Upward Bound

Upward Bound provides intensive college preparatory support to high school students from low-income families who have the potential to be the first in their families to attend college. It promotes strong academic and personal development skills beginning in ninth grade. The program includes weekly sessions with an academic advisor responsible for monitoring participants' progress. In addition, a nine-week summer enrichment program, hosted by local universities, helps prepare participants for college.

Young Readers

The Young Readers program is an interactive and family oriented course designed to instill a love of reading, promote communication skills, writing ability, and comprehension levels while building self-esteem. Launched in 1986 to improve reading skills

Workforce

Youth ages 14-21 gain knowledge and skills required for today's labor market. They gain insight into the connection between education, jobs and careers. Program participants receive pre-employment training to develop job and interpersonal skills to secure part-time employment. They receive information about careers in science, technology, and engineering and financial aid information.

Washington Youth Leadership Seminar

A three-day annual event cosponsored by LULAC and LNEC brings 50 student leaders and emerging leaders in grades 11 and 12 from across the country and Puerto Rico to Washington, D.C. They work on public policy issues and meet with national leaders from Congress, corporate America and other government and private institutions.



among first through third grade students, Young Readers emphasizes reading as the fundamental building block of academic success through a curriculum that advocates reading out loud and a variety of reading materials.



Hispanic Leadership Opportunity Program (HLOP)

One of LNESEC's first programs, HLOP is a leadership development program that introduces high school



participants to leadership through lecture and interaction with local political, civic and corporate leaders. Exposure to career exploration activities, personal development curricula, community service and cultural awareness events drive the program and help prepare the participants to execute a demonstration of their skills through the development of a local leadership conference of their peers.

LULAC National Scholarship Fund

Established in 1975 by LNESEC, LULAC Councils and Corporate partners, the LNSF recognizes and awards the academic achievements of Hispanic students by providing scholarships to students pursuing a post secondary degree. Since its inception, the LNSF has awarded \$13 million in scholarships to almost 25,000 students. The LNSF works with its corporate partners to meet the financial needs of students whose talents might not flourish without scholarship assistance.

Science Corps

A significant move in bringing awareness of science, math and engineering fields to the Hispanic community, Science Corps provides a highly interactive and hands on approach to learning about career options in the "hard" sciences. Through partnerships with universities and corporations, middle school aged participants are provided both academic exposure and in the field experience to high technology industries that deal with math, physics, chemistry, biology, geology, marine biology, environmental science, and engineering.

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Chicago

MISSOURI

Kansas City

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Albuquerque

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San Juan



TEXAS

Corpus Christi
Dallas
El Paso
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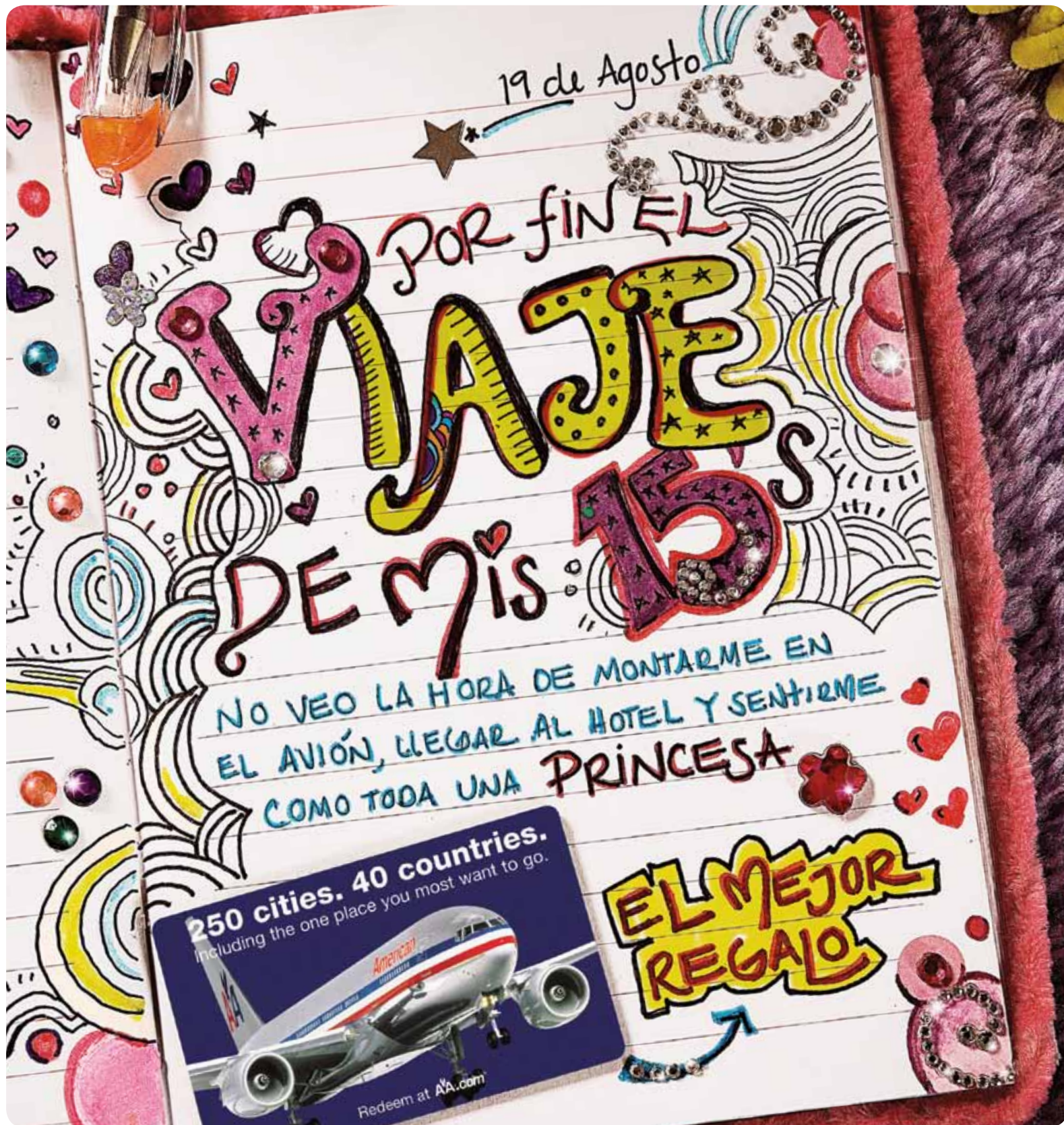
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