

CHICAGO

78th LULAC National Convention & Exposition

Chicago, Illinois | July 9-14, 2007

**Empowering Latinos:
Building Prosperity through Partnerships**



League of United Latin American Citizens



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Monday, July 9



Brent Wilkes
LULAC National
Executive Director



Rosa Rosales
LULAC National
President



Hon. Miguel del Valle
City of Chicago Clerk

Tuesday, July 10



Michael Chertoff
Homeland Security
Secretary



AT&T Group President
Ralph de la Vega



Annabelle Romero
Dept. of Ag., Dep. Asst.
Sec. for Civil Rights



Eduardo Verastegui
Actor

Wednesday, July 11



Janet Murguia
President NCLR



Alma Morales Riojas
National President
MANA



Ohtli Award Winner
Dave Rodriguez
LULAC VP Farwest

Thursday, July 12



William A. Navas
Assistant Secretary
U.S. Navy

Thursday, July 12



Eduardo Castro Wright
CEO of Wal-Mart
Stores



Reverend Jesse
Jackson



Roberto Garza
Chicago Bears Guard



Juan Andrade
USHLI President

Friday, July 13



Alex Meneses
Actress



Alba Colon, GM
NASCAR Racing
Program Manager



John Trasviña
MALDEF CEO

Saturday, July 14



Tejano Legend
Ruben Ramos





Welcome to the great city of Chicago!

The 78th Annual LULAC National Convention and Exposition will be an energizing week of events designed to turn our convention theme into reality by “Empowering Latinos: Building Prosperity through Partnerships.” We are delighted to have you as one of more than 15,000 participants! I personally look forward to hosting you in the Windy City as Latinos take center stage in what promises to be one of our most successful conventions ever.



We will empower Latinos through our award-winning Federal Training Institute sessions on Tuesday and Wednesday. The 2007 LULAC Expo at Chicago’s famous Navy Pier will showcase more than 300 exhibitors displaying their products and services. Our three-day Career Fair will make available recruiters from more than 250 private and public employers. Representatives of more than 30 colleges and universities will be on hand for our College Fair. Meanwhile, a host of seminars during the week will address issues of great importance to our community, including education, health care, housing, employment, immigration and civil rights.

We will be joined by leaders from government and the private sector who are sensitive to the increasingly important role being played by our community in the life of the nation. As always, we will pay homage to heroes in law enforcement and the nation’s armed forces. We will honor the accomplishments of high achievers among Latino youth and women.

At our Partnership Luncheon on Wednesday we will salute corporate and government sponsors who help make this convention possible. Other activities are the Women’s Luncheon, Unity Luncheon and of course, the Presidential Banquet. Included will be a Chicano/Latino Art Exhibit and Expo. I also want to thank our convention co-chairs and the Skyline convention committee, our national staff, speakers, panelists, exhibitors and the many volunteers who work so hard to make this gathering a success.

LULAC is proud to be one of the nation’s premiere civil rights organizations. It is fitting to note that it was in this city that Abraham Lincoln, the Great Emancipator, won the Republican presidential nomination in 1860. It is here, in 2007, that we at this 78th LULAC National Convention will continue to work for the advancement of that great American ideal of equal rights and justice for all.

Carl Sandburg, the great American poet and author who so loved the city of Chicago, once wrote “I see great days ahead, great days possible to men and women of will and vision.” That is a sentiment shared by those of us in the Latino American community in general and LULAC in particular. May our efforts here this week lay the groundwork for “great days ahead.”

Sincerely,

Rosa Rosales

LULAC National President and Convention Chair



Darryl D. Morin



Blanca Vargas

Dear Friends of LULAC, Bienvenidos!

As Co-Chairs for the 78th Annual LULAC National Convention, we are delighted to welcome you to Chicago, Ill. We are confident this will be an exciting week of professional and social activities promoting the advancement of our vibrant community.

We will be joined by important elected officials, government agency leaders and public policy experts, all striving to fulfill the motto of this year's convention, "Empowering Latinos: Building Prosperity through Partnerships." Once again, we will move forward on meeting the challenges facing Latinos on such issues as immigration reform, education, health care, civil rights and the full participation of Latinos in government programs, employment and services.

We trust that you will have a pleasurable and productive week. As we work to build on the successes of the League of Latin American Citizens in advancing the issues of importance to our community. During your stay in Chicago, we hope that you will find time to enjoy some of the many cultural, dining and entertainment offerings that make the Windy City such an exciting place.

We also want to thank our generous sponsors, professional staff, volunteers, exhibitors, event participants and delegates for making this what is sure to be one of our most successful conventions ever.

Welcome,

Convention Co-Chair
Darryl D. Morin

Convention Co-Chair
Blanca Vargas



National Officers

Rosa Rosales	National President
Hector M. Flores	Immediate Past President
Jaime P. Martinez	Treasurer
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Javier Montanez	VP for Youth
Michelle M. Pelayo	VP for Young Adults
Richard Fimbres	VP for Elderly
Toula Politis Lugo	VP for Northeast
Haydee Rivera	VP for Southeast
Adrian Rodriguez	VP for Southwest
Alicia Rios	VP for Midwest
M. Rodriguez-Salazar	VP for Northwest
Dave Rodriguez	VP for Farwest
Joey Ramirez	Youth President

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Roger C. Rocha	Texas
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Ricardo S. Rico	Washington
Ada Peña	Washington, DC
Yolanda Santos Adams	Wisconsin

Appointments

Luis Vera, Esq.	National Legal Advisor
Ray Valarde, Esq.	General Counsel
Angie Garcia	Chief of Staff
Theresa Venegas Filberth	National Secretary
Ray Mancera	National Parliamentarian
Blanca Vargas	National Chaplain
Luis Nuño Briones	National Historian

LULAC National Office Staff, DC

Brent A. Wilkes	National Executive Director
Emma Moreno	Director of Federal Relations
Lizette Jenness Olmos	Director of Communications
Javier Dominguez	Director of Legislation
Erika Romo	Special Events Coordinator
Maritza Bosques	Executive Assistant
Jorge Trasmonte	Technology Coordinator
Kenneth Dalecki	Special Contributor
Amethyst L. Narron	Policy Assistant
Carlos Zapata	Convention Assistant
Luis Nuño Briones	Convention Program Layout

Interns

Jezette Rivera
Adriana Abonce
Jennifer Castro

President's Office-San Antonio, TX

Elia Mendoza	Special Assistant to the President
Robert Martinez	Administrative Assistant

EL Paso, TX

Carolina Muñoz	National Fiscal Officer
Lupe Morales	Membership Coordinator

LNESC National Office Staff, DC

Richard Roybal	Executive Director
Lisa Smith	Fiscal Officer
Octavio Dominguez	Development Coordinator
Ebony Young	Accounting Clerk
Sierra Bosques	National Office Assistant

LNHC, Dallas, TX

Marcos Rincon	Executive Director
Minnie Holguin Rahn	Home Counselor
Lizbeth Rodriguez Perez	Junior Processor
Lynn Jaime	Director of Home Counseling
Kim Jaime	Housing Counselor
Maria Barriga	Housing Counselor
Karen La Spina	Receptionist
Dario Chapa	Manager
Karen Nataren	Administrative Assistant



Brent Wilkes
National Executive
Director,
Washington, D.C.



Emma Moreno
Director of Federal
Relations,
Washington, D.C.



**Lizette Jenness
Olmos**
Director of
Communications,
Washington, D.C.



**Javier Arturo
Dominguez**
Director of
Legislation,
Washington, D.C.



Erika Romo
Special Events
Coordinator
Washington, D.C.



Maritza Bosques
Executive Assistant,
Washington, D.C.



Jorge Trasmonte
Technology
Coordinator,
Washington, D.C.



Ken Dalecki
Special
Contributor,
Washington, D.C.



Carlos Zapata
Convention
Assistant



Amethyst L. Narron
Policy Assistant,
Washington, D.C.



Elia Mendoza
Special Assistant to
the President,
San Antonio, TX



Carolina Munoz
National Fiscal
Officer,
El Paso, TX



Gloria Lalka
Convention
Staff,
Washington, D.C.



Lupe Morales
Director of
Membership
Services,
El Paso, TX



Jezzette Rivera
National Intern,
Washington, D.C.



Jennifer Castro
National Intern,
Washington, D.C.



Adriana Abonce
National Intern,
Washington, D.C.

Robert Martinez
Administrative
Assistant,
President's Office
San Antonio, TX
(not pictured)

2007 LULAC Convention Chicago Skyline Committee & Volunteers

Yvette Soto
Maggie Rivera
Olivia Chavez
Rafael Vieyra
Arturo Carrera
Maribel & Elias Garcia
Brenda Bautista
Nancy Byrd
Edgar Casillas
Julieta Bolivar
Haydee Morin
Eligio Marin
Manuel Pacheco
Bernardo Huapaya
Salvador Cicero
Mauricio Ardila
Maria Pizzana

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Roger Sanchez
Francisco Alvarado
Dr. Hilda Rivera
Norma Mateo
Anel Gonzalez

Rene Luna
Francisco Alvarado
Julie Santos
Victor Vela
Francisco J. Corona
Louis Rodriguez
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Romelia Mercado
Jose Angel Valdes
Sue Vega
Mariestela Najar



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Miller Brewing Company
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Human Services

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La Raza Newspaper
Roosevelt University
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Coors Brewing Company
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PhRMA
The Procter & Gamble Company
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Tyson Foods, Inc.
U.S. Department of Agriculture

Congressional Sponsors

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Corrections Corporation of
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Denny's Restaurants
DeVry University
Enterprise Rent-A-Car
Hyatt Hotels Corporation
International Union of Bricklayers
and Allied Craftworkers
Merisant Worldwide, Inc.
NASCAR
Sirius Satellite Radio Inc.
State Farm
TracFone Wireless, Inc.
Walgreen Co.
Washington Mutual
Wyndham Hotel Group

Partners

Latina Style
National Education Association



FTI Members

1st row seated from left to right: Tina James, DoD, Emma Moreno, LULAC/FTI, Sara Clemente, DoD
2nd row standing: Isabel Kaufman, DEA, Sylvia Jones, DOI, Lou Perkins, LULAC/FTI, Gloria Lalka, LULAC/FTI, Alicia Rodriguez, USDA, Harry Salinas, LULAC/FTI, Mercedes Herrera Flores, DOI, Michelle Stroman, DOL, Carlos Rivera, BOP.

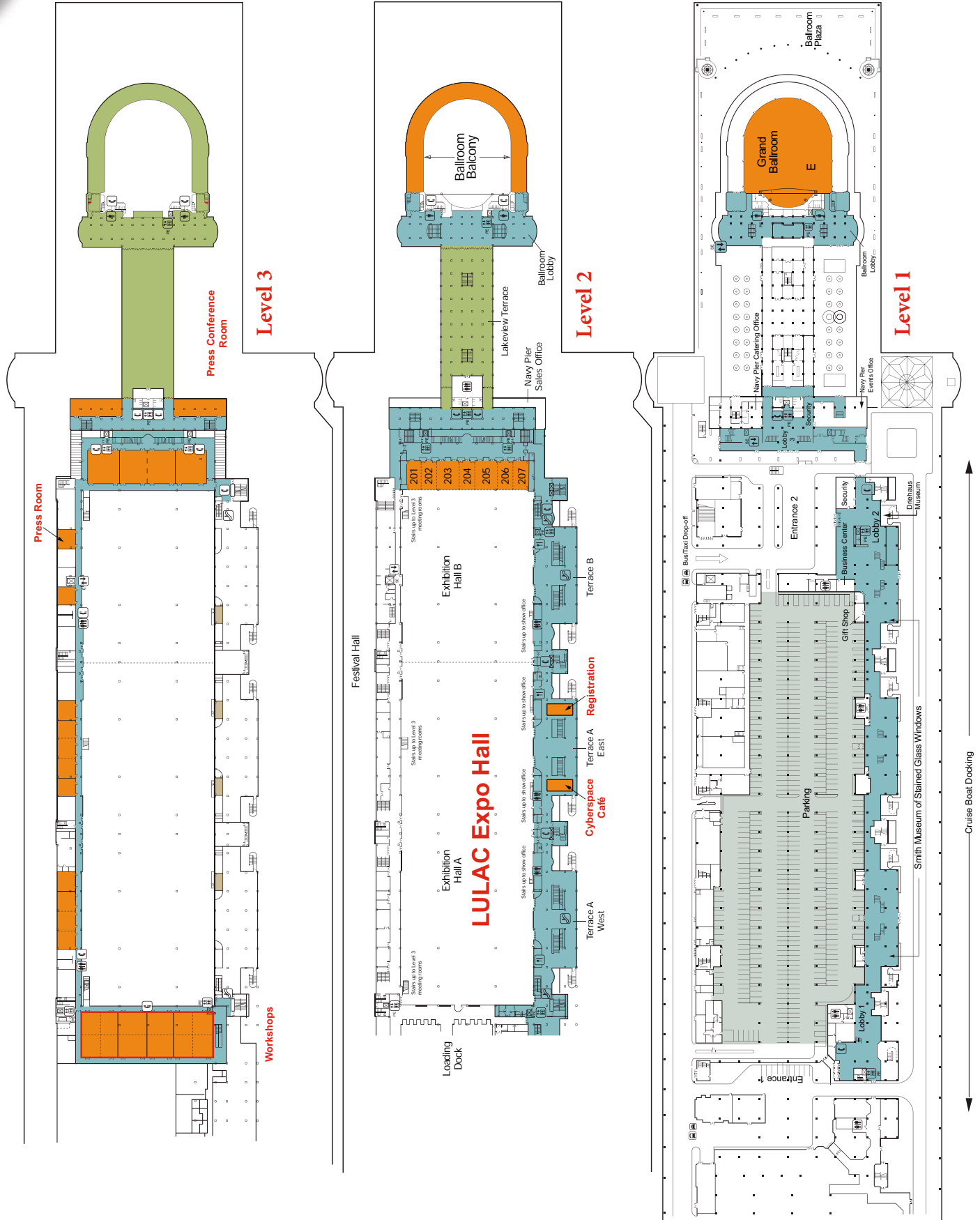
Federal Training Institute Mission Statement

The Federal Training Institute is committed to providing quality educational opportunities to develop and enable participants to realize their potential by strengthening their knowledge, skills, and educational values. We provide continuing education by expanding opportunities for personal growth and fostering the development and dissemination of public policies and social change activities.

We realize the rapid changes in our nation present all agencies and companies with new challenges within the workplace. We are committed to providing the support, training, and development to keep abreast of these changes. Our core value is committed to facilitating educational opportunities to participants to acquire or enhance the skills necessary to progress and develop with and realize their potential.



36 Navy Pier Layout







40 Exhibitors

<u>Company</u>	<u>Booth</u>	<u>Company</u>	<u>Booth</u>
33 Collective Gallery	1602	DHHS - Centers of Medicare and Medicaid Services	621
AARP	1413	DHHS - Office of Minority Health	720
ACORN	1630	DHHS Administration for Children and Families	410
Aimee Moreno	1600	DHHS- Centers for Disease Control and Prevention	721
Air Force - HQSF	609	DHHS- National Institutes of Health	820
Air Force Reserve	611	DHS - Intelligence & Analysis Office	413
Albuquerque Hispano Chamber of Commerce	1215	DHS - Office of Inspector General	411
Alivio Medical Center	831	DHS -Federal Emergency Management Agency	510
Am Eye Healthy	724	DHS/Transportation Security Administration	303
American Airlines	901	Dialogue on Diversity	1330
American Family Insurance	1327	Doctores del Hogar	1531
American Family Insurance - Human Resources	522	DOD - Defense Contract Management Agency	809
American GI Forum	201	DOD - Defense Intelligence Agency	805
American Income Life	1414	DOD - Defense Logistics Agency	813
America's Health Insurance Plans	812	DOD - Department of Army	904
Arceo Press & Studio	1615	DOD - Department of Navy/Civilian HR	810
Assistant Secretary of the Navy (M&RA)	509	DOD - U.S. Army Evaluation Center	908
AstraZeneca	627	DOD -CPMS/RAD	815
AT&T	601	DOD- Department of the Air Force	811
Bank of America	1315	DOD- NASIC	914
Blockbuster Inc.	1410	DOD- Naval Surface Warfare Center	910
Blue Cross and Blue Shield of Illinois	824	FDA Office of Women's Health	404
Blue Cross and Blue Shield of Illinois - HR	425	Federal Bureau of Investigation	300
Booth 826	826	Federal Deposit Insurance Corporation	801
Boy Scouts of America	200	Federal Student Aid	207
Brighton Park	1533	Free Life	727
Bryan Sperry	1612	Gabriel Villa	1604
Carlos E Jimenez	1614	Geico	1311
Casa Aztlan	1712	General Motors	1100
CEDA	1429	Genesis	1632
Centers for Medicare & Medicaid Services (CMS)	423	GMAC LLC	520
Cessna Aircraft Company	1501	Grand Rapids/Kent County CVB	900
Chicago Department of Children & Youth Services	407	Hargrove Desk/Exhibitor Lounge	229
Chicago Housing Dept.	1626	Hispanic Association of Colleges and Universities	320
Christopher and Dana Reeve Foundation	324	Hispanic Dental Association - Chicago Chapter	626
Christopher Rodriguez	1611	Hispanic Medal of Honor	501
Church's Chicken	1503	Hispanic Network Magazine	624
Citimortgage	1431	Hispanic Scholarship Fund	322
City Colleges of Chicago	213	Hispanic Yellow Pages of America	1229
Coldwell Banker	1428	HOGAR	1433
Comcast	1021	HUD Office of University Partnerships	206
Comcast - Human Resources	521	Illinois Dep. of Commerce & Economic Opportunity	306
Community Financial Services Association	1509	Illinois Department of Employment Security	614
Community Travel	1232	Illinois Division of Vocational Rehabilitation Services	829
Cook County Bureau of Human Resources	808	Illinois Fair Housing	1333
Corrections Corporation of America (CCA)	706	Illinois Hispanic Chamber of Commerce	1314
Countrywide	1530	Illinois Migrant Council	725
Dallas County Community Colleges	622	Imaje Gallery	1605
Denny's Restaurants	424	Int. Union of Bricklayers & Allied Craftworkers	620
Department of Commerce - NOAA Fisheries	307	Jesus Acuña	1610
Department of Commerce- OS/OHRM	205	JPMorgan Chase	1521
Department of Education	221	La Llorona Gallery	1601
Department of Energy/WIPP Project	223	La Raza Newspaper	1510
Department of Interior, Bureau of Land Management	312	Latina Style Magazine	1231
Department of Veterans Affairs	321	Library of Congress	409
DeVry University	214		



<u>Company</u>	<u>Booth</u>	<u>Company</u>	<u>Booth</u>
Life Source	530	State Farm Insurance Companies	1411
LNESC	1110	Stewart Title	1527
LULAC Center Stage	929	Target Corporation	421
LULAC Council #5211	1230	The Congressional Hispanic Caucus Institute	204
LULAC Housing Foreclosure Clinic	1726	The Nielsen Company	1511
LULAC International 4779	325	The One Hour Hispanic Millionaire	225
LULAC National Housing Commission	1421	Town of Cicero	1228
LULAC Project Amistad	1129	U.S. Agency for International Development	302
LULAC Village Park Apartments	1515	U.S. Air Force - HQSF	609
LULAC Womens Commission	1011	U.S. Air Force Academy	615
March of Dimes	527	U.S. Air Force Academy	714
Marine Corps Recruiting Command	513	U.S. Air Force Recruiting	607
Marquette University	211	U.S. Air Force Reserve	611
Martin Soto Studio	1608	U.S. Air Force ROTC	708
Mazda North American Operations	1221	U.S. Air National Guard	710
Mestiza Leadership International	1133	U.S. Army	401
Mid America Bank	1430	U.S. Census Bureau	709
Miller Brewing Company	1301	U.S. Citizenship and Immigration Services	508
Mitchell Lara	1613	U.S. Coast Guard	514
MSI	1426	U.S. Customs & Border Protection	415
Mujeres Latinas en Accion	715	U.S. Department of Commerce	304
National Association of Broadcasters	1210	U.S. Department of Energy	308
National Geospatial-Intelligence Agency	313	U.S. Department of HUD - FHEO	1328
National Latino Children's Institute	202	U.S. Department of Justice/JMD/EEO	310
National Marrow Donor Program	427	U.S. Department of Labor - OSHA	713
National Youth Anti-Drug Media Campaign	203	U.S. Department of Labor - Women's Bureau	711
NAVAIR	612	U.S. Department of State	406
New York Life Insurance Company	1115	U.S. Department of Transportation	301
NHS of Chicago	1532	U.S. Environmental Protection Agency	506
Nicolas de Jesus	1607	U.S. Naval Academy	208
No Manches Inc.	1131	U.S. Navy Recruiting	608
Nuestra Casa	1628	U.S. Nuclear Regulatory Commission	400
Pallay Crafts	1714	U.S. Secret Service	512
PhRMA-Partnership for Prescription Assistance	631	United States Postal Service	1212
Planfield Community School District 202	625	University of Illinois at Chicago	209
PMI Mortgage Insurance	1321	USDA Food Safety and Inspection Service	909
Premiere Mortgage	1427	USDA Marketing & Regulatory Programs	913
Procter & Gamble Company	1505	USDA - Office of Executive Secretariat	911
Quizhpe's Design and Print	928	USDA Farm Service Agency	1013
Quizhpe's Gift Shop	930	USDA Food & Nutrition Service	1010
Resurrection Project	1432	USDA National Agricultural Statistics Service (NASS)	1012
Robert Valadez / Jeff Maldonado	1606	USDA National Appeals Division	915
Roman Villarreal / Miguel Angel Vazquez	1609	USDA Natural Resources Conservation Service	1014
Roosevelt University	215	USDA Office of the Ass. Sec. for Civil Rights (ASCR)	1008
Saratoga Homes	1528	VA Medical Center	420
Selective Service System	311	Veterans Benefits Administration	422
Social Security Administration	402	VPSI, Inc	1111
Spanish Housing Coalition	1331	Walgreen Co.	525
SPAWAR	515	Wal-Mart	921
Splendor Magazine	1113	Wartburg College	210
Sponsored by Tyson Foods	1211	Washington Mutual	1514
Sponsored by Tyson Foods	1213	Wells Fargo	1526
Sponsored by Tyson Foods	1310	West Point	212
Sponsored by Tyson Foods	1312	White House Init. on Ed. Exc. for Hispanic Americans	315
Sprint Nextel Corporation & NASCAR	1201	Wyndham Hotel Group	902



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**AFFIRMATIVE ACTION**

LULAC supports equal opportunity for employment, promotion and contracting, and opposes discrimination of any form in the workplace and supports affirmative action as a set of positive steps that employers use to promote equal employment opportunities. LULAC remains committed to fighting efforts to reverse decisions that have overturned affirmative action programs across the country.

CENSUS AND DATA COLLECTION

LULAC supports the use of statistical sampling in Census decisions to ensure the most accurate count of all peoples possible. LULAC supports the use of adjusted census figures for redistricting purposes as well as for the distribution of federal funds for states. LULAC urges the Census Bureau to maintain information gathered completely confidential and not share it with other government agencies, including the DHS. LULAC also calls on the Census Bureau to include the residents of Puerto Rico in population reports as part of the total count of Hispanics in U.S. territory. LULAC opposes efforts to prevent the collection of data based on race and ethnicity.

CHILD LABOR AND THE EXPLOITATION OF MINORS

LULAC strongly supports ending child labor through education and by supporting the International Labor Organization's international programs to eliminate child labor worldwide. LULAC opposes the exploitation of children working anywhere for low wages and under hazardous conditions, such as poisoning from picking fruits and vegetables covered with pesticides,

damaged eyesight from continuous complex work like weaving, or physical abuse. LULAC deplores any and all exploitation of minors, whether psychological, physical, political, or sexual. LULAC is a strong supporter of programs to combat missing and sexually exploited children.

CITIZENSHIP AND VOTING

LULAC promotes active participation of all eligible Hispanics in the democratic process by registering to vote and voting, and encourages all legislative, judicial and educational efforts to promote voter participation and advocacy. LULAC advocates continuing the protection of the Voting Rights Act. LULAC encourages all eligible immigrants to become U.S. citizens and demands that the Bureau of Immigration and Citizenship Services expedite the processing of citizenship applications backlogged for up to two years or more. LULAC aims to assure that voters' rights are safeguarded on election-day by preventing potential voting rights violations, such as intimidation at the polls, unworkable voting equipment, and other civil rights violations.

CRIMINAL JUSTICE REFORM

LULAC advocates reform of the criminal justice system to reduce the disproportionate number of Latinos who are incarcerated in the criminal and juvenile justice systems. LULAC supports reform of the court system to ensure fair sentencing guidelines that do not discriminate among race or socio-economic backgrounds. LULAC opposes the incarceration of youth in adult prisons and supports preventive education and social programs to reduce incarceration

and recidivism. LULAC supports the repeal of legislation harmful to Latinos to redress disparate treatment of minorities, such as the elimination of the death penalty. LULAC also supports ensuring that statistical data of inmates in the state and federal prison systems is gathered for Hispanics/Latinos, of any race.

DEFICIT REDUCTION

LULAC opposes the growing deficit in the federal government and supports efforts to lower it through sensible fiscal management and economic stimulus that favors all people equally. The federal government should support states in their efforts to reduce state deficits by contributing fiscally to their attempts to secure the population at large from state emergencies and public safety hazards at-large, such as terrorism, and improve education and health care services.

DISCRIMINATION AND RACIAL PROFILING

By exposing discrimination, LULAC encourages a public discourse and educates the public on issues relating to Latinos. We denounce any form of discrimination on the basis of national origin, race, religion, sexual orientation, age or disability. LULAC strongly condemns racial profiling, and supports a strong statutory definition of racial profiling along with the institution of data collections systems by law enforcement. LULAC is concerned with the growth of hate groups and encourages the President to sign the Local Law Enforcement Hate Crimes Prevention Act of 2007. Congress must also strongly monitor agencies and their enforcement of hate-crimes law. LULAC opposes any effort to amend the U.S. Constitution in any



manner that reduces protection of any individual's rights on the basis of national origin, race, religion, sexual orientation, age or disability.

DRIVER LICENSES

LULAC supports legislation to grant licenses to immigrants under any status. LULAC supports innovative provisions for the issuance of a license such as passing a criminal background check, endorsement by a citizen, or requiring a pledge by immigrants to apply for legal residency. LULAC opposes any legislation that would place immigrants at risk by highlighting their status such as the REAL ID Act.

ECONOMIC OPPORTUNITY

LULAC supports an expansion of American empowerment and enterprise zones in communities along the border with Mexico. LULAC urges companies and government agencies to embrace diversity in all aspects of business, whether employment, promotion, or contracting, as well as to support representation of Hispanics at all levels, from day-to-day management and governance to the boardroom. LULAC encourages the expansion of programs and policies that provide funds to stimulate business, job growth and training, and opportunities for venture capital.

EDUCATION

LULAC believes that education is the basis for lifelong success, and strongly opposes any measure that denies education as a fundamental right, including that of immigrant children. School curricula and textbooks should reflect the diversity of Hispanic heritage positively, be historically accurate, be language appropriate, and culturally sensitive. LULAC

supports legislation targeted at decreasing the Hispanic dropout rate and urges Congress to implement targeted programs to encourage Hispanic students to remain in school. Talent Search Federal funding for LULAC National Education Service Centers (LNESEC) should be continued to address the specific needs of our community, as well as to expand into areas not currently served. Federal funding for Head Start, Migrants and Seasonal Head Start, Gear Up, TRIO, Women, Infants, and Children (WIC), HEPCAMP, Title I and Title III programs should be increased and access should be expanded to ensure high participation of Latino children. Funding for Title I and Title VII programs should also be increased to address adult basic educational programs and bilingual education. LULAC strongly opposes vouchers. All Latinos should have access to safe, quality and desegregated public education. LULAC strongly opposes the 2007 Supreme Court decision which limits the use of race in school plans for integration. "Race-conscious measures" should still be used to increase the diversity in public schools. Public schools should be also be improved and rehabilitated, and be provided with adequate funding to do so. LULAC supports full-funding of the No Child Left Behind Act. LULAC strongly supports the DREAM Act. LULAC urges all states to pass laws that allow undocumented immigrant children who have completed high school, are of good moral character, and reside in the state to be admitted to colleges and universities as residents and eligible for in-state tuition. LULAC also urges the federal government to grant these students citizenship after they graduate from college or university. LULAC opposes college entry exams as the sole or

primary determinant in admissions processes and supports instead multiple factors as the key to admission. LULAC opposes high stakes testing. LULAC supports an increase in funding for Hispanic Serving Institutions (HSIs) of higher education. LULAC supports an increase in the number of Latino educators at all levels of education, administrators and school board members, as well as teacher training and development programs to encourage Latinos to become teachers.

ENGLISH PLUS

LULAC strongly opposes all legislation that designates English as the official language of the United States or of any individual state. LULAC supports bilingual education to ensure English proficiency while encouraging students to retain proficiency in their native language. English language acquisition is imperative, but bilingualism and multilingualism are assets to be valued and preserved. LULAC advocates that English language learners shall receive an equal quality academic education with equal quality materials as native English-speaking students. Such education shall be provided by properly credentialed teachers. LULAC supports increasing programs and funding for ESL for adult students.

ENVIRONMENT

LULAC opposes the practice of locating environmentally damaging or dangerous sites in Hispanic and other disadvantaged communities, and opposes the disposal of nuclear, chemical waste or other toxic waste in or near Hispanic communities. LULAC supports a border buffer to prevent the creation of hazardous waste sites on either side of the U.S.-Mexico border, and encourages



the clean up contaminated sites in Hispanic neighborhoods. LULAC supports the Clean Air Act to reduce carbon emissions and opposes any effort to loosen its regulations placed on the coal-burning power plants in the United States.

FARMWORKERS, MIGRANT AND SEASONAL WORKERS

LULAC supports the National Farm worker Jobs Program (WIA 167) and requests that the program remain a critical part of the 2008 U.S. Department of Labor's budget. LULAC also urges Congress to pass legislation that protects farm workers from employer abuse, while guaranteeing them safe working conditions, housing, and access to schooling and training, especially as relates to any new guest worker programs that may be considered for passage by Congress. Former Bracero workers who had 10 percent of their earnings withheld from their paychecks should have those funds returned to them and their families immediately. LULAC therefore opposes the expansion of agricultural guest worker programs that do not provide adequate labor rights protections, health benefits, housing. LULAC supports a national holiday honoring Cesar Chavez and commemorating the contributions of farm workers to the United States. School curriculum should include an historical perspective of the farm worker struggle and community service in his honor.

FOREIGN RELATIONS

LULAC promotes higher Hispanic employment in the U.S. State Department and the United Nations and other international agencies. Latino perspectives should be included in the formulation of policies towards Latin America.

LULAC urges a strengthening of partnerships with Latin America, in particular greater collaboration between the government of Mexico and LULAC. LULAC urges the U.S. government to include Latin American nations as partners for the war on terrorism and the creation of multilateral agreements on such important cross-border issues as health, labor, education, immigration and sustainable economic development. Although LULAC supports trade and economic integration with Latin America, it is imperative that trade agreements should be equitable and balanced. Because of the failure of current trade agreements to reach this threshold, LULAC supports efforts to renegotiate trade agreements to raise the standards of living for labor and protect our environmental standards so as to reduce displacement of workers and consequent mass migration. LULAC supports efforts to grow sustainable economic development programs in Latin America and the Caribbean, along with social development programs.

HATE CRIMES

LULAC urges Congress to pass H.R. 1592, the Local Law Enforcement Hates Crimes Prevention Act which provides stronger sentencing and more aggressive prosecution for hate crimes. The federal government's role should be expanded in the prosecution of hate crimes by being allowed to assist state and local efforts to prosecute a broader scope of hate crimes.

HEALTH

Universal health care is a priority for Latinos that includes affordable and accessible primary, preventive, and emergency room health care that is culturally competent. Latino mothers should have access to pre-natal care and children must

have access to immunization, prescription medications, as well as substance abuse education. LULAC urges pharmaceutical companies and medical research facilities to increase the inclusion of Latinos in their clinical trials. LULAC urges greater awareness among health care providers of the disparities in the health care system and the elimination of bias and stereotyping of Latino patients. LULAC supports the Health Equity and Accountability Act of 2007 aimed at health care disparities in impoverished communities. LULAC also supports patient education programs to increase patients' knowledge about diseases disproportionately affecting Latinos, such as diabetes, Alzheimer's and HIV/AIDS, and how to best find health care and participate in the treatment process. LULAC advocates growing awareness about proactive health care through programs on the impacts of smoking and how to quit. LULAC strongly opposes any efforts that would require hospital emergency room employees to check on the immigration status of all patients and report any who are undocumented to the federal government for deportation. LULAC also urges an expansion of insurance coverage for children in poverty, as well as increased funding for programs to promote self-esteem and prevent teen pregnancy. Because of the disproportionate number of Hispanics who are uninsured and under-insured, LULAC strongly urges the creation of a universal health care coverage plan that insures all people in an equitable manner. LULAC also encourages Congress to take into account different trends and gaps in medical care expenses, such as prescription drug coverage, and pass legislation to improve access to care. LULAC supports



the expansion of state and federal funding for mental health and mental disabilities programs.

HISPANIC REPRESENTATION

LULAC promotes public service and strongly supports Executive Order 13171 to increase the representation of Hispanics in federal employment. We urge the administration to work closely with the Congressional Hispanic Caucus and the National Hispanic Leadership Agenda to ensure that Hispanic employment data is gathered by the Interagency Task Force so as to remedy the underrepresentation of Hispanics in government. LULAC urges the U.S. Senate to provide a level playing field for Hispanic judicial nominees so as to ensure that Hispanic representation in the judicial system increases proportionally to the numbers of Latinos in the general population. LULAC supports the use of statistical sampling data in redistricting processes across the country to counterbalance undercounts in the Hispanic community so as to increase the likelihood of greater Hispanic representation.

HOUSING

LULAC supports the expansion of affordable housing and increased funding for programs that provide government-sponsored matching funds. LULAC opposes discriminatory and predatory lending practices and supports the strengthening of fair housing legislation to hold banking institutions accountable for fair lending practices. LULAC supports the improvement of quality of life for areas known as “colonias” along the U.S.-Mexico border with such basic amenities as access to potable water and electricity. LULAC supports increasing funding and

affordable housing programs for seasonal and migrant farmworkers.

IMMIGRATION

LULAC supports comprehensive immigration reform. LULAC opposes any legislation that threatens the rights of immigrants, criminalizes them or those who provide them assistance, and harms Latino communities. LULAC opposes harsh regulations that toughen the requirements for citizenship and stipulations that raise the bar of admissibility for immigrants. Immigrant visas should not be unreasonably withheld. LULAC opposes the militarization of the border and vigilante attacks on immigrants, as well as the mistreatment of immigrants in the U.S. regardless of their status. LULAC supports the regularization of undocumented workers in the U.S. by periodically updating the Date of Registry, the reinstatement of Section 245(i) to allow immigrants to remain with their families while their applications are processed, along with the restoration of Food Stamps for legal immigrants. LULAC supports citizenship for America’s non-citizen troops. LULAC supports strong family reunification standards and fair and balanced immigration processes to take into account future flows of workers. LULAC urges Congress to pass wage protection for immigrants, as well as to mitigate the Hoffman decision. Though LULAC does not support guest-worker programs, should they pass, LULAC endorses full worker protections, including the right to organize and to apply for citizenship on their own right without depending on their employer. LULAC opposes the use of local law enforcement to assist the DHS.

LATINO YOUTH

LULAC opposes cuts that might lead to the disappearance of important at-risk youth programs and after school programs nationwide, such as the federal Juvenile Accountability Incentive Block Grant, which funds probation, mental health, drug treatment and gang-prevention and aftercare programs. LULAC supports programs that focus upon modifying lifestyle behaviors by promoting increased knowledge about health, physical activity and nutrition.

MEDIA

LULAC strongly supports the increase of Hispanic-oriented programming in all facets of the media and demands that more high-level decision-making positions be made available to Hispanics at major media companies and networks. Programs should provide a positive and accurate portrayal of cultural breadth of Latinos and their cultural and patriotic contributions to the U.S. LULAC encourages the FCC to require broadcasters to provide better Latino programming and representation in prime-time slots throughout the day as part of their public service obligations. LULAC strongly supports the enhancement of emergency preparation communications for the Spanish-speaking population of the U.S. It is critical to ensure adequate preparation of written and audiovisual materials in Spanish for dissemination prior to, during, and after emergency conditions. LULAC also acknowledges that Latino children are an exponentially growing population in California, Texas, and Florida and in metro areas of other states. LULAC supports children’s programming



that acknowledges that the Latino population and cultures are an integral part of U.S. society.

OIL PRICE STABILITY

LULAC is concerned about the stability of oil prices and its impact on oil workers, many of whom are Hispanic. LULAC supports state and federal efforts to stabilize the price of oil and prevent the displacement of Hispanic oil field workers, and federal tax incentives to domestic oil producers to reduce dependency on foreign oil. LULAC is in support of a federal energy policy that encourages the development of alternative fossil fuel and other environmentally friendly energy sources. LULAC opposes drilling for oil on ecologically sensitive federal lands.

PUERTO RICO

LULAC reaffirms its strong support of legislation that provides a congressionally recognized framework for the four million U.S. citizens living in Puerto Rico to freely express their wishes regarding their options for full self government.

SENIORS

LULAC strongly supports programs and legislation to protect the quality of life of Latino seniors, for fair cost housing, transportation for those with special needs, in-home care, employment opportunities, and the reduction of elderly abuse and fraud. LULAC seeks a reduction of costly prescription drugs and a streamlining of Medicare prescription drug coverage.

SOCIAL SECURITY

LULAC opposes the privatization of Social Security and any tax cut plan that would compromise its future stability. Individual accounts and tax cuts should not be substituted for Social Security's currently

defined system. LULAC supports stronger benefits for lower income groups, women, and the disabled.

WELFARE REFORM

LULAC supports fair welfare reform that acts as a safety net for those who need assistance for valid reasons. Reform should encompass providing bilingual job training, funding for child care, an increased minimum wage and job opportunities to meet the needs of urban and rural welfare recipients, with reasonable time limits and individual review, and monitoring to ensure they do not increase poverty. LULAC opposes benefit cuts previously afforded to legal immigrants, and strongly advocates the restoration of benefits to legal immigrants and children.

WOMEN'S RIGHTS

LULAC strongly supports legislation that would guarantee pay equity for women, strong penalties for sexual harassment, and whistleblower support for women who file complaints against their employers. LULAC supports the expansion of leadership development programs for women of all ages and encourages more Latinas to run for public office. LULAC strongly supports programs to protect women and their children from domestic violence and sexual abuse, and strong penalties for abusers that include but are not limited to community service, appropriate time in jail and mandatory anger management training. LULAC strongly supports equity in health care for women to require that most health and disability insurance contracts which cover prescription medication must also cover prescription contraceptives. LULAC is concerned with the ongoing findings that Hispanic women fare worse in health and health care than other populations of women

and strongly encourages better access to health benefits, literacy, and improved doctor-patient relationships. LULAC demands that the U.S. and Mexico work together to resolve the issue of the murdered women of Juarez.

WORKER'S RIGHTS

LULAC strongly supports the rights of working men and women to organize under the law and form labor unions dedicated to continuing the struggle for equality, social and economic justice. LULAC supports extending the benefits of a bountiful society for all workers, without regard to age, sex, race, nationality or creed, and to improve the working and living conditions of all workers worldwide.



52 Agenda in Brief

All events will be held at the Navy Pier unless otherwise noted

Monday, July 9

8 am to 5 pm	Bureau of Land Management Pre-Conference Meeting.....	306
8:30 am to 3 pm	Department of Defense College Counselors Meeting	307-308
1 pm to 5 pm	LULAC National Convention & Federal Training Institute Registration	Terrace A East
6 pm to 8 pm	Opening Reception, Miguel del Valle, Chicago City Clerk.....	Terrace A East

Tuesday, July 10

	LULAC Federal Training Institute	
7 to 12, 2 to 5	LULAC National Convention & Federal Training Institute Registration	Terrace A East
6:45 am to 8:30 am	Law Enforcement Awards Breakfast, DHS Secretary Michael Chertoff.....	Grand Ballroom
8:45 am to 9:45 am	FTI Plenary: A Journey to Leadership Development.....	309-312
10 am to 11:45 am	Federal Training Institute: A Journey to Leadership Development—Concurrent Sessions	
Times Offered	Tue. 10 am to 11:45 am & 2 pm to 4:30 pm and Wed. 9 am to 11:30 am & 2 pm to 4:30 pm	
T-am, pm, W-pm	Influencing Skills (held in 301 & 303 on Wednesday afternoon)	302 & 304
T-am, W-am, pm	Human Capital Assessment and Accountability	305
T-am, W-am, pm	Three C's to B.R.I.D.G.E. Building Relationships in Diverse Groups and Environments	306
T-am, pm, W-am	Negotiation Techniques.....	307
T-pm, W-pm	Diversified Recruitment Strategies and User Friendly Websites	308
T-pm, W-am	Igniting and Motivating Your Inner Leader	301 & 303
12 pm to 1:45 pm	Diversity Luncheon, AT&T Group President Ralph de la Vega.....	Grand Ballroom
	Annabelle Romero, Deputy Assistant Secretary for Civil Rights, USDA	
2:00 pm to 4:30 pm	Federal Training Institute: A Journey to Leadership Development—Concurrent Sessions	
2:00 pm to 4:00 pm	Leadership Executive Core Qualifications Competencies	305
4:15 pm to 5:30 pm	Leadership ECQ Competencies GS 14-15.....	305
5:30 pm to 7:00 pm	President's FTI Reception.....	Navy Pier Rooftop
7 pm to 9 pm	Movie Premier: Bella pre-release screening.....	Grand Ballroom
	Featuring Mexican Superstar Eduardo Verastegui in person!	

Wednesday, July 11

7 to 12, 2 to 5	LULAC National Convention & National Training Institute Registration.....	Terrace A East
8:30 am to 6:00 pm	Dialogue on Diversity: Entrepreneurship/IT Symposium	309 & 311
9 am to 11:30 am	Federal Training Institute: A Journey to Leadership Development—Concurrent Sessions	
10 am to 10:30 am	Ribbon-Cutting Ceremony—Exposition and Job Fair Opening	Terrace A East
10 to 12, 2 to 5	Exposition, Job Fair, and College Fair Open	Exhibition Hall A
10:30 to 11:50 am	Life After 50: Issues, Services & Advice.....	302 & 304
10:30 to 11:50 am	First Time Home Buyer Seminar	308
10:30 to 11:50 am	SmartEdge by GMAC: helpful advice and tips about smart vehicle financing	320
12 pm to 1:45 pm	Partnership Luncheon, NLCR President Janet Murguía	Grand Ballroom
	MANA National President Alma Morales Riojas	
	Lydia Camarillo, Vice President, Southwest Voter Registration Education Project	
2 pm to 2:30 pm	Opening of LULAC National Assembly—Committee Assignments	Grand Ballroom
2:00 pm to 4:30 pm	Federal Training Institute: A Journey to Leadership Development—Concurrent Sessions	
2:30 pm to 3:50 pm	Partnering with Your State Government	307
2:30 pm to 3:50 pm	AARP Financial Security	302 & 304
2:30 pm to 3:50 pm	SmartEdge by GMAC: helpful advice and tips about smart vehicle financing	320
4:00 pm to 5:20 pm	A Dialogue with Illinois Latino Elected Officials.....	307
5 pm to 7 pm	Ohtli Reception.....	Lake View Terrace
7 pm to 9 pm	Illinois Celebration	Grand Ballroom



All events will be held at the Navy Pier unless otherwise noted

Thursday, July 12

7 to 12, 2 to 5	LULAC National Convention Registration	Terrace A East
7 am to 8:30 am	Armed Forces Awards Breakfast "A Tribute to Excellence in Military Service"	Grand Ballroom
8 am to 4:30 pm	Federal Hispanic Employment Program Managers' 3rd Annual Summit.....	325-326
8 am to noon	Coors Gallup Training for LULAC Officers	306
9 to 12, 2 to 7	Exposition and Job Fair Open	Exhibition Hall A
9 am to 10:20 am	LULAC Health Commission Hearings: Latino Health Disparities	309 & 311
9 am to 10:20 am	Strength Through Diversity: Developing An Inclusive Latino Agenda	305
9 am to 10:20 am	Preventing Domestic Violence Workshop.....	307
10:30 to 11:50 am	LULAC Health Commission Hearings: Obesity & Chronic Diseases.....	309 & 311
10:30 to 11:50 am	Facts or Opinion? Immigration Coverage in the Media.....	305
10:30 to 11:50 am	Defending Civil Rights Post 9/11	307
Noon to 2 pm	Unity Luncheon, Navy Asst. Sec. William A. Navas	Ballroom
	Wal-Mart Stores CEO Eduardo Castro Wright, Reverend Jesse Jackson	
2:30 pm to 3:50 pm	LULAC Health Commission Hearings: Getting to Universal Health Care.....	309 & 311
2:30 pm to 3:50 pm	Human Rights Struggles in Latin America.....	307
2:30 pm to 3:50 pm	LNESC Workshop: Tools for Latino Family Outreach & Scholarship Opportunities	305
2:30 pm to 3:50 pm	Credit Wise: How to Improve Your Credit Score	301 & 303
3:30 pm to 5:00 pm	Women's Hall of Fame Pinning Ceremony & High Tea	Ballroom Foyer
5 pm to 7 pm	Sponsor and Exhibitor Reception.....	Exhibition Hall A
5:30 pm to 7:30 pm	Youth & Young Adults Awards Banquet	Grand Ballroom
	USHLI President Juan Andrade, Chicago Bears guard Roberto Garza	
8:30 pm to 11 pm	Concierto de la Gente, 3 time Grammy winners La Mafia & Grupo Niche	Grand Ballroom

Friday, July 13

7 to 12, 2 to 5	LULAC National Convention Registration	Terrace A East
7:30 am to 9 am	LULAC National Educational Service Centers Breakfast	Grand Ballroom
9 to 12, 2 to 4	Exposition, Job Fair, and College Fair Open	Exhibition Hall A
9 am to 10:20 am	Grassroots Organizing for LULAC Councils.....	301 & 303
9 am to 10:20 am	Immigration: Blueprint for Successful Reform.....	305
9 am to 10:20 am	The Impact and Importance of Latino Leadership in Education Today	307
9 am to 3 pm	LULAC/FTI Youth-Collegiate Federal Career and Recruitment Forum	
9 am to 2 pm	College, University and Rising Seniors Grade 12.....	325-326
9 am to 12 pm	High School Grade 9-11	309-312
9 am to 12 pm	Middle School Grade 6-8	302 & 304
10:30 to 11:50 am	Latino Dropout Crisis	301 & 303
10:30 to 11:50 am	Women Pioneers of LULAC: Latina Leaders in the Civil Rights Struggle.....	305
10:30 to 11:50 am	How to Put Your Family on the Pathway to Financial Wealth	307
Noon to 2 pm	LULAC Women's Luncheon, Alba Colon, GM Racing Program Manager	Grand Ballroom
	Actress Alex Meneses	
12:15 pm to 1:15 pm	Department of Defense Youth Luncheon.....	201-207
2:30 pm to 4:30 pm	LULAC National Assembly: Legislative Platform	305-306
6 pm to 7 pm	Presidential Reception.....	Lakeview Terrace
7 pm to 11 pm	Presidential Awards Banquet, MALDEF CEO John Trasvina.....	Grand Ballroom
	American GI Forum National Commander Antonio G. Morales	

Saturday, July 14

8 am to 5 pm	LULAC General Assembly & Election of Officers.....	Grand Ballroom
8 pm to 11 pm	LULAC President's Celebration, Tejano Legend Rubén Ramos.....	Grand Ballroom



All youth activities will occur at the Navy Pier, unless otherwise indicated

Saturday, July 7

- 8 am to 6:00 pm LULAC National Youth Executive Board members, LULAC Youth & Advisors begin arriving in Chicago, Illinois. (Pick up at airport and taken to Cicero, Illinois for trip to Notre Dame)
- 6:30 pm Depart to University of Notre Dame in South Bend, Indiana
- 9:30 pm Estimated Time of arrival to University of Notre Dame
- 11:00 pm LIGHTS OUT

Sunday, July 8

(First day at the University of Notre Dame)

- 8:30 to 9:30 am Breakfast
- 9:30 am to 12 pm Community Service Projects (divided into 3 groups)
(1) Painting a house (2) Painting St. Casmir's Parish Center classrooms (3) La Casa Food Pantry
- 12 pm to 1:00 pm Lunch at St. Casmir's
- 1:00 to 5:00 pm Community Service Project continued
- 5:00 pm Return to Notre Dame
- 6:00 pm Dinner
- 7:00 to 9:00 pm Film "Walk-out"
- 9:00 pm Walk back to the Parish Center
- 10:00 pm Small group discussion of film "Walk-out"
- 11:00 pm LIGHTS OUT

Monday, July 9

(Second day at the University of Notre Dame)

- 8:30 am to 9:30 am Breakfast
- 9:30 am to 12 pm Activity (Snite Museum of Art tour, Self-Esteem & Leadership Workshop, College Board/Computer Lab and Academic Lecture/Presentation)
- 12 pm to 1:00 pm Lunch
- 1:00 pm to 3:00 pm Activity (Snite Museum of Art tour, Self-Esteem & Leadership Workshop, College Board/Computer Lab and Academic Lecture/Presentation)
- 3:00 pm to 4:00 pm Pack/Clean-up
- 4:00 pm Depart to Chicago
- 7:30 pm Arrival at Roosevelt University: Housing assignments

Tuesday, July 10, 2007

- 7 am to 5 pm Youth Convention Registration (Navy Pier)
- 7:00 am to 8:30 am Breakfast at Roosevelt University
- 8:45 am Tour of Roosevelt University
- 12:00 pm Lunch
- Community Service project
- Evening: Social Activities (A night of reflections)

Wednesday, July 11, 2007

- 7:00 am to 8:30 am Breakfast at Roosevelt University
- 9:30 am to 1:30 pm Tour of the University of Illinois
- 12:00 pm Lunch
- 1:30 pm Community Service project
- 9 pm to 10 pm Candle Light Vigil "SPEAK-OUT" at the University



All youth activities will occur at the Navy Pier, unless otherwise indicated

Thursday, July 12

7 am to 8:30 a.m	Breakfast at Roosevelt University
8:45 am	Transportation to McDonald's University
10 am to 12 pm	McDonald's University Presentations Group A – Information session Group B – Tour of facility
12 pm	Lunch
1 pm to 3 pm	Group A – Tour of facility Group B – Information session
3:00 pm	Depart McDonald's University for Hotel
5:30 pm to 7:30 pm	Youth & Young Adults Awards Banquet Grand Ballroom USHLI President Juan Andrade, Chicago Bears guard Roberto Garza
8:30 pm to 11 pm	Concierto de la Gente, 3 time Grammy winners La Mafia & Grupo Niche Grand Ballroom

Friday, July 13

7 to 12, 2 to 5	Youth Convention Registration Terrace A East
7:30 am to 9 am	LULAC National Educational Service Centers Breakfast Grand Ballroom
9 to 12, 2 to 4	Exposition, Job Fair, and College Fair Open Exhibition Hall A
9 am to 3 pm	LULAC Youth-Collegiate Federal Career and Recruitment Forum
9 am to 2 pm	College, University and Rising Seniors Grade 12 325-326
9 am to 12 pm	High School Grade 9-11 309-312
9 am to 12 pm	Middle School Grade 6-8 302 & 304
12:15 to 1:15 pm	Department of Defense Youth Luncheon 201-207
1:15 to 2:15 pm	U.S. Armed Forces Academy Presentations 302 & 304 Captain James Henden, U.S. Army – West Point (New York) Lt. Tony Lewis, U.S. Navy – Naval Academy (Annapolis) Lt. Trier Brayn, U.S. Air Force – Air Force Academy (Colorado) Lt. Ashley Housley, U.S. Air Force – Air Force Academy
2:15 to 3:15 pm	Parliamentary Procedures (Ray Mancera, Nat'l Parliamentarian) 302 & 304
3:15 to 5:15 pm	Young Women's Summit Presentation (Irma Ayala, VP-Young Women) 302 & 304
7 pm to 11 pm	Presidential Awards Banquet, MALDEF CEO John Trasvina Grand Ballroom American GI Forum National Commander Antonio G. Morales
9 pm to 11:30 pm	Youth DJ Dance Hyatt Burnham

Saturday, July 14

8 am to 5 pm	LULAC Youth Assembly & Election of Officers Grand Ballroom
8 pm to 11 pm	Youth DJ Dance Grand Ballroom



60 FTI/LULAC Agenda Monday/Thursday

All events will be held at the Navy Pier unless otherwise noted

Monday, July 9

1:00 - 5 pm **LULAC National Convention and Federal Training Institute Registration** **Terrace A East**

8:00 - 5 pm **Federal Agency Pre-Conference Meetings**

6:00 - 8 pm **Opening Reception** **Terrace A East**

Sponsored by Freddie Mac, Nielson Media Research, Anheuser Busch, Continental Airlines and Hyatt Hotel Corporation

Master of Ceremonies: Brent Wilkes, LULAC National Executive Director
Welcome: Rosa Rosales, LULAC National President



Keynote Speaker: Miguel del Valle, Chicago City Clerk

Miguel del Valle was sworn in as City Clerk of Chicago on December 1st, 2006. He has served as a full-time State Senator since 1987 serving a legislative district on the near northwest side of Chicago. He is also the founder of the Illinois Association of Hispanic State Employees.

Tuesday, July 10

6:45-8:30 am **Law Enforcement Awards Breakfast** **Grand Ballroom**

Sponsored by the Corrections Corporation of America and U.S. Department of the Interior

Presiding Official: Carlos V. Rivera, Diversity Management Administrator, U.S. Federal Bureau of Prisons, Washington, D.C.



Keynote Speaker

Secretary Michael Chertoff, U.S. Department of Homeland Security, Washington, D.C.

Secretary Chertoff is a former assistant U.S. attorney general, U.S. Circuit Court judge and federal prosecutor. He assumed his current duties in February, 2005. Secretary Chertoff has been an advocate of comprehensive immigration reform including a process to legalize undocumented workers and to improve the opportunities for future workers to come to the U.S. legally.

7:00-12:00 pm **LULAC National Convention & Federal Training Institute Registration** **Terrace A East**

8:45-11:30 am **Federal Training Institute Sessions**

8:45-9:45 am **Plenary - A Journey to Leadership Development, Have You Thought of What to Pack?** **309-312**

Targeted Skills: Leading Change

All journeys have a beginning, middle and end. The better you plan for it the better your trip. Leadership is no different. Whether you are considering a transition to a leadership position or are already in a leadership position, you must know what leadership competencies are and how every job you hold will be influenced by how well you have mastered the competencies. This session will help you set a course to structure your development path to acquire leadership competencies or hone your skills if you're already in a leadership role.

Moderator: Diana M. Chevere de Flores, Human Resources Specialist, IVT Program Manager, Office of Training, Social Security Administration, Baltimore, Md.

Speaker: Bonnie Doyle, Director Executive and Special Services Staff, Office of Human Resources, Social Security Administration, Baltimore, M.D.



All events will be held at the Navy Pier unless otherwise noted

10:00-11:45 am 2:00-4:30 pm	<p>Session I - Influencing Skills 302-304</p> <p>Targeted Skills: Leading People</p> <p>One key competency that leads to success in the federal workplace is the ability to influence others. In this workshop, participants will learn about and practice proven communication skills inevitably enhance an employee's influencing skills. Specific skills to be addressed include identifying assertive, non-assertive responses, implementing assertive responses, handling criticism and effectively providing ideas and feedback. The workshop will consist of discussions, demonstrations and practice. Please be prepared to learn by doing.</p> <p>Moderator: Michelle Stroman, Equal Employment Opportunity Manager, U.S. Department of Interior, Washington, D.C.</p> <p>Speaker: Karen Thomson, Graduate School Instructor, U.S. Department of Agriculture, Washington, D.C.</p>
10:00-11:45 am	<p>Session II - Human Capital Assessment and Accountability: 305</p> <p>How To's for Emerging Leaders in a Diverse Society</p> <p>Description: To be effective, today's emerging leaders need to display a high quotient Emotional Intelligence. This includes having high self-awareness and understanding of how behaviors, perspectives, and views impact organizational performance. This is especially important in a diverse society. Participants will learn strategies to becoming a peak performing manager and leader in the midst of diversity.</p> <p>Moderator: Mercedes Herrera Flores, Senior Policy Advisor, Office of Civil Rights, U.S. Department of the Interior, Washington, D.C.</p> <p>Speakers: Charles Cranford, Program Director, Office of Personnel Management, Eastern Management Development Center, Shepherdstown, W.V.</p> <p>Maria Mercedes Olivieri, Burke, Va., Former Assistant Director for Federal Diversity, Office of Personnel Management, Washington, D.C.</p>
10:00-11:45 am	<p>Session III – Three C's to B.R.I.D.G.E. 306</p> <p>Building Relationships in Diverse Groups and Environments</p> <p>Targeted Skills: Building Coalitions</p> <ul style="list-style-type: none"> • Persuade others: Build consensus through give and take • Gain cooperation from others to obtain information and accomplish goals • Achieve positive results with added benefits <p>Moderator: Diana M. Chevere de Flores, Human Resources Specialist, IVT Program Manager, Office of Training, Social Security Administration, Baltimore, MD.</p> <p>Speaker: Felicita Sola-Carter, Assistant Deputy Commissioner for Human Resources, Social Security Administration, Baltimore, MD</p>
10:00-11:45 am 2:00-4:30 pm	<p>Session IV - Negotiation Techniques 307</p> <p>Targeted Skills: Leading Change</p> <p>Description: People are always negotiating, in every kind of situation. In the work environment negotiations occur frequently between individuals, groups and other organizations. Conducting negotiations to maximize win-win outcomes for all parties involved. The the focus of this workshop is:</p>



All events will be held at the Historical Navy Pier unless otherwise noted

Moderator: Carlos V. Rivera, Diversity Management Administrator Affirmative Action Programs Branch, Human Resource Management Division, Federal Bureau of Prisons, Washington, D.C.

Speaker: Jerry Nance, Instructor, Graduate School, U.S. Department of Agriculture, Washington, D.C.

11:00 - 11:30 am **Signing of the Memorandum of Understanding between LULAC and the Environment Protection Agency** **329**

12:00 - 1:45 pm **Diversity Luncheon** **Grand Ballroom**
Sponsored by AT&T, USDA - (ASCR), Allstate Insurance Company, Community Financial Services Association and Burger King Corporation



Mistress of Ceremonies: Juana Bordas, President, Mestiza Leadership International, Denver, CO.

Speaker: Ralph de la Vega, AT&T Group President-Regional Telecommunications and Entertainment, is responsible for overall leadership in regional wireline, including consumer, regional business sales and network. He was appointed to his current position in January 2007, after the close of the merger between AT&T, BellSouth and Cingular.



Keynote: Annabelle Romero, Deputy Assistant Secretary for Civil Rights, U.S. Department of Agriculture, Washington, D.C. Ms. Romero helps formulate and coordinate the department's civil rights programs. A native of New Mexico, Ms. Romero is former director of USDA's Native American Programs and has held other administrative positions in the Bush administration and on Capitol Hill.

2:00 - 4:30 pm **LULAC National Convention and Federal Training Institute Registration** **Terrace A East**

2:00 - 4:30 pm **Session V - Diversified Recruitment Strategies and User Friendly Websites** **308**
Targeted Skills: Results Driven
This session links recruitment strategies to hiring practices and personnel initiatives to comply with current EEO, Civil Rights and Human Resources policies to effectively manage succession employment programs. It also identifies technological tools and information resources needed to recruit diverse candidates in various occupations to satisfy mission related occupations across federal agencies.

Moderator: Ernestine Moya, Director, Individuals with Disabilities Program, Office of the Deputy Assistant Secretary of the Army, Equal Employment Opportunity and Civil Rights, U.S. Army, Washington, D.C.

Panel Members:

Lorena Carrasco, Special Assistant to the Deputy Administrator, Office of the Deputy Administrator of Management, U.S. Department of Agriculture, Food and Nutrition Service, Alexandria, VA.

Robert Seidner, Human Resources Evaluator, Chicago Human Capital Group, U.S. Office of Personnel Management, Chicago, IL.

Sara E. Clemente, Supervisory Human Resource Specialist, Recruitment Human Resources Specialist, Recruitment Assistant Division, Department of Defense Civilian Recruitment Team, Washington, D.C.



All events will be held at the Historical Navy Pier unless otherwise noted

2:00 - 4:30 pm Session VI - Igniting and Motivating Your Inner Leader 301-303

Leadership begins with committing to your own growth and learning. By modeling the way and setting the example, leaders get others to follow. To ignite other people's inner leader, we must respect their individuality, culture and background. Specific practices from collaborative and multicultural leadership will provide you with tools to inspire the people you lead and to increase your own motivation to be an effective leader.

Moderator: Harry R. Salinas, Human Resources/Civil Rights Consultant, HR Salinas Associates, Vienna, VA.

Speaker: Juana Bordas, President, Mestiza Leadership International, Denver, CO.

2:00 - 4:00 pm Session VII – A) Leadership Executive Core Qualification Competencies 305

Targeted Skills: Leading People

This session will provide participants with insight into their potential leadership strengths and developmental opportunities

- An introduction to leadership competencies
- Putting the package together and writing the Executive Core Qualifications

An introduction to leadership competencies

Speakers: Daliza Salas, Director Office of Human Resources, U.S. Department of Labor, Washington, D.C.

Felicita Sola-Carter, Assistant Deputy Commissioner for Human Resources, Social Security Administration, Baltimore, MD.

Putting the package together and writing the Executive Core Qualifications

Speaker: Bonnie Doyle, Director Executive and Special Services Staff, Office of Human Resources, Social Security Administration, Baltimore, MD.

4:15 - 5:30 pm Session VII – B) Leadership ECQ Competencies GS 14-15 Inventory 305

Assessment Instrument, Mentoring and Coaching: Limited Enrollment (30) Pre-Registration Required, Targeted Skills: Leading People

Description: This session will provide GS-14 and 15 participants with insight into their potential leadership strengths and developmental opportunities through the CPI 260™ Coaching Report for Leaders. Based upon the original California Psychological Inventory, this assessment gives feedback on 18 leadership characteristics that correspond with many of the leadership competencies supporting OPM's Executive Core Qualifications.

Speakers: Janet Ruck and Mark Edwards, Career Counselors, Vantage Human Resources Services, Inc.

Mentors and Coaches:

Daliza Salas, Director Office of Human Resources, U.S. Department of Labor, Washington, D.C.

Felicita Sola-Carter, Assistant Deputy Commissioner for Human Resources, Social Security Administration, Baltimore, MD.

Joseph Mancias, Jr., Alexandria, Burke, Co-Founder Executive Networking Forum, Former Chief Human Capital Officer, U.S. Citizenship and Immigration Services, U.S. Department of Homeland Security, Washington, D.C.



All events will be held at the Historical Navy Pier unless otherwise noted

Charles Cranford, Program Director, Office of Personnel Management, Eastern Management Development Center, Shepherdstown, WV.

Maria Mercedes Olivieri, Burke, Va., Former Assistant Director for Federal Diversity, Office of Personnel Management, Washington, D.C.

Rogelio Guevara, Chief Inspector, Drug Enforcement Administration, Washington, D.C.

Bonnie Doyle, Director for Executive and Special Services Staff, Office of Human Resources, Social Security Administration, Baltimore, MD.

Moderator: Diana M. Chevere de Flores, Human Resources Specialist, IVT Program Manager, Office of Training, Social Security Administration, Baltimore, MD.

5:30 - 7:00 pm

President's FTI Reception

Navy Pier Rooftop

Mistress of Ceremonies: Emma Moreno, Director of Federal Relations, LULAC National Office, Washington, D.C.

Remarks: Rosa Rosales, LULAC National President

7:00 - 9:00 pm

Bella Movie Advance Screening

Grand Ballroom



Bella won the People's Choice Award at the Toronto International Film Festival. The lead actor, Mexican Superstar Eduardo Verastegui, will be at the screening to answer questions about the film and to greet fans.

Wednesday, July 11

9:00 - 11:30 am

Session II - Human Capital Assessment and Accountability:

305

2:00 - 4:30 pm

How To's for Emerging Leaders in a Diverse Society

Speakers:

Charles Cranford, Program Director, Office of Personnel Management, Eastern Management Development Center, Shepherdstown, WV.

Maria Mercedes Olivieri, Burke, VA, Former Assistant Director for Federal Diversity, Office of Personnel Management, Washington, D.C.

Moderator: Mercedes Herrera Flores, Senior Policy Advisor, Office of Civil Rights, U.S. Department of the Interior, Washington, D.C.

9:00 - 11:30 am

Session III - Three C's to B.R.I.D.G.E.

306

2:00 - 4:30 pm

Building Relationships in Diverse Groups and Environments

Speaker: Felicita Sola-Carter, Assistant Deputy Commissioner for Human Resources, Social Security Administration, Baltimore, MD.

Moderator: Diana M. Chevere de Flores, Human Resources Specialist, IVT Program Manager, Office of Training, Social Security Administration, Baltimore, MD.

9:00 - 11:30 am

Session IV - Negotiation Techniques

307

Targeted Skills: Leading Change

Speaker: Jerry Nance, Instructor, Graduate School, U.S. Department of Agriculture, Washington, D.C.



All events will be held at the Historical Navy Pier unless otherwise noted

Moderator: Joseph Mancias, Jr., Alexandria, VA., Co-Founder Executive Networking Forum, Former Chief Human Capital Officer, U.S. Citizenship and Immigration Services, U. S. Department of Homeland Security, Washington, D.C.

9:00 - 11:30 am Session VI - Igniting and Motivating Your Inner Leader 301- 303

Speaker: Juana Bordas, President, Mestiza Leadership International, Denver, CO.

Moderator: Harry R. Salinas, Human Resources/Civil Rights Consultant, HR Salinas Associates, Vienna, VA.

12:00 - 1:45 pm Partnership Luncheon Grand Ballroom

Sponsored by U.S. Army, PhRMA and Enterprise Rent-A-Car

Master of Ceremonies: Harry R. Salinas, Human Resources/Civil Rights Consultant, HR Salinas Associates, Vienna, VA.



Guest Speaker: Alma Morales Riojas, President and CEO, MANA

For the past seven years Alma Morales Riojas has led the oldest national Latina membership organization in the U.S. MANA, A National Latina Organization is a non-profit organization headquartered in Washington D.C., with chapters across the country. Ms. Riojas, as President and CEO, spearheaded the MANA vision of working to improve the quality of life of all Hispanics.



Keynote Speaker: Janet Murguía, President and CEO, National Council of La Raza

Janet Murguía has emerged as a key figure among the next generation of leaders in the Latino community. Since January 1, 2005, she has served as the President and Chief Executive Officer of the National Council of La Raza (NCLR), the largest national Hispanic civil rights and advocacy organization in the U.S.

2:00 - 4:30 pm Session I - Influencing Skills 301-303

Speaker: Karen Thompson, Instructor, Graduate School, U.S. Department of Agriculture, Washington, D.C.

Moderator: Michele Stroman, Equal Employment Opportunity Manager, U.S. Department of the Interior, Washington, D.C.

2:00 - 4:30 pm Session V - Diversified Recruitment Strategies and User Friendly Websites 308

Panel Members:

Lorena Carrasco, Special Assistant to the Deputy Administrator, Office of the Deputy Administrator of Management, USDA, Food and Nutrition Service, Alexandria, VA.

Robert Seidner, Human Resources Evaluator, Chicago Human Capital Group, U.S. Office of Personnel Management, Chicago, Ill.

Sara E. Clemente, Supervisory Human Resource Specialist, Recruitment Human Resources Specialist, Recruitment Assistant Division, Department of Defense Civilian Recruitment Team

Moderator: Ernestine Moya, Director, Individuals with Disabilities Program, Office of the Deputy Assistant Secretary of the Army, Equal Employment Opportunity and Civil Rights, U.S. Army, Washington, D.C.

Thursday, July 12

8:00 - 4:30 pm Session VIII - National Council of Hispanic Employment Program Managers 325-326

Third Annual Summit

- Key Roles and Responsibilities
- Understanding HR Special Appointment Authorities and Flexibilities
- Town Meeting
- HEP Round Table Discussions



WEDNESDAY, JULY 11th, 2007

- 10:30 – 11:50 am Life After 50: Issues, Services & Advice for Aging Latinos Rms 302 & 304**
 This seminar will review health care challenges facing newly retired Latinos. The rapidly rising cost of health care and insurance means that some seniors will be unable to afford the medical care they need. This panel will focus on health care cost issues, including available services and advice on what can be done to meet the health care cost challenge.

Moderator: Richard Fimbres, LULAC VP for the Elderly
Speakers: Dr. Aida Giachello, Center Director, Associate Professor, Midwest Latino Health Research Training & Policy Center;
 Guadalupe Pacheco, Special Assistant to the Director, Office of Minority Health, Office of Public Health and Science and
 Julia Bencomo Lobaco, Executive Editor, AARP Segunda Juventud
 Mayra Salazar, Public Affairs Specialist, Social Security Administration
- 10:30 – 11:50 am SmartEdge by GMAC 320**
 Get information about smart vehicle financing. With easy to understand tips, helpful advice, you can learn all about financing your first or next car.
- 2:30 - 3:50 pm Partnering with Your State Government Rm 307**
 The U.S. is experiencing rapid growth in its Hispanic population. The need to reach out to this community has never been greater. A major goal of state Hispanic/Latino affairs commissions is to help Latinos become an integral part of the larger community. Recognizing that language and cultural differences often hinder Latinos in getting the services and assistance they need, the commissions focus on developing, promoting and increasing service and assistance programs. This seminar will cover these programs and identify ways for the community to partner with their commissions to increase access to state services.

Moderator: Maria D. Rodriguez-Salazar, LULAC National V.P. Northwest
Speakers: Uriel Iñiguez, Director, Washington State of Commission on Hispanic Affairs;
 Amy Mendoza, Executive Director, Indiana Commission on Hispanic/Latino Affairs;
 Ezra C. Escudero, Director, Commission on Hispanic/Latino Affairs - State of Ohio and
 Mireya Hurtado, Deputy Chief of Staff, the Office of Illinois Governor Rod Blagojevich
- 2:30 - 3:50 pm AARP Financial Security Rm 302 & 304**
 AARP will convene a panel of financial security experts to discuss the changes needed to ensure the long-term financial security of current and future generations. Ideas to be showcased include: Systemic changes by employers and Congress (e.g., automatic 401k plans and IRA's), and changes made by individual consumers (e.g., the case for financial education and literacy programs). The panel will also address predatory mortgage lending issues.
- 2:30 - 3:50 pm SmartEdge by GMAC 320**
 Get information about smart vehicle financing. With easy to understand tips, helpful advice, you can learn all about financing your first or next car.
- 4:00 - 5:20 pm A Dialogue with Illinois Latino Elected Officials Rm 307**
- 5:00 - 7:00 pm Ohtli Reception Lake View Terrace**
- 7:00 -9:00 pm Illinois Celebration Grand Ballroom**
 Sponsored by Roosevelt University, Coors Brewing Company, American Family Insurance, BlueCross BlueShield of Illinois, DeVry University and Walgreen Co.



72 LULAC Agenda-Thursday, July 12

THURSDAY, JULY 12th, 2007

7:00 -8:30 am **Armed Forces Awards Breakfast** **Grand Ballroom**
Sponsored by the Department of Defense

8 am to noon **Coors Gallup Training for LULAC Officers** **306**

TRACK I: LULAC Health Commission

9:00 - 10:20 am **Latino Health Care Disparities** **Rms 309 & 311**

HEARING:

LULAC's National Health Commission strives to increase awareness and educate the Latino community about access to health care, disease prevention and treatment programs. This hearing will examine Latino healthcare disparities and encourage Latinos to take better care of their health. U.S. Department of Health & Human Services specialists will be available to discuss programs for lower income and uninsured Americans.

Moderators: LULAC Health Commissioners

Rev. Deacon Sal Alvarez M.S.W, (Co-Chair)
Jaime Martinez (Co-Chair),
Maria D. Rodriguez-Salazar R.N.,
Dr. Roberto Jimenez
Dr. Oscar Perez,
Blanca Vargas

Speakers: Dr. Garth Graham, Deputy Assistant Secretary, Office of Minority Health, Department of Health and Human Services

Dr. Larissa Aviles-Santa, National Institute of Health

Roger Perez, Administrator, Atlanta Regional Office, Centers for Medicare & Medicaid Services

Betsy Rodriguez, MSN. CDE., Public Health Advisor, National Diabetes Education Program, Center for Disease Control and Prevention

9:00 - 10:20 am **Strength Through Diversity: Developing An Inclusive Latino Agenda** **Rm 305**
SEMINAR

The panel will examine societal difficulties facing Latinos in the LGBT, disabled, and Afro-Latino communities. By focusing on the stereotypes and challenges facing these segments of our community from both the national & community perspective, the panel hopes to forge stronger partnerships to dismantle divisions in the Latino community and foster strength through diversity.

Moderator: Jesse Garcia, Secretary, LULAC Dallas Rainbow Council

Speakers: Chuck Middleton, President/CEO, Roosevelt University

Patricia Mancha, President, LULAC Dallas Rainbow Council

Carlos Castillon, Executive Director, ALMA

Rene Luna, Team Leader, Community Economic Development Team, Access living

Beatrice Santiago, Illinois Public Defender

9:00 - 10:20 am **Preventing Domestic Violence** **Rm 307**
SEMINAR

This seminar will focus on increasing public awareness, education & understanding of domestic violence issues, particularly as they affect Hispanic women. The panel will provide technical & training support from public & private service providers who work with victims of domestic violence. It is designed to help Hispanic women become leaders in combating domestic violence.



Moderator: Annabelle Guerra, Victim Witness Advocate
Suffolk County District Attorney's Office.

Speakers: Antonieta Gimeno, Director of Training & Technical Assistance/Community Education & Development, National Latino Alliance for the Elimination of Domestic Violence
Dawn Dalton, Director, Violence Intervention and Prevention Services, Jane Addams Hull House Association
Maria S. Pesqueria, President, Mujeres Latinas en Acción

10:30 - 11:50 am Forming Public Opinion: How the Media Covers Immigration Rm 305
SEMINAR

With immigration as the nation's top domestic issue, has media coverage of immigration issues been satisfactory? Has coverage been balanced? Have Latino interests been adequately addressed? Do Latino organizations such as LULAC get a fair shake? Top journalists in the field will explore this controversial topic.

Introduction: Lizette Jenness Olmos, LULAC Director of Communications

Moderator: John Quinones, Anchor/Correspondent, ABC News, Prime Time

Speakers: Paul Cuadros, Author, A Home on the Field, freelance contributor, *Time* Magazine
Olga Briseno, Director of the Media, Democracy and Policy Initiative, University of Arizona
Alejandro Escalona, Editor, *Hoy Chicago*
Esteban Creste, News Director, Telemundo Chicago
Domingo Garcia, LULAC Civil Rights Co-Chair, Attorney

10:30 - 11:50 am Defending Civil Rights Post 9/11 Rm 307

Since the terrorist attacks on Sept. 11, 2001, the nation has instituted security and surveillance measures once considered unthinkable. From airport procedures to expanded authority for searches and seizures, the war on terror has ushered in legal changes that have gone largely unnoticed in the Latino community. This panel will discuss the state of Latino civil rights and civil rights challenges in the post 9/11 era.

Moderator: Luis Vera, LULAC Legal Advisor

Speakers: John P. Rowe, Illinois District Director, EEOC
Colleen Connell, Executive Director, ACLU of Illinois
Rocco Claps, Director, Illinois Department of Human Rights
John Tanner, Chief, Voting Section, U.S. Department of Justice, Civil Rights Division
Virginia Martinez, Legislative Staff Attorney, MALDEF

10:30 - 11:50 am TRACK II: LULAC Health Commission Rms 309 & 311

Obesity and Chronic Diseases

HEARING

The long-term goal of the LULAC Health Commission is to increase awareness and educate the Latino community about access to health care, disease prevention and proactive treatment. This hearing will feature expert testimony to inform and educate Latinos about healthcare issues, in particular obesity and chronic diseases and how to prevent and treat them.

Moderator: LULAC Health Commissioners

Speakers: Sylvia Meléndez-Klinger, M.S., R.D., L.D., C.P.T, Founder
Hispanic Food Communications



Dolores Chavez, Senior Regional Scientific Manager, AstraZeneca
Dr. Albert Collazo, Hispanic Alliance Development Director, PhRMA.
Karen Ignagni, President, America's Health Insurance Plans
Mayte Prida, Founder, The Mayte Prida Foundation
Dr. Oscar Perez, Chief of Staff, Peak Hospital in Santa Teresa, New Mexico, LULAC Health Commissioner

12:00 - 2:00 pm

Unity Luncheon**Grand Ballroom**

Sponsored by Wal-Mart Stores, Inc., Ford Motor Company, U.S. Department of Health and Human Services and Univision Communications Inc.



Guest Speaker: William A. Navas, Jr., Assistant Secretary of the Navy

Mr. Navas was nominated on 6 June 2001 by President George W. Bush to serve as the Assistant Secretary of the Navy (Manpower and Reserve Affairs), and was sworn in on 17 July 2001. In this capacity, he acts on matters pertaining to manpower and personnel policy within the Department of the Navy. His purview also includes personnel readiness, quality of life and health care programs and issues affecting active duty and reserve Sailors, Marines, and Department of Navy civilians.



Keynote Speaker: Eduardo Castro-Wright, Executive Vice President and President and Chief Executive Officer, Wal-Mart Stores Division

Eduardo Castro-Wright oversees the Wal-Mart Stores Division in the United States. He was promoted to this position in September 2005, following his role of Executive Vice President and Chief Operating Officer of the Wal-Mart Stores Division.



Keynote Speaker: Rev. Jesse Jackson, Founder and President, RainbowPUSH Coalition, Inc.

The Reverend Jesse Louis Jackson, Sr., Founder and President of the Rainbow/PUSH Coalition, is one of America's foremost civil rights, religious and political figures. Over the past forty years he has played a pivotal role in virtually every movement for empowerment, peace, civil rights, gender equality, and economic and social justice.

2:30 - 3:50 p.m.

LNESC Workshop: Tools for Latino Family Outreach & Scholarship Opportunities WORKSHOP**Rm 305**

With the onset of an ever increasing Latino population, LNESC has made it an important priority to reach out and provide educational services to America's Latino youth. LNESC is continuing to develop partnerships and seeking new ways to provide educational opportunities to Latinos. In partnership with Education Development Center, LNESC is promoting an educational toolkit and resource, *Tools for Latino Family Outreach: Supporting Student Success in the Middle Grades and Beyond*. The presenter will show how these tools to assist school leaders in planning, implementing and evaluating an outreach program targeting Latino parents or other under-represented parent populations. A second presentation will provide information about LNESC's scholarship program and update the audience on any new and upcoming changes.

Moderator: Richard Roybal, Executive Director, LNESC

Speakers: Amanda Dorris, Research Associate, PALMS Project (Postsecondary Access for Latino Middle-grades Students)

Richard Roybal, Executive Director, LNESC

Maritza Bosques, Scholarship Coordinator, LNESC



2:30 - 3:50 p.m. Human Rights Struggles in Latin America Rm 307

SEMINAR

This seminar will address human rights concerns throughout the Americas with a special focus on the role that Latinos in the U.S. can play to improve conditions in our native countries.

Moderator: Regla Gonzalez, Former LULAC Vice President of the Northeast

Speakers: Berta Soler Fernandez, Dama de Blanco- *Via Webcast*

Maricela Garcia, President, National Coalition of Guatemalan Organizations

Abel Núñez, Associate Director, Centro Romero

Sonia Gaete, Director of Citizenship, Instituto del Progreso Latino

2:30 - 3:50 p.m. TRACK III: LULAC Health Commission Rms 309 & 311

Achieving Universal Health Care

HEARING

This third and final forum of the LULAC National Health Commission will feature expert testimony on laying the groundwork for affordable universal health care. The second component to this track will give LULAC members the opportunity to voice their concerns about the state of Latino health in the U.S. and in their councils.

Moderator: LULAC Health Commissioners

Speakers: Dr. Aida Giachello, Director, Associate Professor, Midwest Latino Health Research Training & Policy Center

Rachel Rosen DeGolia, Director, Universal Health Care Action Network

Jaime R. Torres, National Coordinator, Latinos for National Health Insurance

Jonathan VanderBrug, Health Care Justice Director, Campaign for Better Health Care (Illinois)

LULAC Chapter Testimony:

Carmen Velasquez, Executive Director, Alivio Medical Center Chicago, IL.

Nancy Pelayo, President, National Hispanic University LULAC Councils

Angel Luevano, Former LULAC CA State Director

John G. Hinojosa, Texas Deputy State Director of Young Adults

Pablo Martinez, LULAC State Director, New Mexico

3:30 pm to 5:00 pm Women's Hall of Fame Pinning Ceremony & High Tea Ballroom Foyer

Sponsored by ExxonMobil Corporation and Merisant Worldwide, Inc.

5 pm to 7 pm Sponsor and Exhibitor Reception Exhibition Hall A

Sponsored by Denny's Restaurants, International Union of Bricklayers and Allied Craftworkers and Washington Mutual

5:30 pm to 7:30 pm Youth & Young Adults Awards Banquet Grand Ballroom

Sponsored by Shell Oil Company, America's Health Insurance Plans, McDonald's Corporation, Southwest Airlines, The Coca-Cola Company, State Farm and TracFone Wireless



Keynote Speaker: Roberto Garza, Chicago Bears Guard

As one of a few Hispanic players in the NFL, Roberto Garza believes that it is important for him to give back to the Hispanic community, as well as promote and teach the game of football. The Bears guard spent more than eight hours creating TV, radio and print public service announcements in both English and Spanish in conjunction with the American Diabetes Association, League of United Latin American Citizens and American Health Insurance Plans.



Keynote Speaker: Dr. Juan Andrade Jr., President, United States Hispanic Leadership Institute
Juan Andrade is one of only two Latino recipients in history of a Presidential Medal “for the performance of exemplary deeds of service for the nation” and “excellence in promoting leadership and civic participation.”

8:30 pm to 11 pm**Concierto de la Gente, featuring La Mafia & Grupo Niche****Grand Ballroom**

Sponsored by Miller Brewing Company, AARP, Harrah's Entertainment, NBC/Telemundo, Wyndham Hotel Group and La Raza Newspapers

FRIDAY, JULY 13th, 2007**7:30 am to 9 am****LULAC National Educational Service Centers Breakfast****Grand Ballroom**

Sponsored by Blockbuster, Inc., United States Army and 7-Eleven, Inc.

9:00 - 10:20 a.m.**Grassroots Organizing for LULAC Councils****Rm 301& 303****9:00 - 10:20 a.m.****The Impact and Importance of Latino Leadership in Education Today
SEMINAR****Rm 307**

The long-term goal of the LULAC Education Commission is to increase awareness and educate the Latino community about the importance of Latino leadership and its effect on student achievement. This panel will give LULAC members and Latino leaders the opportunity to voice their concern on the state of Latino leadership in the U.S. and in their local communities.”

Moderators: Dr. Manuel Isquierdo, Superintendent, Sunnyside Unified School District, Tucson, AZ., LULAC Education Commissioner

Dr. Joe Gonzales, Co-Chairman, LULAC Education Commission

Caroline Sanchez Crozier, Education Chair, LULAC of Illinois, CSC Learning

Speakers: Jesse Ruiz Esq., Chairman, Illinois State Board of Education

Dr. Carlos Azcoitia, Trustee, Northeastern Illinois University

Dr. Ana Gil, Fulbright Chicago Chapter President, Fulbright Association, Northeastern University

Tom Davis, President, Global Business Education Consulting

Eva Carrillo Dong, President, Sunnyside Unified School District, Board of Education, Tucson, AZ.

Dr. Edith Macklin-Isquierdo, Principal, Cesar Chavez High School, Stockton, CA.

Hector Montenegro, Superintendent, Ysleta Public Schools, El Paso, Texas, Association of Latino Administrators and Superintendents

9:00 - 10:20 a.m.**Immigration: Blueprint for Successful Reform
SEMINAR****Rm 305**

Immigration policy is one of the most contentious issues in the country. This discussion will focus on the complexities of immigration reform, challenges that Hispanics face and the likelihood of a new comprehensive immigration reform bill becoming law.

Moderator: Rosa Rosales, President, LULAC

Speakers: Carlina Tapia-Ruano, President, AILA

Fred Tsao, Policy Director, The Illinois Coalition for Immigrant and Refugee Rights

Carlos Sada, Minister of Congressional Affairs for the Mexican Government-INVITED

John Trasviña, President and General Counsel, MALDEF

Rafael “El Pistolero” Pulido, DJ at Que Buena Radio, Chicago, IL.

Emma Lozano, Executive Director, Centro Sin Fronteras

Jose Luis Gutierrez, Director, Office of New Americans Policy and Advocacy, Office of the Governor of Illinois Rod Blagojevich

**10:30 - 11:50 a.m. Women Pioneers of LULAC: Latina Leaders in the Civil Rights Struggle****Rm 305****SEMINAR**

This seminar will focus on the historic and ongoing contributions that Latina leaders have made to the civil rights struggle in the U.S. and the development of LULAC as a civil rights organization. Women's leadership has long been a cornerstone of the Latino community. By documenting this vibrant history, this panel aims to foster greater appreciation for Latina activism and to inspire Latinas for future successes.

Moderator: Dr. Cynthia E. Orozco

Speakers: Rosa Rosales, LULAC National President

Belen B. Robles, Former LULAC National President

Mary Ponce, LULAC Illinois

Matilda M. Garcia, LULAC Florida

Elsie Valdes, LULAC Puerto Rico

Blanca Vargas, LULAC Illinois

10:30 - 11:50 a.m. Latino Dropout Crises**Rm 301& 303**

This session will feature experts to review the full spectrum of education, from early childhood through college, and the challenges facing the Latino community. Latino students constitute a growing and critical constituency of American schools but sustain the highest high school dropout rate of any ethnic group. This panel discussion is particularly relevant as Congress prepares to renew the *No Child Left Behind Act* and the *Higher Education Act*.

Moderator: Dr. Joe Gonzales, Co-Chair, LULAC Education Commission

Speakers: Channel Wilkins, Director, Office of Head Start

Arne Duncan, Chief Executive Officer, Chicago Public Schools

Kathleen Leos, Assistant Deputy Secretary and Director, Office of English Language Acquisition of the U.S. Department of Education

Rita Jaramillo, Senior Liaison, Minority Community Outreach, National Education Association

Alan McMurray, Creator and Director, Copilot and Quovadis Inc.

Monty Neill, Ed.D., Co-Executive Director, FairTest

10:30 - 11:50 a.m. How to Put Your Family on the Pathway to Financial Wealth**Rm 307**

Ruben Ruiz, award-winning financial strategist and author of the groundbreaking book, "The One Hour Hispanic Millionaire", will present a workshop to educate Hispanics of all backgrounds how to overcome lifelong mindsets, ethnic and cultural barriers to wealth creation. The median net worth of Hispanics in the U.S. is 10 times less than the non-Hispanic population. The time is now for Hispanics to develop a plan for building and creating wealth.

Noon to 2 pm**LULAC Women's Luncheon****Grand Ballroom**

Sponsored by Comcast Corporation, ExxonMobil Corporation, Sprint Nextel Corporation, PepsiCo, Inc., The Procter & Gamble Company, Tyson Foods, Inc., NASCAR and Latina Style

Guest Speaker: Actress Alex Meneses is most recognized as Stefania, the "gelato girl" from EVERYBODY LOVES RAYMOND in which the entire family travels to Italy and Robert (Brad Garrett) falls in love with her. Her performance drew so much fan mail that she returned to the show as a recurring character. The role garnered her a 2002 ALMA Award nomination for Best Supporting Actress in a Television Series.

Keynote Speaker: Alba Colon, GM Racing's NASCAR Nextel Cup program manager
Alba Colon oversees how General Motors supports its 16 Chevrolet teams. A rarity in NASCAR, Colon is one of a handful of females holding a top-level job.





84 LULAC Agenda-Saturday, July 14

2:30 pm to 4:30 pm LULAC National Assembly: Legislative Platform

305-306

6 pm to 7 pm

Presidential Reception

Lakeview Terrace

Sponsored by AstraZeneca and Anheuser-Busch, Inc.

7 pm to 11 pm

Presidential Awards Banquet

Grand Ballroom

Sponsored by General Motors Corporation, American Airlines & Clear Channel Communications

Guest Speaker: Antonio Gil Morales, National Commander of the American GI Forum
Morales was elected National Commander at AGIF's 57th annual conference in July of 2005. The AGIF is the second oldest Hispanic organization in the country and the only Hispanic veterans congressionally chartered organization.



Keynote Speaker: John Trasviña, President and General Counsel

Appointed MALDEF President and General Counsel in November 2006, Mr. Trasviña began his career at MALDEF in Washington, DC as a legislative attorney in 1985. He later worked as General Counsel & Staff Director for the U.S. Senate Judiciary Subcommittee on the Constitution. In 1997, President Clinton appointed Mr. Trasviña as Special Counsel for Immigration Related Unfair Employment Practices.

SATURDAY, JULY 14th, 2007

8 am to 5 pm

LULAC General Assembly & Election of Officers

Grand Ballroom

8 pm to 11 pm

LULAC President's Celebration, Tejano Legend Rubén Ramos

Grand Ballroom

Sponsored by GEICO

I believe community service should be a job perk.

In researching my first job after college I'm looking for what's best for me. But I'm also looking for a company I respect. A company committed to giving back and changing people's lives for the better.

I talked to some Enterprise employees and was glad to learn that it's not just about work; they're encouraged to get out in the community, volunteer their time and make a real difference. And the best part is that all their good work is backed by a company that's committed to being a positive force in people's lives and the communities it serves.

My personal enterprise



We are an equal opportunity employer. M/F/D/V.



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If you have experience in sales or customer service and a bachelors degree please apply online @ www.enterprise.com/careers.
To contact a local recruiter, please call toll-free 1-888-WWW-ERAC.



1. Only delegates, or alternates replacing a delegate, wearing their certified badges, will be allowed in the voting section. All other persons shall be seated in an observation area designated by the Credentials Committee. The only exception to this rule shall be to accommodate a physically challenged delegate or alternate who desires to be seated in a special area.
2. A member in good standing has the right to ask that non-members be removed from the election area. This shall include the news media.
3. An Election Judge shall be appointed by the National President to conduct the elections.
4. The Election Judge shall appoint a Time Keeper and three Official Counters for all elections.
5. Elections shall be by stand up, show of hands, or roll call vote. The head of each delegation shall announce his/her council's vote and the Election Judge shall repeat the vote to the floor.
6. No delegate or alternate may have more than one vote in any one election.
7. Voting in absentia shall not be allowed.
8. A candidate not previously announced, as per the LULAC National Constitution, may run from the floor provided that a written certification endorsement by the total accredited delegations of a minimum of five councils, including the candidate's home council, is made to the Election Judge prior to the time of nominations for the office in question.
9. Each candidate has the right to appoint one counter. However, the only official count for any election shall be that recorded by the three Official Counters.
10. Each candidate shall have five minutes for speeches which shall follow the closure of nominations for the office in question.
11. In elections in which more than two candidates are involved, and no one receives 50 percent plus 1 majority of the certified votes, the two candidates receiving the highest number of votes shall immediately go into a runoff. No speeches shall be allowed in runoff elections.
12. Challenges to any election must be issued to the National Legal Advisor immediately after the outcome is announced and before another election has begun. It shall take a two-thirds vote to overturn any ruling made by the National Legal Advisor.
13. The order of elections shall be as follows and will be conducted after resolutions/amendments are voted on.
 - National President
 - Southwest VP • Southeast VP
 - Northwest VP • Northeast VP
 - Farwest VP • Midwest VP
 - VP for the Elderly • VP for Women
 - VP for Young Adults • VP for Youth
 - Treasurer • 2010 Convention Site
14. First reading of all Constitutional Amendments and Resolutions will be presented immediately after the Assembly is convened.
15. The presentation of Constitutional Amendments from the floor shall not be allowed. Discussion on Constitutional Amendments shall be limited to three speakers for and three speakers against with each speaker having two minutes.
16. All resolutions must be type written and submitted in the form provided for in the LULAC website and submitted by a local council in good standing. Approved State resolutions must be submitted to the National Office within five days of passage. The Resolutions Committee shall read the resolved portion of each resolution and make its recommendation to the assembly. Discussion on each resolution shall be limited to two speakers for and two speakers against with each speaker having two minutes. A speaker must announce if he/she is speaking in favor of or against the resolution in question.
17. Resolutions from the floor shall be accepted. The resolution from the floor must be type written and submitted by using the form provided in the LULAC website and signed by the total registered delegation of the offering council. The written resolution from the floor must be presented to the Resolutions Committee and the State Director or his/her designee be notified. The Resolution Committee Chair shall read the resolution in its entirety and call for a vote. The same time limit, number of speakers, and announcement as in rule 16 shall apply to this rule.
18. Any issue not covered by these Convention Rules will be determined by the proper provisions within the LULAC National Constitution, By-Laws & Protocol, and Robert's Rules of Order (revised), in that order.
19. These adopted 2007 Convention Rules may be changed by a two-thirds vote of the assembly.
20. Delegates, alternates and guests must maintain proper decorum at all times. Whistles are not allowed. Individuals intentionally disrupting election proceedings as determined by the Convention Chair will be expelled from the floor.
21. Anyone who uses profanity, verbally threatens or attacks another member on or near the voting floor may be removed from the voting floor and charges to expel the member for "actions contrary to the principles of LULAC" may be brought against the member by the presiding officer at the next National or Executive Board meeting.



LULAC, within its membership, will bestow seven national awards presented during the Presidential Banquet at the LULAC Convention. These awards are the highest honor bestowed by LULAC and are given to those individuals whose achievements and community service most exemplify the ideals of the League.

The recipients of these prestigious awards are selected by an awards committee which is appointed by the national president. The awards committee reviews the nominations of LULAC Councils and selects the recipients based upon established criteria.

The Awards

The following awards have been established by the awards committee and will be presented at the convention:

- Man of the Year
- Woman of the Year
- Council of the Year
- Raymond Telles Award for Education
- Felix Tijerina Award for Service to the League
- Aztec Award for Civil Rights
- J.C. Martinez Award for Membership and Expansion
- Cesar Chavez Award for Leadership and Community Service
- Dr. Anita Del Rio Award for Latina Leadership and Women's Advocacy

Criteria for Council of the Year Award

1. Council must be chartered and in good standing in the League.
2. Council must have been awarded Council of the Year at the District and State levels.
3. Council must have sponsored a LULAC Youth Council in the past year.
4. Council will receive special consideration for participation in the LNEsc scholarship program.
5. Council must have participated in

humanitarian and civic causes that have made an impact on LULAC and the community.

6. Council must have proof of all LULAC and community-related awards and recognition it claims, i.e., newspaper clippings, scrapbook, award letters, etc.
7. Council must have letters from its District and State Directors certifying that it was selected at the respective conventions.
8. The period of consideration for Council of the Year shall be one year prior to the National Convention. Achievements and activities prior to the period for which the nomination is made will not be considered.

Criteria for Man of the Year Award

1. Nominee must be a member of a chartered LULAC Council in good standing in the League.
2. Nominee must be in good standing in the League.
3. Nominee must have been selected as Man of the Year at the Council, District, and State levels.
4. Nominee must have contributed talent, skills, and time to the betterment of LULAC and the community.
5. Nominee must provide proof of involvement in LULAC and the community, including newspaper clippings, award letters, etc.
6. Nominee must have letters from his Council President, District, and State Directors, certifying that he was selected at their respective conventions.
7. The period of consideration for Man of the Year shall be one year prior to the National Convention. Achievements and activities prior to the period for which the nomination is made will not be considered.

Criteria for Woman of the Year Award

1. Nominee must be a member of a chartered LULAC Council in good

standing in the League.

2. Nominee must be in good standing in the League.
3. Nominee must have been selected as Woman of the Year at the Council, District, and State levels.
4. Nominee must have contributed talents, skills and time to the betterment of LULAC and the community.
5. Nominee must provide proof of involvement in LULAC and the community and include newspaper clippings, scrapbook, award letters, etc.
6. Nominee must have letters from her Council President, District and State Directors certifying that she was selected at their respective conventions.
7. The period of consideration for Woman of the Year shall be one year prior to the National Convention. Achievements and activities prior to the period for which the nomination is made will not be considered.

Criteria for LULAC Special Awards

- Membership
 - Loyalty
 - Service
 - Achievements
 - Awards
 - Contributions
 - Leadership
 - Recognition
 - Actions
 - Projects
 - Accomplishments
 - Volunteerism
1. Any LULAC member in good standing is eligible to be nominated for a LULAC Special Award.
 2. Any member of LULAC can nominate a LULAC member for a LULAC Special Award.
 3. Nomination and questionnaire forms must be submitted to the LULAC National Office prior to the National Convention.

**College, University & High School Seniors****Group A & B****8:00 – 8:45 am Arrival & Registrations****Room 327**

Welcome, Sara E. Clemente, Supervisory Human Resources Specialist, U.S. Department of Defense, Recruitment Assistance Division

Group A**Room 327**

Tina James, Human Resources Specialist, U.S. Department of Defense

Group B**Room 324**

Group Leader, Sean Clayton, Human Capital Consultant U.S. Department of Energy

9:00 am**Welcome by Group Leaders**

Whatever your interests, the federal government has different agencies with varied activities and hiring needs. You will hear employees from different agencies share information on some of the career tracks you may want to follow. Subjects to be covered include:

- Why Work for the Federal Government?
- Federal Employment Application
- Student Education Employment Programs
- Careers in the Federal Government

U.S. Office of Personnel Management

U.S. Department of Homeland Security

- U.S. Secret Service
- Federal Marshall Service
- U.S. Coast Guard
- Customs and Border Protection
- Travel Security Administration

U. S. Department of Justice

- Drug Enforcement Administration (DEA)
- Law & Advocacy (DOJ)
- Federal Bureau of Investigation (FBI)
- Evidence Response Unit (Forensic)

U.S. Department of Transportation

- National Hispanic Coalition of Federal Aviation Employees (FAA)
- Aviation and Aeronautics

U.S. Department of Agriculture

U.S. Department of the Interior

U. S. Department of Labor

- Occupational Safety & Health Administration (OSHA)
- The Katrina Experience

U.S. Department of Defense

- Naval Surface Warfare Center (NAVSEA)

Questions & Answers

12:15 pm**U.S. Department of Defense Youth & Collegiate Federal Luncheon****325-326, Navy Pier-**

Sponsored by DoD Office of Diversity Management & Equal Opportunity

2:00 pm**Visit Exposition Area**



High School Grades 9-11

Group C & D

8:00 – 8:45 am **Arrival & Registrations** **Room 309 & 311**
Group C

Group Leader

Tex Gomez, Recruitment and Outreach Program U.S. Environmental Protection Agency

Group D

Room 310 & 312

Group Leader

Belen Earling, Safety & Occupational Health Specialist Directorate of Training and Education,
 U.S. Department of Labor

9:00 am **Welcome by Group Leaders**

9:05 am **Why Work for the Federal Government?**

Student Education Employment Programs

Careers in the Federal Government

U.S. Peace Corps

U.S. Environmental Protection Agency

U.S. Department of Homeland Security

- Law Enforcement/Secret Service

- U.S. Coast Guard

U. S. Department of Justice

- Federal Bureau of Investigation

- Evidence Response Unit (Forensic)

- Chicago Police Department Canine Unit Demonstration

U.S. Department of Transportation

- National Hispanic Coalition of Federal Aviation Employees (FAA)

- Aviation and Aeronautics

Questions & Answers

11:00 am **Visit Exposition Area – College & Career Fair**

12:15 pm **U.S. Department of Defense Youth & Collegiate Federal Luncheon** **Room 201-207**

Sponsored by DoD Office of Diversity Management & Equal Opportunity

2:00 pm **Visit Exposition Area**



Middle School

Group E

8:00 – 8:45 am **Arrival & Registrations**

9:00 am **Welcome by Group Leaders**

Group E

Room 302 & 304

Group Leader

Alicia Rodriguez, Program Manager, Office of Outreach & Diversity U.S. Department of Agriculture

Birdella Braden, FBI Community Outreach Specialist, U.S. Department of Justice

9:05 am **Careers in the Federal Government**

U.S. Department of Justice

Chicago Police Department Canine Unit Demonstration

U.S. Department of Agriculture

Woodsy Owl- “Lend a hand, “Care for the Land”

Power Panther- Eat Smart: Play Hard

Smokey Bear – “Only You Can Prevent Wild Fires”

World Travel: Adventures in the Peace Corps

Tree Planting Dedication Ceremony – Navy Pier Grounds

10:30 am **Visit Exposition Area – College & Career Fair**

12:15 pm **US Department of Defense Youth & Collegiate Federal Luncheon**

Room 201-207

Sponsored by DoD Office of Diversity Management & Equal Opportunity

2:00 pm **Visit Exposition Area**



PRESIDENT CLINTON HEADLINES 10TH ANNUAL LULAC LEGISLATIVE AWARDS GALA

Story by Lizette Jenness Olmos and Kenneth Dalecki. Photos by Luis Nuño Briones

Washington, D.C. – LULAC honored former President Bill Clinton, Secretary of Labor Elaine Chao, Senate Majority Leader Harry Reid and Rep. Hilda Solis at its 10th Annual National Legislative Awards Gala on Feb. 27.

LULAC President Rosa Rosales presented the LULAC President's Award to President Clinton before an overflow crowd in the ballroom of the J. Willard Marriott Hotel, two blocks east of the White House. In a not-so-veiled

in low-income communities, and supports other issues of importance to Hispanics. He commended LULAC for its programs to educate Hispanic consumers on money management and auto purchasing. He also decried the exorbitant interest charged by companies that make so-called "instant refund loans" on federal tax returns. Such loans often target low-income taxpayers and carry interest charges as high as 2000%.

The President, who posed for numerous photos with LULAC members, was a star at LULAC's 2006 National Convention in Little Rock, Ark., where he was the featured speaker at the LULAC Presidential Banquet. Clinton was instrumental in LULAC's decision to hold its convention in his home state.

"LULAC is a first-class organization with first-class leadership," Sen. Reid, D-Nev., said after accepting his award. He promised to work with LULAC President

Rosales "to advance the causes of the Latino community." He said comprehensive immigration reform is one of his top-10 legislative priorities. "With tough and smart reforms, we can secure our borders, crack down on enforcement and lay out a path to earned legalization for undocumented immigrants," Reid said.

Secretary Chao cited LULAC's cooperation with her department on such issues as labor force education, job safety, wage and hour law enforcement and Gulf Coast hurricane recovery. "Government cannot do it all, and that is why it forges partnerships



Kathryn C. Brown, Senior Vice President, Public Policy Development & Corporate Responsibility, Verizon Communications with LULAC National President Rosa Rosales and VP for the Southeast Adrian Rodriguez present the LULAC Presidential award to President Bill Clinton.

with community organizations such as LULAC," Chao said after receiving her award. She cited LULAC President Rosales and LULAC Executive Director Brent Wilkes for their participation in the fourth annual Opportunity Conference in



LULAC National President Rosa Rosales and Executive Vice President of the Comcast Corporation David L. Cohen present Congresswoman Hilda Solis with the LULAC Profile and Courage Award.

reference to his wife Hillary's bid for the presidency, Clinton told LULAC President Rosales that "I kind of like organizations with women presidents."

In his acceptance remarks, the former President said Sen. Hillary Clinton, D-



(L-R) Ziad Ojakli, Group VP of Government Affairs and Community Relations Ford Motor Company, VP for the Farwest Dave Rodriguez present the National Legislative Award to the Senate Majority Leader Harry Reid.

N.Y., has opposed cuts in the Community Reinvestment Act, which promotes loans



VP for the Northeast Maria Rodriguez Salazar and LULAC President Rosa Rosales present the National Legislative Award to the Secretary of Labor Elaine Chao.

Philadelphia last October. LULAC and the Labor Department were cosponsors of the conference.

Rep. Solis, D-Calif., received LULAC's National Profile in Courage Award for her leadership in efforts to eliminate racial and ethnic health disparities and for leadership on women's rights. She took a leading role in

Continued on next page



LEGISLATIVE AWARDS GALA

Continued from page 103

renewing the Violence Against Women Act in 2006 and authored legislation to address the murders of women in Mexico and Guatemala. "It is an honor to be recognized by LULAC, an organization that has been a trailblazer for the Latino community for 78 years," Solis said. "LULAC has a long and distinguished history of protecting the rights of Latinos around the nation."



Congressional Hispanic Caucus Chair Congressman Rep. Joe Baca, D-Calif. addresses the LULAC National Legislative Gala.



U.S. Sen. Bob Menendez, D-N.J., addresses the LULAC National Legislative Gala.

"The honorees were recognized for their work on disaster relief, economic empowerment, immigration, health care and civil rights—five key issues that have had a tremendous impact on the Hispanic community."

Armando Guzman, a veteran newsman with Azteca America and TV Azteca, served as the master of ceremonies. Major sponsors were Ford Motor Company, General Motors, Verizon Communications, the Altria Group and Univision Communications.

The Legislative Awards recognize individuals who have provided exceptional support on issues of importance to the Latino community. Attendees included members of Congress, ambassadors, federal officials and Hispanic leaders.

"We were deeply honored that these four leaders accepted our invitation to be recognized for their work on behalf



U.S. Rep. Ciro Rodriguez, D-Texas, was the keynote luncheon speaker at the LULAC/MALDEF Policy Summit.

The LULAC Women's Conference Helps Empowered Latinas

LULAC held its annual National Women's Conference March 30 – 31 at the Hyatt Regency Hotel in Miami. Among those welcoming attendees was Miami Mayor Manny Diaz.

The keynote speaker at the Women's Recognition Luncheon on Saturday was Bettina Rodriguez Aguilera, president of Bettra Inc., a Miami-based management consulting firm that has helped start more than 600 small businesses and assisted

companies in receiving more than \$7 million in loans and grants.

Other speakers included Nancy Allen, President and CEO of the Women's Business Development Center, which is the Florida affiliate of the Washington, D.C.-based Women's Business



(L-R) Vice President for Women Margaret Moran, Sonia Green with General Motors and Maria Laria.



Regla Gonzalez Moderated Human Rights Panel.

Enterprise National Council, and Nickie Valdez, Vice President of SERCO, an employment services firm based in Irving, Texas. Also speaking at the luncheon was LULAC National President Rosa Rosales and LULAC National Vice President for Women Margaret Moran.

"As the world changes, Latinas must remain focused and ready to meet the challenges that confront us," said Vice President Moran. "Preparedness in education, economics and health and engaging our children in this learning process is of utmost importance. Latinas must continue to learn and network for the benefit of themselves, their families and their communities."

A primary aim of the Women's Conference was to enhance Latinas' leadership abilities. The conference theme "knowledge that nurtures" and the program are designed to provide exactly that for attendees. Programs included workshops and inspirational speeches to help Latinas become leaders in their communities.

The conference began Friday evening with an opening reception. Saturday morning workshops covered human rights, health and economic issues of special concern to Latinas.



Major AT&T Funding Expands Tech-Access Program

By Lizette Jenness Olmos

The AT&T Foundation, the philanthropic arm of AT&T Inc., will unveil 32 new community technology centers around the country as part of AT&T AccessAll, a three-year, \$100 million philanthropic initiative to provide technology access to underserved communities.

The new centers, which are being launched in conjunction with LULAC, will be stocked with computer equipment, personnel



(L-R) AT&T representatives with former LULAC President Hector Flores, Executive Director Brent Wilkes, LULAC National President Rosa Rosales, Ray Velarde, VP for the Youth Javier Montanez and LNEC Executive Director Richard Roybal.

support, high-speed Internet service and videoconferencing. They will complement 23 existing centers already established under the grant program, according to LULAC National President Rosa Rosales.

"More than 55,000 Latinos received access and instruction on computer technology through AT&T's support in 2004, and we expect this new grant to more than double the number of people we can help," she said.

The new centers will be located in 28 different communities around the country, including one each in Laredo, El Paso and Abilene.

The centers are designed to serve low-income and/or first-generation Hispanic-American youth and adults. According to a new study by the Pew Hispanic Center, 53 percent of Hispanics who are not online say this is because they do not have access. The AT&T grant program is aimed at combating these inequities by giving Hispanics the necessary skills, and access, to compete in today's technology-driven workplaces.

"In today's digital world, the impact of connecting underserved communities with technology resources is immeasurable as we look at economic mobility," said Sonya Medina, director of the AT&T Foundation. "Our support for the Empower Hispanic America with Technology initiative reflects AT&T's commitment to strengthening education and community development opportunities through technology."

Since 1996, the AT&T Foundation has contributed more than \$40 million in grants to organizations serving Hispanic communities across the country. San Antonio-based AT&T (NYSE: T) is a global communications holding company.

LULAC KIDZ Demonstration Council Forms

By John Arnold

For several years the rural LULAC Councils in Arizona and California have unofficially been experimenting with including upper elementary and middle school (ages 8-12) in LULAC activities. Currently LULAC's membership age starts at 13½ years of age. The first group of "LULAC Kidz" as they are known was formed in the small rural town of Patagonia in Grayce Arnold's kitchen, a long-time youth advocate.

Recently, Adult Council #1088 sponsored a group of 12 girls and 2 boys to organize their council and offer it as a national demonstration LULAC Kidz Council. It was anticipated that resolutions passed by the National Youth Board to change the LULAC constitution lowering the membership age would have been ratified by the National Assembly in Milwaukee.

However, when the constitutional change was to be voted on there was no longer a quorum of the National



Dr. John Arnold with newly formed pilot program LULAC KIDZ Council.

Assembly. Therefore, the idea of a "pilot demonstration" LULAC Council was put forth by Council 1088. The National Executive Board in Chicago approved the proposal for the pilot demonstration. It should be noted that the LULAC Kidz membership dues were paid and an insurance liability certificate naming LULAC was obtained. Proof was presented that the adult sponsors had federal I.D. background checks, since the "Kidz" are underage. It will be exciting to see how this experimental project unfolds. Several National Board members as well as other youth service organizations will be asked to give us some input on issues that need to be addressed so that LULAC Kidz can receive permanent status. Inclusion of this younger age group is critical to LULAC's future leadership and expansion. LULAC can meaningfully impact these young lives, encouraging them to stay in school, say no to drugs, and reject gangs and violence. In return LULAC will benefit from the vitality and energy this age group will bring to our organization as well as increased memberships that may stay with LULAC all their lives.



Texas Gov. Rick Perry Supports LNEsc With \$500,000 Grant For Career Prep Program In Five LNEsc Target Communities

Article by Phil Valdez. Photos by Luis Nuño Briones

Austin, Texas. – Gov. Rick Perry was recognized for his support for Texas LNEsc Field Centers in five of the state's major cities during the 2007

Board of Directors Chairman Roman Palomares, LNEsc Board Member Margaret Moran and LNEsc Direct Richard Roybal.



LULAC National President Rosa Rosales, Texas Governor Rick Perry, LNEsc Chairman Roman Palomares and LNEsc Executive Director Richard Roybal.

Texas LULAC Legislative Gala on Feb. 15.

Awards of appreciation were presented by Texas LULAC State



John Esparza and Roger Rocha, TX. LULAC Director



TX. ACLU Executive Director Will Harrell

Director Roger Rocha, LULAC National President Rosa Rosales, LNEsc

continue its Career Prep Program and keep its centers open. Gov. Perry acted to assist LNEsc after learning that LNEsc had lost funding from the U.S. Department of Education. His help showed his support for Texas LNEsc and its goal of "building the strength



TX. Rep. Pete Gallego

of our community by empowering students to maximize their personal and educational potential." The grant has forged a working relationship

between the state of Texas and Texas LNEsc.

The goal of the Texas LNEsc Career Prep Program is to provide low-income youth (ages 14-21) get pre-employment information and training to find meaningful and productive work in today's labor market. Youths participate in career exploration activities and receive post-high school and financial aid information plus pre-employment training to develop job and interpersonal skills to get part-time employment and learn about the connection between education, jobs and careers.

The Workforce grant will help ensure that the Texas LNEsc Field Centers' highly effective services will continue

to help disadvantaged and minority students prepare for college. LNEsc's services are desperately needed by students in neighborhoods with high rates of poverty, school drop out and unemployment.

The Career Prep Program is being implemented at the five Texas LNEsc Field Centers, which are in

Corpus Christi, Dallas, El Paso, Houston and San Antonio. The program plans to serve a total of 1,500 low-income students.

Also receiving awards at the gala were state Reps. Rafael

Anchia, Rick Noriega and Pete Gallego, state Sen. Judith Zaffirini and Texas ACLU Executive Director Will Harrell.

The \$500,000 state workforce grant ensures that Texas LULAC National Educational Service Centers, Inc. (Texas LNEsc) will be able to



TX. Rep. Rafael Anchia.



TX. Rep. Rick Noriega



Gov. Bill Richardson Provides Funding For LNES-C-Albuquerque

Article by John Moya

This past summer upon hearing the news about the U.S. Department of Education denying grant money to the LULAC National Educational Service Centers, and almost forcing the center in Albuquerque to close, the Governor of New Mexico, Bill Richardson announced that he would free up \$80,000 to keep the doors open at the Albuquerque center.



Bill Richardson,
Governor of New
Mexico.

The money came from federal fiscal relief money that can be used as a stop-gap source to keep the center opened. "Once again we are forced to move in to keep this essential service afloat because federal bureaucrats in Washington D.C. indiscriminately cut off funding to low-income New Mexicans who want a chance to succeed," Governor Bill Richardson said.

The money allows LNES-C to continue to provide essential educational services to low-income students. However, that money runs out in June. The Governor's Executive recommendation to the New Mexico Legislature included \$200,000 to continue funding the Albuquerque center.

"This is the wrong time to cut off access to a program like this," Governor Richardson said. "We need all the help we can get as we work to provide more opportunities for New Mexicans to pursue a higher education."

If funding is not renewed by the State of New Mexico, many lives will be affected. LNES-C works with students at the middle and high school levels as well as an adult population. LNES-C is hopeful that the Governor Richardson will come through once again to keep the doors open at the Albuquerque center.

On Jan. 21, 2007, Gov. Richardson announced his candidacy for the Democratic Nomination for President of the United States.

LULAC Fought for Comprehensive Immigration Reform

LULAC was part of a broad coalition urging Congress to adopt comprehensive immigration reforms in 2007 to bring millions of undocumented aliens out of the shadows and give them a path U.S. citizenship. Although the U.S. Senate failed to agree on a "grand compromise" bill at mid-year, LULAC urged Congress to make a fresh start at addressing the nation's pressing immigration problems.

National President Rosa Rosales said Congress should "start anew to forge legislation that can win majority support." LULAC will support efforts to pass separate bills addressing the most urgent problems in the nation's dysfunctional immigration system, including a comprehensive temporary guest worker program, new family reunification regulations and approval of the DREAM Act to help the children of immigrants get a college education.

LULAC officials meet regularly in Washington with members of Congress and their staffs working to achieve a comprehensive reform bill. That effort proved too daunting in the Senate and prospects for comprehensive reforms in the House were even less likely. Nevertheless, LULAC will continue to closely monitor immigration reform efforts and work to assure equitable treatment of all Hispanic American.

Highlights of LULAC/Community Prosperity Partnerships

By Lizette Jenness Olmos

The LULAC San Antonio chapter invites you to participate in the second annual event of LULAC partnership with the Community Prosperity Partnership



Representatives of CPP and LULAC

(CPP), ASPIRA, American GI Forum to be held at the El Tropicano Hotel – Riverwalk from Aug. 23-25 at 110 Lexington Ave., San Antonio. For more information call (210) 223-9461.

It convenes national leaders, LULAC members, Veterans Affairs, federal and local government agencies and private sectors. This summit will discuss the issues, set policy, and bring to the tables actual solutions to help the Hispanic American veterans. The summit will provide information and tools to help our veterans and their families to be integrating with our community.

Reach out to Hispanic Americans veterans and their families who have served us. Sponsoring the summit fair gives you the opportunity to showcase those services that you provide, and recruit Hispanic veterans.

Last year's first CPP was very successful. The conference drew thousands of participants.